

## Dr. I. ABBAS KHAN

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### OBJECTIVE

To achieve the higher objective in academic activities and self development in general aspects, serving and integrating all levels of students with the help of moral activity.

### STRENGTH

- Smiling Face, Problem solving nature, always higher axiom.
- Optimistic Mind-set and to implement original spirit with the loveliness of almighty.

### EDUCATIONAL QUALIFICATION :

<b>M.Com., M.Phil., Ph.D., MBA., M.Phil., PGDHRM., Dip. in DTP., M.JMC.,</b>				
<b>Degree/Dip.</b>	<b>Subject</b>	<b>Institutions</b>	<b>Year</b>	<b>Class</b>
<b>Ph.D.,</b>	Commerce	Jamal Mohamed College	August 2014	Commended
<b>PGDHRM.,</b>	Management	Allagappa University	May 2010	I Class
<b>M.JMC.,</b>	Journalism & Mass Communication	Allagappa University	May 2019	I Class
<b>M.Phil.,</b>	Management	Jamal Mohamed College	July 2010	I Class – Distinction with D + Grade
<b>MBA.,</b>	Management	Allagappa University	May 2008	I Class
<b>M.Phil.,</b>	Commerce	Jamal Mohamed College	Sep. 2006	I Class – Distinction with D + Grade
<b>M.Com.,</b>	Commerce	Jamal Mohamed College	April 2005	I Class
<b>B.Com.,</b>	Commerce	Jamal Mohamed College	April 2003	II Class
<b>Dip. in DTP.,</b>	Computer DTP	TCPS IT Education, Chennai 6.	June 2002	I Class
<b>HSC.,</b>	Commerce	National College Hr. Sec. School, Trichy– 2.	March 2000	I Class
<b>SSLC.,</b>	---	National College Hr. Sec. School, Trichy– 2.	April 1998	I Class

Technical Qualification : Passed Typewriting Both Higher (English & Tamil)

**TEACHING EXPERIENCE :**

<b>Designation with College Address</b>	<b>Years of Experience</b>	<b>Period of Service</b>
<b>ASSISTANT PROFESSOR, Department of Commerce and BBA., Chettinad College of Arts &amp; Science, Tiruchirappalli – 620 009.</b>	Academic Year	10 Months
<b>ASSISTANT PROFESSOR, PG &amp; Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli – 620 020.</b>	15 Years and 6 Months	16.06.2008 to Till Date

**RESEARCH EXPERIENCE : 15 Years**

**AREA OF SPECIALIZATION**

**Human Resource Management & Marketing**

**SUBJECT TRAINED :**

1. Management Concepts
2. Banking Practices
3. Basics Computer and DTP
4. Business Mathematics and Statistics
5. Human Resource Management
6. International Business
7. Marketing Management
8. Management Principles
9. Organizational Behaviour
10. Production Management.

**Participation & Presentation in International Conferences / Seminars :**

- i) Presented a paper entitled on “Listeners Happiness of Radio Channels in Tamil Nadu with Special Reference to Chennai” on International Conference on New Horizons of Business in the Changing Global Environment organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **23<sup>rd</sup> January 2019.**
- ii) Presented a paper entitled on “A Study on Service Quality of Star Hotels and Behavioural Intention of Guests stayed at Kodaikanal” on International Conference on Functional Innovations in Commerce & Management, organized by the PG and Research Department of Commerce and PG Department of Commerce (CA), Annai Vailankanni Arts & Science College, Thanjavur-07 held on **8<sup>th</sup> & 9<sup>th</sup> February 2017.**

