

Profile

1. Name : F. WAHIDHA BEGUM

2. Date of Birth : 21.05.1976

3. Address:

Residential:

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Jamal Institute of Management

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4. Designation: Assistant professor of Management Studies

5. Educational Qualifications:

Sl. No	Qualification	Board/University	Year of passing	Subject	Class	%
1.	B.Com	Bharathidasan University	1997	Commerce	First	63%
2.	M.B.A	Bharathidasan University	2008	Management	First	66%
3.	M.Phil	Bharathidasan University	2010	Management	Distinction	76%
4	MHRM	Bharathidasan University	2016	Human Resource Management	First	64%
5.	Ph. D	Bharathidasan University	2017	Human Resource Management		

Additional Qualifications: B.A. (Hindi). Year of Passing: February 2009

6. Experience:

UG: 06Years & 10 Months

PG: 10 Years & 02 Months

Sl. No	Designation	Institution	Period		Total Period
			From	To	
1.	Assistant professor of commerce	Jamal Mohamed College (Autonomous) , Trichy	01.09.10	Till	10Years & 02 Moths

7. Areas of Specialization: Human Resource Management

8. Languages Known: Tamil, English, Urdu& Hindi

9. Subjects Taught:

UG: Accountancy II, Advanced Accountancy I, Advanced Accountancy II, Cost Accounting, Financial Management, Corporate Accounting, Business Management, Management Accounting, Banking Theory Law & Practices, Auditing, Insurance and Stock Market Practices.

PG: Human Resource Management, Organisational Behaviour, Industrial Relation Strategic Management, International Business Management, Corporate Law& Strategic Cost Management.

10. Details or Papers Published and Presented: ISSN:23

1. Published a paper on Study on “Post Purchasing Behaviour of Consumers towards Royal Enfield Bike”, Tiruchirappalli, in One Day National Conference on “Advancement in Business in the Digital Era 2019”, PG Department of commerce.
2. Published a paper “A Study on Impact of the Global Crisis on the Relationship between Stock Markets and Oil Prices in the BRICS Countries”, in International Journal of Research & Analytical Reviews(IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Vol 6, Issue 2, UGC Journal ID: 43602.
3. Paper Published on “A Study on the Impact of Service Quality on Customer Satisfaction in Select Public Sector Banks in Tiruchirappalli”, in International Journal of Scientific Research and Review, ISSN No: 2279-543X, UGC Journal ID: 43602.
4. Published a Paper on “A Study on various Participative forums in Bharath Heavy Electricals Limited(BHEL), Trichy” in International Journal of Scientific Research and Review, ISSN No: 2279-543X, UGC Journal ID: 43602.
5. Published a paper on “A Study on the Indian Stock Market: A Comparative Study of Mutual Funds and Foreign Institutional Investors” in International Journal of Research & Analytical Reviews(IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Vol 6, Issue 2.
6. Published a paper “A Study on Factors Contributing to Employee Absenteeism in Tamilnadu
7. Newsprint and Papers Ltd, Karur, in International Journal of Management and Science, Vol:3, Special Issue No:3, ISSN , 2250-1819, E-ISSN 2249-1260, P: 55-58
8. Published a paper “ A Study on Employees Engagement towards Satisfaction in Toolfab Engineering Industry (P) Ltd, Thuvakkudi, Trichy”, in Primax International

Journal of Commerce & Management Research, ISSN 2321-3604, Impact Factor 4.532, pp

9. Published a paper titled “A Study On Career Development And Organisational Commitment In Tamilnadu Newsprint And Papers Limited, Karur District”, in Jamal Academic Research Journal An Interdisciplinary (Volume – II), ISSN: 0973-0303, September 2016, pp
10. Published a paper titled “ A Study on HRM Practices in Gaining Employee affective commitment in Manufacturing Industries, Tiruchirappalli” in International Journal of Management, volume 7, Issue 6, pp. 15-22, Article ID: IJM _07_06_003, ISSN Print:0976-6502, ISSN Online: 0976-6510, Journal Impact Factor(2016):8.1920, September 2016.
11. Published a paper titled “ A Study on HRM Practices and Its Impact on Job Satisfaction and Organisation Performance in BPO Sector, Tiruchirappalli” in International Journal of advanced research in Management n (IJARM), volume 7, Issue 3, pp 01-09, article ID : IJARM _07_03_001, ISSN print 0976-6324 and ISSN online 0976-6332, Journal Impact Factor (2016) : 6.9172, September 2016.
12. Published a paper “ Interest Free Banking – A SWOT Analysis” in Jamal Academic Research Journal: An Interdisciplinary (Volume – IV), January 2016, ISSN 0973-0303, pp 152-157.
13. Published a paper “A Study On Human Resource Management Practices And Its Outcomes In Private Industries, Trichy ” in Jamal Academic Research Journal: Special Issue January 2015. ISSN 0973-0303 pp 311-317.
14. Published a paper “Role Of Foreign Direct Investment And Its Impact On Indian Retail Sector”, in Jamal Academic Research Journal, January 2015. ISSN: 0973-0303, Trichy. Pp 1-3
15. Published a paper “A Study On Effectiveness Of Training In Sri Amman Steel Allied Industry Trichy”, in Jamal Academic Research Journal: An Interdisciplinary (Volume – III), ISSN: 0973-0303, August 2015, pp 93-95.
16. Published a paper “The Emerging Challenges In Human Resource Management In The Era Globalisation” in Jamal Academic Research Journal: An Interdisciplinary Special Issue, ISSN: 0973-0303, August 2014, ISSN 0973-0303, pp 190-193
17. Published a paper “Factors Affecting Organisation Commitment among Academicians in Higher Educational Institution” in Research Explorer, Volume II, Special Issue, August 2013. ISSN 2250 – 1940 pp 451-454,
18. Published a paper “Emerging Islamic Banking : Its Need and Scope in India” in Proceeding of one day State Level Seminar in “Financial Inclusion – A Way of

