

RESUME

Dr. S Kumar

Assistant Professor,
Department of Business Administration,
Jamal Mohamed College (Autonomous)
Trichy-620020
Tamil Nadu, India



Mail id: mbakumar81@gmail.com

Mobile: 9486495426, 9487128374

ORCID Id: 0000-0001-5830-8954

Linked in: linkedin.com/in/kumar-s-96a483282

Vidwan-ID: 398760

Indian Accounting Association

Life Time Membership No: TIRU-111

Commerce and Management Association of India

Life Time Membership No: CMAO1/290

Carrier Objective

- I am becoming a good professor in our field and optimally deliver the best results by utilizing the available resources
- To work in a competitive environment where efforts are recognized and achievements are equally promoted.

Academic Background

- Completed Part Time Ph.D (Management Studies) from Bharathidasan University - 2020
- Completed regular Programming M.Phil (Management Studies) from Bharathidasan University - 2007.
- Completed Distance PGDITM from Alagappa University-2014.
- Completed regular Programming MBA from Bharathidasan University – 2006
- Completed BBA Degree from Bharathidasan University - 2003

Title of the Thesis for the research Degree(s)

| FT / PT | Title of the Thesis |
|---------|--|
| M.Phil | A study on Working capital Management in TSRM Trichy |

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|------|---|
| P.hD | A Study on Financial Performance Analysis of Select Tyre Manufacturing Companies in India |
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Work Experiences: 14 years

| Period | Position | Held organization | Years |
|-------------------|---------------------|--|---------|
| 2009 to 2015 | Assistant Professor | Pavendar Bharathidasan college of Arts and Science, Trichy | 6 |
| 2015 to 2021 | Assistant Professor | MIET Arts and Science College, Trichy | 6 |
| 2021 to Till date | Assistant Professor | Jamal Mohamed College (Autonomous), Trichy | 3 years |

During the above tenure, handled classes on financial management, mathematics and statistics for managers, operation research, management concepts, financial accounting and computer application in business

Seminars/Conferences/Workshops etc. organized

| Title of the Programme | Funding Agencies | Duration |
|--|-------------------|-----------------------|
| Knowledge Management Practices to Develop Skill of College Students” | ICSSR – New Delhi | 12.10.2022-13.10.2022 |

Refresher Courses/Orientation Programme/Faculty Development Programmes attended

| S.No. | Title of the Programme | Organized Institution | Duration (DD.MM.YYYY DD.MM.YYYY) |
|-------|--|--|----------------------------------|
| 1 | “Essential Skills for Professional Development in Higher Education” | Star International Research | 1/07/2024 to 7/07/2024 |
| 2 | “Research Methodology” | Workshop Global Institute of Statistical Solutions | 12/06/2024 to 16/06/2024 |
| 3 | Orientation & Sensitization Programme NEP 2020 | UGC-Malavia Mission Teacher Training Programme | 08/04/2024 to 17/04/2024 |
| 4 | “Advanced Research Methodology –Navigating the Research Landscape” | FDP - Mohamed Sathak College of Arts and Science | 19/02/2024 To 23/02/2024 |
| 5 | “ Relavance of Ancient Indian Knowledge in the contemporary Higher Education Scenario” | FDP- IQAC(JMC) and V.V.Vanniyaperumal College | 16/11/2023 to 22/11/2023 |

