JAMAL MOHAMED COLLEGE (Autonomous)

College with Potential for Excellence Accredited (3rd Cycle) with 'A' Grade by NAAC DBT Star College Scheme and DST-FIST Funded (Affiliated to Bharathidasan University) TIRUCHIRAPPALLI – 620 020

JAMAL INSTITUTE OF MANAGEMENT

Approved by AICTE, New Delhi TIRUCHIRAPPALLI – 620 020



ANNUAL REPORT

ACADEMIC YEAR 2020 – 2021

JAMAL MOHAMED COLLEGE (AUTONOMOUS) TIRUCHIRAPPALLI – 620 020

INTERNAL QUALITY ASSURANCE CELL

DEPARTMENT INPUTS FOR ANNUAL REPORT (2020 – 2021)

1. Name of the Department : Management Studies – SF

2. Details of the Faculty Members who have Cleared NET/JRF and SET (2020-2021):

| S.No. | Name of the Faculty Member | Examination Cleared (NET / SET) | Month & Year |
|-------|-------------------------------|------------------------------------|--------------|
| - | - | - | - |

3. Research Publications (UGC approved Journals only):

| S.No. | Title of the Paper | Name of the Faculty Member(s) | Name of the Journal | Reference No. of the Journal in the UGC Website | Month and year of publicati on | Indexing (WoS, Scopus, Others) | No of citations |
|-------|---|-------------------------------------|---|---|--|--|--------------------|
| 1. | Knowledge Management and Emotional Exhaustion as Moderators in the relationship between role conflict and organizational performance: Evidence from India | Dr. U. Syed Aktharsha | Journal of Knowledge Management (Emerald Publishing Limited, UK) | - | October 2020 | Social Sciences Citation Index (SSCI) EBSCO, Scopus, UGC CARE; | _ |
| 2. | A Study On consumer's preference Towards Online Shopping and Offline Shopping with special reference to Bangalore City | Dr. U. Syed Aktharsha | Mukt Shabd Journal, ISSN NO : 2347-3150, Volume IX, Issue XI, pp- 565-575. (UGC care group – I) | - | Novembe r 2020 | - | - |
| 3. | Effect of emotional exhaustion and knowledge sharing on depersonalization, work accomplishment and organizational performance | Dr. U. Syed Aktharsha | International Journal of Knowledge Management (IJKM), (IGI Global Publishers, USA) | _ | March 2021 | WOS, Scopus, EBSCO, ABDC, UGC CARE | _ |

| 4. | Customer Perception of 7 P's of Marketing Mix and its impact on Brand Loyalty. | Dr.PL.Senthil | Sambodhi Journal, ISSN – 2249- 6661 Vol. 43, No.04(XXVI), pp. 111-116 (UGC care group – I) | | October _ Decembe r 2020 | - | _ |
|----|---|----------------------------------|--|---|-----------------------------------|---|---|
| 5. | The Bivariate Extension Of Amoroso Distribution | Dr.G.S.David Sam Jayakumar | Indonesian Journal of Statistics and Its Applications (eISSN:2599- 0802) Vol 4 No 2 (2020), pp.261 - 283 | - | July 2020 | - | |
| 6. | The Holistic and Generalized (H-G) Family of Continuous Semi-Bounded Distribution | Dr.G.S.David Sam Jayakumar | Aligarh Journal of Statistics ISSN:0971- 0388 Vol.40, pp. 53-76 | - | August 2020 | - | - |

4. Details of Books Written (Full Book / Specific Chapters), Books Edited: (Please do not include Proceedings of Seminars/Conferences here)

| S.No. | Title of the Book | Name of the Faculty Member(s) | Chapters Written ² (Full book / Specific Chapters) | Publisher and Place | Month & year of publication | ISBN / ISSN |
|-------|----------------------|-------------------------------------|---|------------------------|-----------------------------------|----------------|
| - | - | - | - | - | - | - |