- iii) Participated an International Conference on “Advanced Management Challenges in Knowledge Era” (ICAM 2016) organized by the Jamal Institute of Management, Jamal Mohamed College (Autonomous), Trichy-20 held on 26 and **27<sup>th</sup> February 2016**.
- iv) Presented a paper entitled “A Study on Financial Performance of BHEL, Trichy”, in Two Day International Seminar on “Inclusive Economic Growth”, organized by Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Trichy-20 held on **13<sup>th</sup> and 14<sup>th</sup> August 2015**.
- v) Presented a Paper entitled “Marketing Opportunities Created by Broadcasting Media (Radio)” in One Day International Conference on “Business Innovations in the Globalisation Era” organized by PG & Research Department of Commerce, A.V.V.M. Sri Puspham College (Autonomous), Poondi – 613 503, Tanjore, held on **22<sup>th</sup> September 2012**.
- vi) Participated and Presented a Paper entitled “Social Responsibility of Indian Corporate Sector” in Three Day International Conference on “Corporate Social Responsibility in the Globalised Scenario”, organized by Holy Cross College (Autonomous), Department of Commerce, Trichy, held on **22, 23 & 24 January 2009**.
- vii) Presented a Paper entitled “An Investment Vista – Future and Option” in Two Day International Seminar on Recent Trends in Capital Markets and Financial Innovations organized by Department of Commerce & Financial Studies, Bharathidasan University Trichy-24 held on **10<sup>th</sup> & 11<sup>th</sup> January 2009**.

#### **Participation & Presentation in National Conferences / Seminars :**

- a) Participated in ICSSR, Delhi Sponsored Two Day National Seminar on “Knowledge Management Practices to Develop Skills of College Students” organized by the Department of Business Administration, Jamal Mohamed College (Autonomous), Tiruchirappalli - 620 020 on **12<sup>th</sup> & 13<sup>th</sup> October 2022**.
- b) Presented a Paper on A Study on Listeners’ Satisfaction Towards Radio Channels in Chennai” in ICSSR, Delhi Sponsored Two Day National Seminar on “Great Initiatives of State and Central Government through Startup(s) Programmes in Nurturing Entrepreneurial Activities” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **21<sup>st</sup> & 22<sup>nd</sup> September 2022**.
- c) Participated in National Level Webinar on “BORDERLESS WORLD” organized by PG Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli 620 020 on **21<sup>st</sup> December 2020**.
- d) Participated and Presented a paper entitle “Impact of GST in India” on Implementation and Management of GST in India – An Appraisal, organized by the PG and Research

Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **25<sup>th</sup> January 2018.**

- e) Participated and Presented a paper entitle “Recent Trends in Public Sector Units in Indis” in One day National Seminar on Emerging Business Practices in the Global Environment, organized by PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **19<sup>th</sup> January 2017.**
- f) Participated and Presented a paper entitle “A Study on Interest Rate of Bank Deposits of Various Banks” in One Day National Seminar on Growth Strategies of Business Development in India, organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **28<sup>th</sup> September 2016.**
- g) Presented a Paper entitled “New Trends in Banking Sector – An Overview” in One Day National Level Seminar on “Recent Trends in Indian Economy – A Management Perspective” organized by PG Department of Commerce & Department of Business Administration, Jamal Mohamed College (Autonomous), Trichy-20 held on **4<sup>th</sup> February 2011.**

#### **Participation & Presentation in State / Regional Conferences / Seminars :**

i) Participated in as Volunteer in Rally on “World Drug Against Day” organized by Sigaram Drug Awareness Counselling & Rescuing Center, Tiruchirappalli, held on **26<sup>th</sup> June 2015.**

ii) Participated in One Day State Level Seminar on “NADP – Training and Awareness Program for Tree Cover Assessment to Combat Pollution in Trichy” organized by Forest College and Research Institute Tamil Nadu Agricultural University, Mettupalayam – 641 301, held on **4<sup>th</sup> February 2014.**

iii) Participated in One Day State Level Seminar on “Corporate Social Responsibility – Issues and Challenges in India” organized by PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **29<sup>th</sup> January 2014.**