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|---|---|--|---------------------------|
| 6 | “Holistic and Multidisciplinary Approach Towards National Higher Education Quality Framework” | A Two Day NAAC Collaborated National Virtual Seminar- Cauvery College,Trichy | 05.07.2023 & 06.07.2023 |
| 7 | Stimulation Entrepreneurial Mind set for Next –Gem Students | Bishiop Heber College,Trichy | 18/04/2023 and 19/04/2023 |
| 8 | Service Sector on India: Marketing New Avenue in Indian Economy | Jamal Mohamed College,Trichy | 13/01/2021 |
| 9 | Strategic Human Resource Management | Erode Arts and Science College,Erode | 06/09/2019 |

| | | | |
|----|--|------------------------------------|------------|
| 10 | National Seminar on NEO Business Management | Jamal Mohamed College (Autonomous) | 18/03/2018 |
| 11 | Strategic Growth Business in New India | Jamal Mohamed College (Autonomous) | 23/9/2017 |
| 12 | GST & ITS Implications at Cross Country | Urumu Dhanalakshmi College,Trichy | 06/09/2017 |
| 13 | Strategic Human Resource Management | Erode Arts and Science College | 06/09/2019 |
| 14 | Integrating SPSS with AMOS”, SAAS College, Trichy. | SAAS, Trichy | 20/06/2018 |
| 15 | “Research on Commerce and Management Studies”, Bharathidasan University. | Bharathidasan University, Trichy | 15/05/2017 |
| 16 | A study on development and impact GST in Indian Economy | Urumu Dhanalakshmi College,Trichy | 20/01/2017 |
| 17 | Emerging Business Practices in the Global Environment | Jamal Mohamed College (Autonomous) | 19/01/2017 |
| 18 | Research on commerce and management studies | JMC ,Trichy | 04/09/2016 |
| 19 | Celebrating life session Training- Red Ribbon Club | Bharathidasan University | 19/01/2016 |

Academic Excellence:

- 1.Organized a five day’s “Faculty Development Programme” in the title of “Emerging Trends in Innovative Research” in 03/06/2023 to 7/06/2023
2. Organized the ICSSR Sponsored National Level seminar “ Knowledge Management Practices to Develop Skill of College Students” on October -2022

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| 3. Published the seminar proceeding with ISBN (ISBN 978-93-91563-26-4) |
| 4. Acting as a Question Paper Scrutinizing board member in Madras University. |
| 5. Acting as Internal and External Examiner in Bharathidasan University. |
| 6. Acting as a Question Paper Setter and Examiner in Various Autonomous colleges. |
| 7. Question papers setter in Madurai Kamarajar University, Periyar University, Pondicherry University and Bharathiyar University. |
| 8. Acting as a Incharge in Exam cell for Five years (2015-2020) in MIET College |
| 9. Acting as a Micro Cell Member in the Year of April 2023 to Till Date |
| 10. Acting as a Project Guide for MBA in Bharathidasan University in the year of 2012 to Till Date |
| 11. RRC in-charge in Pavendar Bharathidasan College of Arts and Science in the year of 2012 -2014 |

Awards, Fellowships, Medals and Patents

| Name of the Award / Fellowships, Medals and Patents No | Name of the Awarding Agency | Year |
|---|---|---|
| Researcher Excellence Award | Scientific International Publishing House | 2023 Life Time Member (TIRU -111) |
| CMAO1 | Commerce and Management Association of India | 2024 Life Time Member CMAO1/290 |
| Patent no 202341041438 | Environmental Green Management Sustainable Business Practices in Small and Medium Enterprises | 19/06/2023 |

Book and Book Chapter Published

| Name of the Book/Title | Publisher Name with ISBN | Year |
|---|--|-------------|
| Human Resource Analytics: Strategic Decision Making | SIPH ISBN : 978-93-6132-102-3 | 2024 |
| Future Trends, Breakthroughs and Innovation in HRM Title: 360- Degree Performance Management | Shanlax Publication –Madurai Volume : I ISBN : 978-81-19337-04-0 | July 2023 |

Editor volume Book

| Name of the Book | Publisher Name with ISBN | Year |
|---|---|-------------|
| Knowledge Management Practices to Develop Skill of College Students | JAZYM Publication, Trichy ISBN : 978-93-91563-26-4 | 2022 |
| Emerging Trends in Human Resource Management | Rajaram Mohanroy Publishing ISBN : 978-93-6076-538-5 | 2024 |