5. Seminars / Conferences / Workshops Organized:

| S.No. | Name of the Seminar / Conference / Workshop | Internation al / National / State Level / College level | Date(s) DD-MM- YYYY | Name of the Organizing Secretary | Name of the Funding Agency | Total Grant Received(Rs) |
|-------|---|--|---------------------------|---|-------------------------------------|-----------------------------|
| 1 | National Level Webinar on "CAREER DEVELOPMENT" | National | 10.03.2021 | Dr.M.A.Shakila Banu Dr.A.S.Thoufiq Nishath | - | - |

6. Proceedings of Seminars/Conferences Published:

| S. | .No. | Name of the Seminar / Conference | International / National / State Level | Name(s) of the Editor | Publisher and Place | Month & Year | ISBN / ISSN |
|----|------|-------------------------------------|--|--------------------------|------------------------|-----------------|----------------|
| | - | - | - | - | - | - | - |

7. Participation in Conferences / Seminars / Workshops:

a. Papers Presented in Conferences / Seminars outside the College:

| S.No. | Title of the Paper | Name of the Faculty Member(s) | Name of the Conference / Seminar and Place | International / National / State Level | Date(s) DD-MM- YYYY |
|-------|-----------------------|-------------------------------------|---|--|---------------------------|
| - | - | - | - | - | - |

b. Papers Presented in Conferences / Seminars inside the College:

| S.No. | Title of the Paper | Name of the Faculty Member(s) | Name of the Conference / Seminar and Place | International / National / State Level | Date(s) DD-MM- YYYY |
|-------|---|-------------------------------------|--|--|---------------------------|
| 1 | Customer Perception of 7 P's of Marketing Mix and its impact on Brand Loyalty. | Dr. PL. Senthil | One day International Seminar on Service Sector In India: Making New Avenues in Indian Economy, Organized by PG and Research Dept. of Commerce | International | 13-01-2021 |

c. Participated in Conferences / Seminars /Workshops **outside the college** (without presenting papers):

| S.No. | Name of the Faculty Member | Name of the Seminar / Conference / Workshop and Place | International / National / State Level | Date(s) DD-MM- YYYY |
|-------|----------------------------------|---|--|---------------------------|
| 1 | Dr.U.Syed Aktharsha | Webinar on "Virtual Class Room: Series 3: ICT in Teaching and Learning Process in Covid Times" organized by Dept. of Basic Science and Humanities, Christ College of Engineering, Irinjalakuda | National | 25-07-2020 |
| 2 | Dr.U.Syed Aktharsha | National Webinar on "ICT Enabled Pedagogy" organized by IQAC, Government College of Education, Pudukottai | National | 06-08-2020 |
| 3 | Dr.U.Syed Aktharsha | One day National Webinar on E- learning through SWAYAM' a programme initiated by MHRD, Govt. of India and organized by EMEA College of Arts and Science, Kondotti | National | 26-08-2020 |

| 4 | Dr.M.A.Shakila Banu | National Webinar On Employability Skills organized by PG Department of Commerce and Management, Sri Krishna Group of Institutions, Bengaluru. | National | 12-12-2020 |
|---|------------------------|--|---------------|------------|
| 5 | Dr.M.A.Shakila Banu | National Webinar on "Reference Management in Scholarly Writing using Mendeley" organized by Learning Resource Centre, Jain (Deemed to be University), Bangalore. | National | 04-02-2021 |
| 6 | Dr.M.A.Shakila Banu | National Webinar On "The Impact of Artificial Intelligence on the future of finance" organized by Department of B.Com(Honours), Layola College, Chennai | National | 12-03-2021 |
| 7 | Dr.F.Wahidha Begum | One Day National Webinar on "Education 4.0 – Curriculum Orientation" organized by PG & Research Department of Commerce, Kandaswami Kandar's College, Vellur | National | 10-06-2020 |
| 8 | Dr.F.Wahidha Begum | International webinar on Corona Virus Outbreak and Economy organized by PG Department of Commerce, Government Arts & Science College, Dharmapuri | International | 10-07-2020 |