iv) Participated in NSS Orientation Training Course on “National Service Scheme Empanelled Training Institution” organized by Internal Madras School of Social Work, Egmore, Chennai – 8, held on 3<sup>rd</sup> to **9<sup>th</sup> July 2012.**

v) UGC Autonomous Grant One Day Seminar on “Teaching, Learning and Research in Higher Education – Excellence and beyond Excellence” organized by Internal Quality Assurance Cell, Jamal Mohamed College (Autonomous), Trichy-20 held on **7<sup>th</sup> March 2012.**

vi) Participated in Seminar on “Creating Competiveness to excel in higher education – a TQM approach” organized by Internal Quality Assurance Cell, Jamal Mohamed College (Autonomous), Trichy-20 held on **8<sup>th</sup> December 2010**.

vii) Participated and Presented in One Day State level Seminar on “Corporate Governance in India – Challenges and Prospects” organized by PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **19<sup>th</sup> March 2010**.

#### **Participation in National Conferences / Seminars :**

1) Participated a ICSSR Sponsored National Seminar on “Fostering Scientific Temper on Business Research” organized by PG and Research Department of Commerce, Periyar E.V.R. College (Autonomous), Tiruchirappalli – 23, held on **20<sup>th</sup> February 2019**.

2) Participated a National Conference on “Myths and Realities of Business in the Digital Era” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **17<sup>th</sup> February 2016**.

3) Participated UGC Sponsored One Day National Level Seminar on “Examination Reforms”, organized by Jamal Mohamed College (Autonomous), Trichy-20 held on **24<sup>th</sup> February 2012**.

4) One Day National Level Seminar on “Recent Trends in Indian Economy – A Management Perspective” organized by PG Department of Commerce & Department of Business Administration, Jamal Mohamed College (Autonomous), Trichy-20 held on **4<sup>th</sup> February 2011**.

5) Participated NAAC Sponsored National Level Seminar on “Quality Enhancement in Teaching, Research and Extension in Higher Education Institutions – Prospects and Problems” Organised by IQAC, Jamal Mohamed College (Autonomous), Trichy-20 held on **15 & 16<sup>th</sup> April 2010**.

6) Participated One Day National Level Seminar on “Branding and Advertising for Future Managers” organized by School of Management, SASTRA University, Thanjavur, held on **12<sup>th</sup> October 2009**.

#### **Participation in Workshops :**

- I. Participated “A One Day Workshop on “Capital Markets-Trading and Technology for the Future” Organized by City Union Bank – Dr. APJ Abdul Kalam Centre For Development Studies, School of management – SASTRA Deemed to be University, Thanjavur, held on **1<sup>st</sup> March 2023**.

- II. Participated the Six Days Virtual Workshop on “Effective Share Trading Strategies”, organized by the PG Department of Commerce (SF), Jamal Mohamed College (Autonomous), Trichy-20 from **21<sup>st</sup> to 26<sup>th</sup> April 2022**.
- III. Workshop on Media Training Programme Organised by National Service Scheme of Jamal Mohamed College (Autonomous), Trichy-20 held on **2<sup>nd</sup> March 2020**.
- IV. Participated in UGC CPE Sponsored Two-Day Workshop on “Professional Development for Academic Leadership in Curriculum Design” organized by the Curriculum Development Cell, Jamal Mohamed College (Autonomous), Trichy-20 held on **18<sup>th</sup> & 19<sup>th</sup> January 2019**.
- V. Participated in One Day Workshop on “Writing Winnable Project Proposals” Organized by IQAC, Jamal Mohamed College (Autonomous), Trichy-20 held on **23<sup>rd</sup> June 2018**.
- VI. Participated in One Day Workshop on “Entrepreneurship Development 2k18” Organized by the Entrepreneurship Development Cell, Jamal Mohamed College (Autonomous) and The Institute for Entrepreneurship and Career Development, Bharathidasan University, Trichy held on **27<sup>th</sup> February 2018**.
- VII. Participated in the One Day State level Workshop on “GST- Principles and Practices” organized by the Department of Business Administration, Jamal Mohamed College (Autonomous), Trichy-20, held on **11<sup>th</sup> January 2018**.
- VIII. Participated in a Three Days Workshop on NLP-Based Faculty Empowerment Programme organized by the Internal Quality Assurance Cell of Jamal Mohamed College (Autonomous), Trichy-20, held on **17, 19 & 20<sup>th</sup> June 2017**.
- IX. Participated in a One Day Workshop on “Employability Skill Development” organised by the Department of Business Administration, Jamal Mohamed College (Autonomous), Trichy-20, held on **17<sup>th</sup> February 2017**.
- X. Participated in a One Day Workshop on “The Role of a Teacher in the Present Scenario” organized by the IQAC of Jamal Mohamed College (Autonomous), Trichy-20, held on **7<sup>th</sup> January 2017**.
- XI. Participated in a One Day Workshop on “Free Legal Aid for NSS Programme Officers – An Opportunity to serve the Society”, organized by Government Law College,