Papers Published in International Journals

1. “A STUDY ON MAPPING OF EMPLOYEE COMPETENCY”. Volume-1,ISSN : 2395-1052, Impact Factor : 4,OCT 2016

2. “A STUDY ON PROFITABILITY ANALYSIS OF EID PARRY (INDIA) LIMITED”.
Volume-1,ISSN : 2395-1052, Impact Factor : 4, JAN 2017

Papers Published in National Journals

1. “INTERNATIONAL PRODUCTION AND LOGISTIC MANAGEMENT” – Jamal Institute of Management, Trichy. Volume-1, JAN 2011.
2. “PROBLEMS AND PROSPECTS OF SERVICE SECTOR IN INDIA” – Jamal Mohamed College, Trichy. Volume – 1, ISBN: 978-93-81521-19-9, Jan 2013.
3. “A Study on International Business Challenges Competencies in a Globalized World” –UDC, Trichy. Volume-1, JAN 2017
4. “A STUDY ON MAPPING OF EMPLOYEE COMPETENCY” - Jamal Mohamed College, Trichy. Volume – IX, No : 2, ISSN : 0973-0303, Jan 2017
5. “A STUDY ON IMPLEMENTATION OF COMPETENCY MAPPING IN HCL BPO IN TRICHY DISTRICT” – Jamal Mohamed College, Trichy. Volume – 2, ISSN : 0973-0303, Sep 2016
6. “A STUDY ON DEVELOPMENT AND IMPACT GST IN INDIAN ECONOMY” – UDC, Trichy.
7. An analysis of financial performance of Apollo Tyres- E-2348-1269, P-2349-5138

Papers Published in UGC

1. “A Comparative Study on Cash Flow Operations and Management Efficiency of Tata Steel and Sail”, VOLUME – III, ISSUE: 10, UGC JOURNAL NO: 45308, IMPACT FACTOR: 1.14, ISSN: 2395-5929, JUN 2017

Online Courses

| Period | Agency | Subject |
|------------------------------|---------------|-----------------------------|
| July 2023 to Dec 2023 | Swayam- NPTEL | Services Marketing |
| July 2023 to Dec 2023 | Swayam- NPTEL | Public Speaking |
| Jan 2024 to April 2024 | Swayam- NPTEL | Global Marketing Management |

Achievement

1. Mentor in SWAYAM NPTEL Courses for BBA Students in our College

| Period | Position | Course | Subject |
|------------------------------|-----------------|---------------|-----------------------------|
| July 2023 to Dec 2023 | Mentor | NPTEL | Services Marketing |
| July 2023 to Dec 2023 | Mentor | NPTEL | Public Speaking |
| Jan 2024 to April 2024 | Mentor | NPTEL | Global Marketing Management |
| Jan 2024 to April 2024 | Mentor | NPTEL | Principle of Management |
| July 2024 to Dec 2024 | Mentor | NPTEL | Strategic Sales Management |
| July 2024 to Dec 2024 | Mentor | NPTEL | Business Ethics |

2. TANCET Coordinator - Coaching classes handle in 2023 onwards

Personal Details

- Name : Dr. S.Kumar
- Father's Name : S. Sundaram
- Gender : Male
- D.O. B : 13.6.1983
- Religion : Hindu
- Marriage Status : Married
- Permanent Address : 355/76, Thilagar Street, Kamaraj Nagar, Airport, Trichy-7
- Language Known : Tamil, English.

Subject's Handled

1. Management Concepts
2. Financial Accounting
3. Mathematics and Statistics
4. Operation Research
5. Quantitative Aptitude
6. Business Accounting
7. Financial Management
8. Cost Accounting
9. Business Law
10. Principles of Management

Area of Interest

1. Finance
2. HR

DECLARATION

I hereby declare that all the above given information are true and written to the best of my knowledge.

Place: Trichy

Date:

(Dr. S.KUMAR)