d. Participated in Conferences / Seminars /Workshops within the college (without presenting papers):

| S.No. | Name of the Faculty Member | Name of the Seminar / Conference / Workshop and Place | International / National / State Level | Date(s) DD-MM-YYYY |
|-------|----------------------------------|---|--|-----------------------|
| 1 | Dr.U.Syed Aktharsha | Webinar on "National Education Policy - 2020", Internal Quality Assurance Cell of Jamal Mohamed College(Autonomous), Tiruchirappalli | Local | 10-07-2020 |
| 2 | Dr.PL.Senthil | National Level Webinar on Borderless World organized by PG Dept. of Commerce | National | 21-12-2020 |
| 3 | Dr.PL.Senthil | Webinar On Intellectual Property Rights with focus on Patents and Copy rights organized by Intellectual Property Rights Cell | Local | 21-01-2021 |
| 4 | Dr.M.A.Shakila Banu | Webinar On Intellectual Property Rights with focus on Patents and Copy rights organized by Intellectual Property Rights Cell | Local | 21-01-2021 |

| 5 | Dr.F.Wahidha Begum | | Policy Interna Cell, omous), | Jamal | Local | 10-07-2020 |
|---|-----------------------|--|---------------------------------------|-------|-------|------------|
|---|-----------------------|--|---------------------------------------|-------|-------|------------|

8. Orientation / Refresher Courses / FDPs attended (online / offline):

| S.No. | Name of the Faculty Member | Orientation / Refresher Course / FDP | Institution where attended and Place | Date(s) DD-MM-YYYY (Mention from to dates) |
|-------|-------------------------------|---|---|---|
| 1 | Dr.U.Syed Aktharsha | One week online FDP on "E- Content Development in Teaching" | PG and Research Department of Computer Science, SantGadge Baba Amaravathi University, Amravathi | 04-06-2020 To 10-06-2020 |
| 2 | Dr.U.Syed Aktharsha | One Week Virtual Faculty Development Programme on "E- Learning tools for MOOC and Creation of own MOOC Courses" | BSVS Educational Learning Centre, Nagpur | 11-06-2020 To 16-06-2020 |
| 3 | Dr.U.Syed Aktharsha | One week National Level online FDP on "Inclusive Research Methods" | School of Management, Kristu Jayanti College(Autonomous), Bengaluru | 17-06-2020 to 24-06-2020 |
| 4 | Dr.U.Syed Aktharsha | Online International FDP On "E-governance Culture: Transformation in Higher Education Stakeholders UX" | Association of Principals of Colleges of Bharathiar University and Hindusthan College of Arts and Science, Coimbatore, Tamilnadu | 26-06-2020 |
| 5 | Dr.U.Syed Aktharsha | Faculty Development Programme on "E-Content Development" | The Internal Quality Assurance Cell of Jamal Mohamed College (Autonomous), Tiruchirappalli | 30-06-2020 to 04-07-2020 |
| 6 | Dr.U.Syed Aktharsha | International Online FDP "Digital Tools For Researchers and ICT Online Tools in Teaching" | Hindusthan College of Arts and Science, Coimbatore, Tamilnadu | 20-07-2020 To 24-07-2020 |
| 7 | Dr.U.Syed Aktharsha | Three day E-Faculty Development | Department of Commerce, Telangana | 14-08-2020, 17-08-2020 & |

| | | Programme on "Skill Development in Academic and Research" on 14th, 17th and 18 th August, 2020. | Social Welfare Residential Degree College for Women, Warangal West | 18-08-2020 |
|----|-------------------------|---|---|--------------------------------|
| 8 | Dr. M.A.Shakila Banu | MHRD Sponsored 4 Week Induction/Orientation Programme | Teaching Learning Centre, Ramanujan College, University of Delhi | 04-06-2020 To 01-07-2020 |
| 9 | Dr. S. Dawood Ali | MHRD Sponsored 4 Week Induction/Orientation Programme | Teaching Learning Centre, Ramanujan College, University of Delhi | 04-06-2020 To 01-07-2020 |
| 10 | Dr.F.Wahidha Begum | Faculty Development Programme on E-Content Development | Jamal Mohamed college(Autonomous), Trichy | 30-06-2020 To 04-07-2020 |