Tiruchirappalli and NSS Cell of Bharathidasan University, Trichy-20, held on **15<sup>th</sup> September 2015**.

- XII. Participated in a One Day State level Workshop on “Investment in Stock Market for Beginners”, organized by Department of Business Administration, Jamal Mohamed College held on **6<sup>th</sup> October 2015**.
- XIII. Participated in a One Day Workshop on “Entrepreneurship Development”, organized by Department of Business Administration, Jamal Mohamed College held on **24<sup>th</sup> February 2015**.
- XIV. Participated in One Day Workshop on “Leadership Training” organized by Jamal Mohamed College (Autonomous), Trichy-20 held on **19<sup>th</sup> February 2014**.
- XV. Participated in One Day State Level Workshop on “Stock Market Practices” organized by PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Trichy-20 held on **12<sup>th</sup> January 2012**.
- XVI. Participated in One Day Workshop on “International Financial Reporting Standards (IFRS)”, organized by Department of Business Administration and Commerce, Jamal Mohamed College held on **1<sup>st</sup> October 2011**.

**Publication of Articles in the Journals (ISSN) with IMPACT FACTOR :**

1) Published an article entitled “Examining the Role of Psychological Well Being and Motivation in App based Delivery Executives Job Performance Through Mediating Effect of Employee Satisfaction : An Empirical Evidenxce” in the edited volume of book, South India Journal of Social Sciences; (ISSN 0972-8945, Vol. XXI, No.21, January-June 2023), UGC Care Apporoved, Group I, Bi-Annual Journal, an International Conference on “Business Sustainability and Development : Unlocking New Opportunities in the Digitalised Era” organized by the PG & Research Department of Commerce, Islamiah College (Autonomous), Vaniyambadi on **27<sup>th</sup> April 2023**.

2) Published an article titled “Listeners’ Preference of Public and Private Radio Channels in Chennai City” in the edited volume of book, The International Journal of Analytical and Experimental Modal analysis (ISSN 0886-9367), A One Day National Conference on “Advancement in Business in the Digital Era 2019” organized by the PG Department of

Commerce (SF), Jamal Mohamed College (Autonomous), Trichy-20 held on **25<sup>th</sup> September 2019.**

3) Published an article titled “A Study on Service Quality of Star Hotel and Behavioral intentions of Guests stayed at Kodaikanal” in the edited volume of book PRIMAX International Journal of Commerce & Management Research (ISSN 2321-3604 with Impact Factor of 4.532.) International Conference jointly organized by the PG and Research Department of Commerce and PG and Research Department of Commerce (CA), Annai Vailankanni Arts & Science College, Tanjore, held on **8<sup>th</sup> & 9<sup>th</sup> February 2017.**