Equitable Growth”, September 2013, ISBN: 978-81-909194-0-8, pp85-87.

19. Published a paper “ HRD Practices in Banking Sector – Need for Effective Administration” in the proceedings of one day State Level Seminar in “Problems and Prospects of Service Sector in india”, January 2013, ISBN: 978-93-81521-19-9, pp 48-50.
20. Published a paper “Role of Paper Industry In Indian Economy” in proceedings of “the one day National Seminar on “ India- An Emerging Economic Power”, February 2012, ISBN 93-81521-00-7, pp 274-276.
21. Published a paper “ MSMEs – The Engine of Inclusive Growth & Development” in the Proceedings of the One day National Seminar on Problems and Challenges of Micro, Small And Medium Enterprises (MSME) February 2012, ISBN 978-93-81521-01-4, pp
22. Published a paper “ Employee Labour Welfare Measure” in the proceeding of the National Conference on Management in the Age of Innovation, January 2011, ISBN: 978-81-909104-0-8, pp 165- 166.

11. Details of Seminar / Conference / Workshops attended

Seminars Attended

S.No	Institution	Paper Title	Date
1.	Jamal Mohamed College- Trichy	Creating competitiveness to excel in higher education – A TQM approach	08.12.2010
2.		Examination Reforms	24.02.2012
3.		Teaching, Learning and Research in Higher Education- Excellence and Beyond Excellence	07.03.2012

Workshops Attended

S.No	Institution	Title	Date
1.	Jamal Mohamed College- Trichy	Two Day Regional Workshop on Research Skills in Commerce	5 th & 6 th April 2011
2.		One Day Workshop on International Financial Reporting Standards (IFRS)	1 st October 2011
3.		One Day State Level Workshop on Stock Market Practices	12 th January 2012
4		A Four day workshop on Latex and Spss	Sep 22 nd – Sep 25 th 2014
5		One day State level Workshop on Entrepreneurship Development	24.02.2015

6	Primax Commerce and Management research academy. Bangalore	One day workshop on Statistics for Research and Data analysis using SPSS –.	21 st Feb 2015
7	Care School Of Business Management, Trichy	Workshop on Predictive Analytics	10 th Sept.2015
8	Jamal Mohamed College, Trichy	A One day State Level Workshop on Investment in Stock Market For Beginneres	6 th October 2015
9	Bharathidasan University, Trichy	One Day Awareness Cum Training Programme On Shodhganga ETD Database	06 th Nov. 2015
10	Jamal Mohamed College	Six Days Workshop on Research Methodology and SPSS	20 th -25 th Oct. 2016
11	Aiman College of Arts and Science for Women, Trichy	One day workshop on Prospects and perspectives in Multidisciplinary Reserch A Transitional Approach	30 th January 2016
12	National Institute of Technology, Trichy	Data Analysis using SPSS & R	21 st – 23 rd April 2017
13	Vellore Institute of Technology, Vellore.	Three Days Workshop on Statistics for Data Analysis and Structural Equation Modeling (SEM) using SPSS AMOS, Dept of Technology Mgmt, School of Mechanical Engineering, VIT, Vellore	23-11-2018 to 25-11-2018
13	National Institute of Technology, Trichy	Three Days workshop on ADVANCE DATA ANALYSIS FOR MANAGEMENT AND SOCIAL SCIENCE RESEARCH	05-01-2019 to 07-01-2019
14	Jamal Mohamed College, Trichy	UGC CPE Sponsored Two-Days Workshop on Professional Development for Academic Leadership in Curriculum Design organized by Curriculum Development Cell	18-01-2019 & 19-01-2019

Faculty Development Programme Attended

1	Gnanam School Of Business	Aptitude Training for NET / SLET Aspirants	29.11.2013
2	Jamal Mohamed College, Trichy	NLP – Based Faculty Empowerment Programme	17 th , 19 th , & 20 th June 2017

12. Details of Seminar / Conference / Workshops organized:

One of the Organising Secretary in the conduct of an International Seminar on “Inclusive Economic Growth” 13th & 14th Aug 2015.