9. Details of the Faculty Acted as Resource Persons / Chair Persons:

| S.No. | Name of the Faculty Member | Name ⁵ of the Seminar / Conference/Workshop and Place | Role | Торіс | Date(s) DD- MM- YYYY |
|-------|----------------------------------|--|------|-------|-------------------------------|
| - | - | _ | - | - | - |

b. Inside the college:

| S.No. | Name of the Faculty Member | Name ⁵ of the Seminar / Conference/Workshop | Role | Торіс | Date(s) DD- MM- YYYY |
|-------|----------------------------------|---|----------|-------------|-------------------------------|
| 1 | Dr.M.A.Shakila | Online Lecture Programme | Resource | Women | 08-03- |
| 1 | Banu | Online Lecture Programme | Person | Empowerment | 2021 |

⁵State whether International / National / State Level

10. Industry Institute Collaboration / MOU signed during the year **2020-2021**(if any):

| Name of the Company / Institute and Address | Date of MoU DD-MM- YYYY | Duration | Purpose of Collaboration | Activities conducted during the year | No. of students / teachers participated |
|--|----------------------------------|----------|-----------------------------|--|--|
| - | - | - | - | - | - |

11. Consultancy Offered and Income Generated (during the year 2020-2021):

a. Revenue Generated from Consultancy

| Name of the Consultant Department | Name of the Consultancy Project | Consulting / Sponsoring Agency | Revenue Generated (Rs.) |
|---|---------------------------------------|-----------------------------------|----------------------------|
| - | - | - | - |

b. Revenue Generated from Corporate Training by the college

| Name of the | Name of the | Consulting / | Revenue | Number of |
|--------------------------|------------------------|----------------------|--------------------|-----------|
| Consultant Department | Consultancy Project | Sponsoring Agency | Generated (Rs.) | Trainees |
| - | - | - | - | - |

12. Awards / Recognitions Received by:

a. The Faculty Members

| S.No. | Name of the Faculty Member | Award / Recognition | Awarding Agency and Place | Date(s) DD-MM- YYYY |
|-------|-------------------------------|---------------------|---------------------------------|---------------------------|
| - | - | - | - | - |

b. The Students (do not include events held in other colleges):

| S.No. | Name of the Student | Award / Recognition | Awarding Agency and Place | Date(s) DD-MM- YYYY |
|-------|------------------------|---------------------|---------------------------------|---------------------------|
| - | - | - | - | - |

13. List of Eminent Academicians / Visitors to the Department:

| S.No. | Date(s) DD-MM-YYYY | Name of the Event / Programme ⁶ | Name and Address of the Personalities visited | Purpose of Visit |
|-------|-----------------------|---|---|------------------|
| 1 | - | - | - | - |

14. Major / Minor / Other Research Projects (UGC, DST-FIST, DBT, ICSSR, AICTE, etc.):

a. Completed Projects (2020-2021) Type of Research Name of the Amount Duration Principal Project Project (Minor / S.No. Funding Sanctioned of the Investigator Title Major) Agency (Rs.) Project

b. Ongoing Projects (2020-2021)

| S.No. | Type of Research Project (Minor / Major) | Principal Investigator | Project Title | Name of the Funding Agency | Amount Sanctioned (Rs.) | Duration of the Project |
|-------|--|---------------------------|------------------|----------------------------------|-------------------------------|-------------------------------|
| - | - | - | - | - | - | - |

c. Projects Sanctioned during the year 2020-2021

| S.No. | Type of Research Project (Minor / Major) | Principal Investigator | Project Title | Name of the Funding Agency | Amount Sanctioned (Rs.) | Duration of the Project |
|-------|--|---------------------------|------------------|----------------------------------|-------------------------------|-------------------------------|
| - | - | - | - | - | - | - |

