

RESUME

SAIFUDEEN G

Assistant Professor,
Department of Business Administration,
Jamal Mohamed College,
Trichy.
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CAREER OBJECTIVE

To adapt my competency in the Competitive, Service based and Growing Business School.

WORK PROFILE

Designation : Assistant professor
Department : Business Administration
Institution : Jamal Mohamed College, Tiruchirappalli
Experience : 6 Years and 6 Months
Date of Joining : 22/11/2010
Qualification : MBA., M.Phil., NET.,

Ph.D

Date of Register : January,2013
Discipline : Management
Research Centre : Jamal Institute of Management, Jamal Mohamed College,
Tiruchirappalli
University : Bharathidasan
Research Title : A Study on Learning Organization Practices in Tamil Nadu
Newsprint and Papers Limited (TNPL), Karur district and its
Impact on Organizational Performance – A Dimension of
Strategic Human Resource Management
Research stage : **Thesis Submitted** – Expecting for Public Viva Voce
Date of Submission : 01.08.2016

ACADEMIC PROFILE

Year	Qualification	Institution/University	Percentage of Marks obtained
2014	National Eligibility Test - NET Exam passed in Management		
2011- 2012	M.Phil.	Bharathidasan University	76%
2008 - 2010	M.B.A (Finance& H.R)	Jamal Institute of Management, Trichy	72%
2005 - 2008	B.com	Jamal Mohamed College, Trichy	72%
2004 - 2005	H.S.C	A.P.M Mat Hr Sec School, Palani	75%

PLACEMENTS

Vodafone India Limited - Executive Trainee - Sales
Reliance Communications - Business Development Executive

PERSONAL SKILLS

- Good in management research and data analysis
- Good knowledge in Accountancy
- Ability to handle all management papers
- Good in activity and game oriented teaching
- Adaptive to situations
- Adjustable with all types of personalities
- Good communicator
- Target oriented
- Highly creative

PROJECT DETAILS

1. Project Title : “A study on analyzing the financial health of Adithya Ferro Cast India (P) Ltd, Coimbatore”
2. Project Title : “A study on the quality of work life in Tamilnadu Cements Corporation Limited (TANCEM), Ariyalur”

SECONDARY RESEARCH

Marketing - A study on pen industry

AREAS SPECIALISED

Financial Management

Human Resource Management

AREAS OF TEACHING

SUBJECTS HANDLED	
Financial Accounting	Production Management
Advanced Accountancy	International Business
Cost Accounting	Strategic Management
Banking practices	Organizational Behaviour
Financial Services	Managerial Economics
Financial Management	Entrepreneurship Development
Principles of Management	Business Laws
Business Environment	Soft skills
Human Resource Management	Marketing management

PAPERS PUBLISHED - ISSN

1. Published a paper titled “**An Empirical Study on Learning Organization Practices in Tamil Nadu Newsprint and Papers Limited (TNPL), Karur District**” Volume 7, Issue 2, February (2016), Pp 620 – 628 with the Journal Impact Factor (2016) : 8.1920 (Calculated by GISI)
2. Published a paper titled “**Non Interest Banking and Prohibition of Riba**”- An Islamic Context” in Jamal Academic Research Journal (JARJ) – An Interdisciplinary Volume-III, Special Issue, ISSN-0973-0303 Pp.229-231, January 2016.

3. Published a paper titled **“A study on Learning Organization Practices in Select Software Companies, Chennai”** in Jamal Academic Research Journal (JARJ) – An Interdisciplinary Volume-III, Special Issue, ISSN-0973-0303 Pp.229-231, August 2015.
4. Published a paper titled **“Marketing Strategies for Indian Pharmaceutical Industry”** in Jamal Academic Research Journal (JARJ) – An Interdisciplinary Volume – II, Special Issue, ISSN-0973-0303 Pp.391-403, January 2015.
5. Published a paper titled **“A Study on Organizational Learning Practices in Select Authorised Automobile Dealers, Tiruchirappalli”** in Jamal Academic Research Journal (JARJ) – An Interdisciplinary Special Issue, ISSN-0973-0303 Pp.391-403, January 2015.
6. Published a paper titled **“Dimensions of Organizational Learning Practices for Innovation And Performance”** in the Jamal Academic Research Journal – An Interdisciplinary, Special Issue-I, ISSN-0973-0303 Pp.360-363, August 2014.
7. Published a paper titled **“A Study on Social Marketing by the Indian Government for Sustainable Development”** Management Innovator – published by university of Kerala, ISSN-0974 – 6749, March 2014.
8. Published a paper titled **“A Study on Organizational Learning Practices in Select Hotels, Tiruchirappalli”** in the International Journal of Research Explorer, Volume-II, Special Issue-I, ISSN-2250-1940 Pp - 57 to 59, August 2013.

PAPER PRESENTED IN SEMINAR / CONFERENCES

1. Presented a paper titled **“Issues of Corporate Social Responsibility in Companies Act - 2013”** in a one day state level seminar on “Contemporary Issues and Challenges of Indian Business in Global Scenario” held on 1st February, 2014 organised by the Department of Business Administration & PG Department of Commerce (SF), Jamal Mohamed College, Trichy – 20.
2. Presented a paper titled **“Role of Insurance Industry in Financial Inclusion”** in a one day state level seminar on “Financial Inclusion – A Way of Equitable Growth” held on 21st September, 2013 organised by the Department of Business Administration & PG Department of Commerce (SF), Jamal Mohamed College, Trichy – 20.