4) Published an article titled “A Study on Economic Status of Indian Railways” in the edited volume of book entitled on Jamal Academic Research Journal : An Interdisciplinary, “Marketing Strategies for Make in India Products and Services”, (ISSN 0973-0303) on **24<sup>th</sup> January 2015.**

5) Published an article titled “An Overview of Electricity Conservation under Economic Revival in India” in the edited volume of book entitled on “Jamal Academic Research Journal : An Interdisciplinary” (ISSN 0973-0303) on **16<sup>th</sup> & 17<sup>th</sup> August 2014.**

6) Published an Article titled “Indian Radio Looks on Global Competitiveness” in the edited volume of book entitled on “Research Explorer – An International Research Journal on Multidisciplinary” (ISSN 2250-1940) on **16<sup>th</sup> & 17<sup>th</sup> August 2013.**

7) Published an article titled “An Empirical Study of Listeners Satisfaction on Public and Private Radio Channels in Tamil Nadu with Special Reference to Chennai” in the edited volume of book entitled on “Contemporary Issues and Challenges of Indian in Global Scenario” (ISSN 2250-1940) on **13<sup>th</sup> & 14<sup>th</sup> February 2013.**

#### **Publication of Edited Volume of Books (ISBN) :**

i) Published an article titled “An overview of the New Companies Act 2013” in the edited volume of book entitled on “Different Perspectives of Companies Act 2013 – Towards Corporate Excellence” (ISBN 978-81-909104-2-2) on **1<sup>st</sup> February 2014.**

ii) Published an article titled “A General Financial Position of All India Radio (AIR)” in the edited volume of book entitled on “Financial Inclusion – A Way of Equitable Growth” (ISBN 978-81-909140-0-8) on **21<sup>st</sup> September 2013.**



iii) Published an article titled “Listeners Satisfaction of Public and Private Radio Channels in Tiruchirappalli District” in the edited volume of book entitled on “Problems & Prospects of Service Sector in India” (ISBN 978-93-81521-19-9) on **12<sup>th</sup> January 2013**.





iv) Published an article entitled “Public and Private Radio Channel Programmes Helps to MSME – An Overview” in the edited volume of book entitled on “Problems & Challenges in the Management of Micro, Small and Medium Enterprises (MSME)” edited by Department of Business Administration, Jamal Mohamed College, (ISBN 978-93-81521-01-4), Jazyam Publications, Trichy on **25<sup>th</sup> February 2012**.

v) Published an article entitled “Role and Contribution of Cottage and Small, Medium Scale Industries” in the edited volume of book entitled on “Problems & Challenges in the Management of MSME” edited by Department of Business Administration, Jamal Mohamed College, (ISBN 978-93-81521-01-4), Jazyam Publications, Trichy on **25<sup>th</sup> February 2012**.

vi) Published an article entitled “Liberalisation on Performance of Indian Industries – An Overview” in the edited volume of Book “India – An Emerging Economic Power” edited by PG Department of Commerce, Jamal Mohamed College, (ISBN 93-81521-00-7), Jazyam Publications, Trichy on **4<sup>th</sup> February 2012**.

vii) Published a Book entitled “Production Management” edited by Dr. M. Sheik Mohamed and I. Abbas Khan, Department of Commerce, Jamal Mohamed College, (ISBN 978-93-80243-14-6), Raja Publications, Trichy on **March 2011**.

### **FDP, NSS & ED Programme Activities :**

-  Participated in the “Faculty Development Programme on FinTech the Future of Finance” jointly organized by NSE Academy and Department of Commerce, Bisop Heber College, Trichy on **28<sup>th</sup> May 2022**.
-  Participated in “Innovative Teaching and Research Methods for Academic Excellence”, organized by the PG and Research Department of Botany under the DBT Star College Scheme from **24<sup>th</sup> January 2022 to 29<sup>th</sup> January 2022. (6 Days)**.
-  Participated in On-line “Awareness Programme for demonstrating his commitment to promote safety against COVID-19, organized by the Delgon Technologies.
-  Participated in On-line “Awareness Campaign, to follow the guidelines of WHO to fight against Corona Virus (Covid-19) organized by Lata Foundation.