15. Research Guidance (2020-2021):

| S.No. | Name of the Faculty | No. of Students Awarded | | No. of Students Pursuing | |
|--------|---------------------------------|-------------------------|-----------|--------------------------|-----------|
| 5.110. | Member | Full-Time | Part-Time | Full-Time | Part-Time |
| 1 | Dr. S.A. Lourthuraj | - | - | - | - |
| 2 | Dr. U. Syed Aktharsha | 01 | - | - | 01 |
| 3 | Dr. A. Selvarani | - | 01 | - | - |
| 4 | Dr. G.S. David Sam Jayakumar | 01 | - | - | - |
| 5 | Dr. M.A.Shakila Banu | 01 | - | - | - |
| 6 | Dr. G. Sivanesan | 01 | 01 | - | - |
| | Total | 04 | 02 | - | 01 |

a. M.Phil.

b. Ph.D.

| S.No. Na | Name of the Faculty Member | No. of Students Awarded | | No. of Students Pursuing | |
|----------|------------------------------|-------------------------|-----------|--------------------------|-----------|
| | Name of the faculty Member | Full-Time | Part-Time | Full-Time | Part-Time |
| 1 | Dr.S.A.Lourthuraj | - | 01 | - | 01 |
| 2 | Dr. U.Syed Aktharsha | - | - | 01 | 07 |
| 3 | Dr. A. Selvarani | - | 01 | - | 05 |
| 4 | Dr. G.S. David Sam Jayakumar | 01 | - | 01 | 01 |
| 5 | Dr. M.A.ShakilaBanu | - | | - | 07 |
| 6 | Dr. G. Sivanesan | - | 02 | - | 03 |
| | Total | 01 | 04 | 02 | 24 |

16. Details of Patents Filed / Sanctioned by the Faculty Members (during the year 2020-2021):

| S.No. | Name(s) of the Faculty Member(s) | Title for which Patent is filed | Date of Filing and File Number | Date of Sanction (If Sanctioned) |
|-------|--|---------------------------------|--------------------------------------|-------------------------------------|
| - | - | - | - | - |

17. List of University Rank Holders (Combined Rank Examinations, April 2020- UG & PG):

| S.No | Name of the Student | Class | Rank |
|------|---------------------|-------|------|
| - | - | - | - |

18. Details of Students who have Cleared National / State-wise Competitive Examinations such as NET, SLET, GATE, Civil Services, Defense Services, etc.(**during the year 2020-2021**):

| S. No. | Name of the Student | Class | Examination Cleared | Month & Year |
|--------|---------------------|-------|----------------------------|--------------|
| - | - | - | - | - |

19. Details of other Achievements (prizes) of the Students:

a. In events conducted by other colleges

| S. No. | Name of the Student | Class | Name of the Program, College, Place& Date | Event Participated | Prize |
|-----------|------------------------|-------|---|-----------------------|-------|
| - | - | - | - | - | - |

| S. No. | Name of the Student | Class | Name of the Program & Date | Event Participated | Prize |
|-----------|------------------------|-------|-------------------------------|-----------------------|-------|
| - | - | - | - | - | - |

20. Association Activities (Enrichment programmes organized by and for the students): (Lectures / Symposiums / Quiz / Other Competitions, etc.)

