

**Dr. A. SENGOTTUVEL, M.B.A., M.Phil., Ph.D**

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## EDUCATION

- Completed regular **Ph.D (Management Studies)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University - **2018**.
- Completed regular **M.Phil (Management Studies)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University-**2014**.
- Completed distance **P.G.Dip.in Guidance and Counselling** from Annamalai University-**2012**.
- Completed regular **MBA (Human Resource & System)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University-**2013**.
- Completed regular **BCA** from Bishop Heber College, Trichy affiliated with Bharathidasan University-**2011**.

## EXPERIENCE

**02.12.2019 to Till Date** - Assistant Professor, Department of Business Administration, Jamal Mohamed College, TVS Tolgate, Trichy 620 020.

**01.08.2018 to 30.11.2019** - Guest Faculty in Bharathidasan School of Management, Bharathidasan University, Tiruchirappalli – 620 024.

## PROJECTS

### **MBA Projects:**

- A Study on Organizational Climate and Organizational Effectiveness in High Energy Batteries (India) Limited, Mathur, Pudukkottai.
- A Study on Organizational Role Stress in BSNL Tiruchirappalli.
- A Study on “Shoe Industry” (Secondary Project).

**M.Phil. Dissertation:**

**Title:** A Study on Teacher Effectiveness and Professional Competency among School Teachers in Tiruchirapalli District, Tamilnadu.

**Ph.D. Thesis:**

**Title:** Dynamics of Organizational Culture and Knowledge Management in Organizational Performance of Information Technology Sector an Empirical Research.

**PUBLICATIONS IN JOURNALS**

- Shea, T., Usman, S.A., **Sengottuvel Arivalagan**, and Parayitam, S. (2023), "“Knowledge management practices” as moderator in the relationship between organizational culture and performance in information technology companies in India", **VINE Journal of Information and Knowledge Management Systems**, Vol. 53 No. 4, pp. 719-747.
- N. Raja Rajeshwaran, **A. Sengottuvel** & Dr. U. Syed Aktharsha (2017), Knowledge Management System for IT Organization Environment “**Commonwealth Journal of Commerce & Management Research**” Vol.4, Issue 9 (September 2017) ISSN: 2393-851X Impact Factor: 0.612
- **A.Sengottuvel**, & U.Syed Aktharsha, (2016), The influence of Organizational Culture on Organizational Performance in Information Technology Sector “**IOSR Journal of Business and Management (IOSR-JBM)**” Vol 18, Issue 10, October. 2016, PP 56-64 [e-ISSN: 2278-487X, p-ISSN: 2319-7668].
- **A.Sengottuvel**, & U.Syed Aktharsha, (2016), HRM Practices, Knowledge Sharing, Innovation Capability And Firm Performance in Hospitals “**IOSR Journal of Business and Management (IOSR-JBM)**” Vol 18, Issue 9, September. 2016, pp. 35-43, [e-ISSN: 2278-487X, p-ISSN: 2319-7668].
- **A.Sengottuvel**, & U.Syed Aktharsha, (2016), Knowledge sharing behavior and Innovation Capability: HRM practices in Hospitals “**SCMS Journal of Indian Management**”, January - March 2016, pp. 118-130, [ISSN: 0973- 3167], Impact Factor 1.1.
- **A.Sengottuvel**, & U.Syed Aktharsha, (2015), Knowledge Sharing Behavior In IT Sector “**Commonwealth Journal Of Commerce & Management Research**” Volume 2, Issue 11, November 2015, pp. 31-55, [ISSN: 2393-851x] Impact Factor: 0.61.
- **Sengottuvel, A.,** & Aktharsha, U. S. (2015). Teacher effectiveness and professional competency in school education. **International Journal of Management**, 6(1), 181-190.

**ONLINE COURSES (SWAYAM/MOOCs/ MOOKIT)**

- Completed the 8 weeks FDP course “Strategic Sales Management” conducted by NPTEL – AICTE from Aug - Oct 2024.
- Completed the 12 weeks FDP course “An Introduction to Microeconomics” conducted by NPTEL – AICTE from January - April 2024.

- Completed the 12 weeks FDP course “Principles of Management” conducted by NPTEL – AICTE from January - April 2024.
- Completed the 2 Credit SWAYAM Course “National Education Policy – 2020: Professional Development Programme” held from March 1 – 31, 2024 and Obtained 80% marks, conducted by Staff Training and Research Institute of Distance Education, Indira Gandhi National Open University, New Delhi.
- Completed with distinction a four - week online course on Cooperative Learning Pedagogy offered by GHG Khalsa College of Education, Gurusar Sadhar, Punjab (India) from May 22, 2020 to June 18, 2020 through mookit.co (This Course was developed under the UNESCO's OE4BW online mentoring Program-2019).
- Completed AICTE approved FDP course for 8 weeks by SWAYAM on “Emotional Intelligence” by NPTEL on March 2020.

### **JOURNAL REVIEWER**

- Peer Reviewer of article “Knowledge Management Capabilities and Hotel Performance in Malaysia: The Role of Market Orientation” in VINE Journal of Information and Knowledge Management Systems, Manuscript ID VJKMS-06-2021-0098.

### **BOOKS PUBLISHED / EDITED**

- Publish a text book entitled “Business Ethics and Corporate Social Responsibility”, Archers & Elevators Publishing House, Bangalore, India, ISBN: 978-81-19653-30-0, First Edition, 2024.
- Edited Book chapter titled “Emerging trends in Human Resource Management”, First Edition, ISBN No: 978-93-6076-538-5, 2024.
- Publish a text book entitled “Human Resource Analytics: Strategic Decision Making”, Scientific International Publishing House (SIPH) Publication, First Edition, ISBN No: 978-93-6132-102-3, 2024.