- ✚ Participated in One Day Workshop on “Entrepreneurship Development 2K18” organized by Entrepreneurship Development Cell, Jamal Mohamed College (Autonomous), Trichy-20 and Entrepreneurship Career Development, Bharathidasan University, Trichy, held on **27<sup>th</sup> February 2018**.
- ✚ Participated in One Day “Entrepreneurship Awareness Programme” organized by MAM College of Engineering and Technology, Trichy on **15<sup>th</sup> February 2018**.
- ✚ Participated in “IGNITE 2017 – Entrepreneurship Development Programme” jointly organized by United Economic Forum, Chamber of Commerce and MAM College of Engineering and Technology, Trichy on **5<sup>th</sup> August 2017**.
- ✚ Attended 58<sup>th</sup> International Day of the Deaf Celebrations on **17<sup>th</sup> October 2015**, Trichy.
- ✚ Participated in “World Kidney Day” Awareness Rally, organized by Kauvery Hospital, Tennur, Tiruchirappalli, held on **12<sup>th</sup> March 2015**.

## **ACADEMIC ACTIVITIES**

- **Member of Question paper Setter and Examiner** for Non-Major Elective, Skill Based Elective of B.B.A., and B.Com., Course, Jamal Mohamed College, Tiruchirappalli.
- **Member of Question paper Setter** for B.B.A Course:
  - ❖ Sri Krishna College of Arts & Science College, Coimbatore.
  - ❖ PSG College of Arts & Science, Coimbatore.
  - ❖ Hajee Karutha Rowther Howdia College, Uthamapalayam.
  - ❖ Vivekananda Arts & Science College, Tiruchengode.
  - ❖ Vellachamy Nadar Arts & Science College, Madurai.
- **Member of Valuation Examiner** for:
  - a. Bharathidasan University, Trichirappalli.
  - b. EVR Arts & Science College, Trichy.
  - c. Bishop Heber College, Trichirappalli.
  - d. Government Arts & Science College, Karur.
- **Faculty in Distance Education** for B.Com., M.Com., and MBA., of Bharathidasan University, Trichy : Annamalai University, Trichy : and Alagappa University, Trichy.

## **OTHER RESPONSIBILITIES**

- Class Teacher In-Charge for BBA Students from the period of 2008-Till Date.
- Served as a NSS Programme Officer from 1<sup>st</sup> June 2012 – 31<sup>st</sup> May 2016.

- MIME Master in EXOBIZ (Inter Collegiate function).
- Executive Committee Member of BBA from June 2008 – 2023.
- Member in Preparation of NAAC Report for BBA Department.
- Organizing Secretary for one day National Level Seminar MSME held on 25<sup>th</sup> Feb.2012.
- Department Test In-charge for the period of June 2011 - May 2012.
- Vice President of Department Association for the period of June 2012 - May 2013.
- Member in Dheeniyath Education (Moral Class) from 2010 - Till Date.

### **PERSONAL INFORMATION :**

Name : **Dr. I. ABBAS KHAN**  
Father Name : Mr. I. Ibrahim Khan  
Gender : Male  
Year of Birth : 1982  
Nationality : Indian  
Religion : Muslim  
Languages Known : Tamil, English, Urdu and Hindi  
Marital Status : Married  
Extra Talents : a) News Reader in Local Channel “S” TV;  
b) Radio Jockey (RJ) in FM Rainbow 102.1,  
All India Radio (AIR), Tiruchirappalli -1.

### **Declaration**

I hereby declare that, all the above particulars given are true, complete and correct to the best of my knowledge.

Yours faithfully,

**Date :** 09.08.2023

**Place :** Tiruchirappalli

**Dr. I. ABBAS KHAN**