| | a. Lectures | | |
|------|-----------------------|--|--|
| S.No | Date(s) DD-MM-YYYY | Topic of Lecture | Name of the Resource Person and Address |
| - | 21 10 2020 | | Dr. K. Abdus Samad |
| 1 | 21-10-2020 | Two days online Induction | Assistant Secretary |
| 1 | To 22-10-2020 | Programme for I MBA students | Jamal Mohamed College(Autonomous) |
| | 22-10-2020 | | Tiruchirappalli |
| | | | Mr. R. Jayakumar |
| 2 | 05-11-2020 | Pre - Placement Talk | Senior Manager – HR |
| Z | 05-11-2020 | | Regional HR Business Partner |
| | | | HDFC Bank Ltd.Chennai. |
| | | | Mr. M. Kannathasan |
| 3 | 06-11-2020 | Business Sector Lecture Series | Branch Manager |
| 5 | 00-11-2020 | Busilless Sector Lecture Series | City Union Bank Ltd. |
| | | | Pondicherry |
| | | Inauguration of 21 st MBA Batch | Shri. Sarathbabu Elumalai |
| 4 | 21-11-2020 | and Induction of Management | Founder & CEO – FOOD KING |
| | | Senate | (The IIM-A and BITS-PILANI Alumnus) |
| | | Business Sector Lecture Series on | Mr. Mohamed Ariff R |
| 5 | 17-12-2020 | "Skills that Corporate World is | Head – HR |
| | | looking for" | Prabal Motors Pvt. Ltd., Coimbatore. |
| | | Business Sector Lecture Series on | Mr. H.Azarudeen |
| 6 | 30-12-2020 | Business scenario and Career | Director |
| | | Opportunities in abroad | Edulogy Consultant, Chennai. |
| | | | Prof. R. Venkataraman |
| | | Business Sector Lecture Series on | Former Director XIME, Bangalore |
| 7 | 31-12-2020 | "A PEEP INTO CORPORATE | Adjunct faculty |
| , | 51 12 2020 | STRATEGY" | Management Development Institute |
| | | SHOTEST | of Singapore, |
| | | | University of Bradford, UK. |
| | | | Mr. Mohamed Imran |
| 8 | 18-02-2021 | Awareness Program On SAP | Business Development Manager |
| Ū | 10 01 1011 | Course | Synergy School of Business Skills, |
| | | | Trichy |
| | | National Webinar on Career | Mr.Gleen Roger Carr |
| 9 | 10-03-2021 | Development - Capital and | Founder & Director – Finmark |
| | | Financial Market Opportunities | Trainers India Pvt, Ltd., Chennai |
| | | National Webinar on Career | Prof.A.Chandra Mohan |
| | | Development - Qualities of | Professor & HOD of Management |
| 10 | 10-03-2021 | Success Entrepreneurs & | Dean-School of Commerce & Business |
| | | Managers in the Corporate | Management, |
| 1 | | World | C.U.T.N. Thiruvarur |

b. Symposium (Inter-collegiate)

| Date(s) DD-MM- YYYY | Name of the Symposium | Events Conducted | No. of Colleges Participated | Overall Championship, if any (College Name & Address) |
|---------------------------|--------------------------|---------------------|---------------------------------|---|
| - | - | - | - | - |

c. Other Competitions (Intra-collegiate)

| Date(s) DD-MM- YYYY | Name of the Competition | Events Conducted | No. of Departments /Teams Participated |
|---------------------------|----------------------------|------------------|---|
| - | - | - | - |

21. Endowment Lectures:

| Name of the Endowment Lecture | Date(s) DD-MM-YYYY | Name of the Resource Person and Address | |
|----------------------------------|-----------------------|---|--|
| - | - | - | |

22. Details of Online Certification Courses: a. Faculty Members:

| Name of the Faculty Member | Department | Course Name | Awarding Agency NPTEL / SWAYAM / Others (specify) | Date of Enrollment | Date of Completion |
|-------------------------------|-----------------------|--|---|-----------------------|-----------------------|
| Dr.M.A.Shakila Banu | Management Studies | Marketing Research and Analysis –II | NPTEL/SWAYAM | 01-01-2020 | 30-04-2020 |
| Dr.A.Jainullabdeen | Management Studies | Management of New Products and Services | NPTEL/SWAYAM | 01-01-2020 | 28-02-2020 |

b. Students:

| Name of the Student | Department | Name of the Course Enrolled | Awarding Agency NPTEL / SWAYAM / Others (specify) | Date of Enrollment | Date of Completion |
|------------------------|------------|-----------------------------------|---|-----------------------|-----------------------|
| - | - | - | - | - | - |