3. Presented a paper titled **“A Study on Quality of Work Life in Textiles in Palani”** in the two day international seminar on Contemporary Issues and Challenges of Indian Business in Global Scenario held on 13th & 14th February, 2013 organised by the Post Graduate and Research Department of Commerce, Jamal Mohamed College, Trichy – 20.
4. Presented a paper titled **“The Role of Strategic Human Resource Management in Service Sector”** in a one day state level seminar on “Problems & Prospects of Service Sector in India” held on 12th January, 2013 organised by the Department of Business Administration & PG Department of Commerce (SF), Jamal Mohamed College, Trichy.
5. Presented a paper titled **“Islamic Banking and Finance”** in 5th National Conference on Business & Finance held on 3rd March, 2012 organised by Jamal Institute of Management, Jamal Mohamed College, Trichy – 20.
6. Presented a paper titled **“Marketing Problems & Challenges - MSME ”** in a one day national level seminar on “Problems & Challenges in the Management of Micro, Small and Medium Enterprises (MSME)” held on 25th February, 2012 organised by the Department of Business Administration, Jamal Mohamed College, Trichy – 20.
7. Presented a paper titled **“Development of Small Scale Industries”** in a one day national level seminar on “India – An Emerging Economic Power” held on 4th February, 2012 organised by PG Department of Commerce (SF), Jamal Mohamed College, Trichy – 20.
8. Presented a paper titled **“Role of HRM in Indian Economy”** in a one day national level seminar on “Recent Trends in Indian Economy – A Management Perspective” held on 4th February, 2011 organised by the Department of Business Administration & PG Department of Commerce (SF), Jamal Mohamed College, Trichy – 20.

PARTICIPATION IN SEMINAR / CONFERENCES

1. Participated in a one day seminar on **“Teaching, Learning and Research in Higher Education – Excellence and Beyond Excellence”** held on 7th March, 2012 organised by the Internal Quality Assurance Cell, Jamal Mohamed College, Trichy – 20.
2. Participated in a National seminar on **“Examination Reforms”** held on 24th February, 2012 organised by Jamal Mohamed College, Trichy – 20.

3. Participated in a seminar on **“Science Society and Religion”** held on 16th February, 2012 organised by the Ilanthalir Centre for Science, Society and Religion, Jamal Mohamed College, Trichy – 20.
4. Participated in a one day seminar on **“Creating Competitiveness to Excel In Higher Education – a TQM Approach”** held on 8th December, 2010 organised by the Internal Quality Assurance Cell, Jamal Mohamed College, Trichy – 20.

WORKSHOPS ATTENDED

1. Attended a one day state level workshop on **“Employability Skill Development”** held on 17th February 2017, organized by the Department of business administration, Jamal Mohamed College, Trichy - 20.
2. Participated a one day workshop on **“The Role of Teachers in the Present Scenario”** held on 07th January, 2017, organized by the Internal Quality Assurance Cell, Jamal Mohamed College, Trichy – 20.
3. at the nodal office, Trivandrum, Kerala on May 09-15,2016.
4. Attended a one day state level workshop on **“Investment in Stock Market for Beginners”** held on 6th October, 2015, organized by the Department of Business Administration, Jamal Mohamed College, Trichy - 20.
5. Participated workshop on **“Predictive Analytics”** conducted by care school of business management, Trichy held on 10th September, 2015.
6. Participated One day workshop on **“Emerging Trends in Business Research”** held on 18th April, 2015 conducted by smart journal of business management studies, Bharathidasan University, Trichy.
7. Attended a one day state level workshop on **“Entrepreneurship Development”** held on 24th February 2015, organized by the department of business administration, Jamal Mohamed College, Trichy - 20.
8. Participated a four day workshop on **“Latex and SPSS”** held on 26th, 29th, 30th September 2014 and 1st October 2014, organised by PG & Research Department of Mathematics, Jamal Mohamed College, Trichy-20.
9. Participated a one day workshop on **“International Financial Reporting Standards (IFRS)”** held on 1st October 2011, organised by Department of Business Administration, Jamal Mohamed College, Trichy – 20.

10. Participated a one day workshop on “**Dimensions of HR Practices**” held on 6th March, 2009, organized by Department of Human Resource Management, St. Joseph’s College (Autonomous), Trichy – 20.

FACULTY DEVELOPMENT PROGRAMME

1. Participated Faculty Development Programme on **Student Engagement** held on 28th July, 2015, organized by **IBS – Business School (ICFAI group)** at Hotel North Gate, Madurai.
2. Participated a two day Faculty Development Programme on “**Soft Skills**” held on 4th & 5th, January, 2013, organized by the Internal Quality Assurance Cell, Jamal Mohamed College, Trichy – 20.

ACHIEVEMENTS

- Qualified with NET Examination held on 24th June 2012
- Winner in Stock war event - National level management meet conducted by New College Institute of Management, Chennai
- Runner in Ad-zap event - State level management meet conducted by J.J Engineering College, Trichy.
- Carom champion in PG New hostel of JMC.

OTHER ACTIVITIES

- Organizer of Best Manager event in the state level inter college management meet – EXOBIZ 2K17
- Organizer of Best Manager event in the state level inter college management meet – EXOBIZ 2K16
- Organizer of management attire in the state level inter college management meet – EXOBIZ 2K15
- Organizer of the event “STOCK WAR” in TIECOONS 2K9 National level inter college management meet.

LANGUAGES KNOWN

- English
- Urdu(speaking only)
- Arabic
- Tamil
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TECHNICAL SKILLS

- SPSS 23
- AMOS 22
- Tally 9.0
- Ms-Office

HOBBIES

- Chatting
- Carom board

PERSONAL INFORMATION

Name	G.SAIFUDEEN
Father's Name	N. P.GUL MOHAMED
Sex	Male
Age	29
Date of Birth	4 - 4 -1988
Address	27, Mamana Usain Santhu, Palani - 624601
Native	Palani
Marital Status	Married