### **PATENTS**

- Smart Robot for HR Management – Design No: 420503-001 Dated: 18.06.2024

### **AWARDS AND RECOGNITION**

- Awarded as a “Researcher Excellence Award” from Scientific International Publishing House, Registered Under the Ministry of SME, Government of India, Mannargudi, Tamilnadu from 07.08.2023.

### **CONFERENCES / SEMINARS / WORKSHOPS**

- Presented and Published a paper titled “Embracing Change: HR Solutions for the VUCA Era” in National Conference on “Innovative Management Practices and Sustainability in VUCA World”, organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli, on 29<sup>th</sup> February 2024.

- Participated in the National Seminar – NEO Business Management (NEOBM) organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli on 18<sup>th</sup> March 2023.
- Participated in Five Days National Level Online Workshop on “Data Analysis and Interpretation by using SPSS and SMART PLS4” from 28<sup>th</sup> February to 4<sup>th</sup> March 2023, organized by Research and Development Cell, S.I.V.E.T. College, Chennai.
- Participated in the Faculty Development Workshop on “Outcome Based Education” organized by the Curriculum Development Cell of the Jamal Mohamed College (Autonomous) on 7<sup>th</sup> January 2023.
- Participated in the ICSSR sponsored Two Day National Seminar on “Knowledge Management practices to develop Skills of College Students” organized by the Department of Business Administration, Jamal Mohamed College (Autonomous), Tiruchirappalli-620 020 on 12<sup>th</sup> & 13<sup>th</sup> October 2022.
- Participated in the ICSSR sponsored Two Day National Seminar on “Great Initiatives of State and Central Government through Startup(s) Programmes in Nurturing Entrepreneurial Activities” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli-620 020 on 21<sup>st</sup> & 22<sup>nd</sup> September 2022.
- Participated in the Webinar on “National Education Policy - 2020” organized by Internal Quality Assurance Cell of Jamal Mohamed College on 08-08-2020.
- Completed Three Days Online Research Methodology Workshop and qualified the exam from 12 April, 2020 to 14 April, 2020 organized by REST Society for Research International (RSRI), Krishnagiri, Tamil Nadu, India.
- Presented a paper “Knowledge Management system for Clinical Nursing Environment” in the One Day National Conference on “Advancement in Business in the Digital Era 2019” organized by Post Graduate Department of Commerce (Self Finance), Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 25th September 2019.
- Participated in the One week Workshop on “Spoken English and Personality Development” jointly organized by the Placement and Training Cell and centre for Entrepreneurship cum Skill Development, Bharathidasan University, Tiruchirappalli, during 18<sup>th</sup> – 24<sup>th</sup> September 2018.
- Participated and presented a paper “Knowledge Sharing Intention, Knowledge sharing behavior and Knowledge Management Capability in Engineering Organization” in the Two Day International Conference on Advanced Management – Challenges in Knowledge Era (ICAM 2015) organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 26th and 27th February 2016.
- Participated in the training programme on “Research Methodology Module I (Problem formulation)” organized by St. Joseph’s Institute of Management, St. Joseph’s College, (Autonomous), Tiruchirappalli.
- Participated in the One Day Workshop on “Prospects and perspectives in Multidisciplinary Research – A Traditional Approach” organized by Aiman College of arts and Science for Women, Trichy on 30th January 2016.

- Participated and presented a paper “Teacher Effectiveness and Professional Competency among School Teachers in Tiruchirapalli District, Tamilnadu” in the Two Day International Conference on Advanced Management – Challenges in Knowledge Era (ICAM 2015) organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 8th and 9th January 2015.
- Participated and presented a paper “Global Work Life Balance” in the Two Day International Conference on “Sustainable Development Through Global Business” (SDTGB – 2K14) organized by Department of Management Studies, Srinivasa College of Arts and Science, held on 6th and 7th February 2014.

#### **FACULTY DEVELOPMENT PROGRAMME**

- Participated in the one week online Faculty Development Programme and workshop on “Integrating Interdisciplinary Research for Innovation and Sustainable Development” jointly organized by Karunya School of Management (NAAC A++ Accredited), Coimbatore and CMAOI Association from August 19, 2024 to August 23, 2024.
- Participated in “7 Days Online Faculty Development Program On Essential Skills For Professional Development In Higher Education” organized by Star International Foundation for Research and Education, Tiruchengode-637211, Namakkal-Dt, Tamil Nadu, India on 01.07.2024 - 07.07.2024.
- Participated in A Five Day Faculty Development Programme, jointly organized by Department of Business Administration and Internal Quality Assurance Cell, Jamal Mohamed College, Tiruchirappalli, from 05.06.2024 to 09.06.2024.
- Completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC), organized by UGC-Malaviya Mission Teacher Training Centre (UGC-MMTTC), Bharathidasan University, Tiruchirappalli, Tamil Nadu from 06.05.2024 to 15.05.2024 and obtained the Grade ‘A’.
- Participated and completed National Science & Technology entrepreneurship Development Board (NSTEDB), DST, GoI sponsored two-week FDP on “Inculcating Entrepreneurial Values for Students with special focus on Innovation and Start-Up Eco system” from 18.03.2024 – 29.03.2024 organized by Department of Management Studies, KG Reddy College of Engineering & Technology.
- Participated in the One week Virtual Faculty Development Programme on “Innovative Teaching and learning Pedagogy” conducted by the Department of Management Studies, SIVET College, Chennai-73, from 29<sup>th</sup> Jan – 2<sup>nd</sup> Feb 2024.
- Participated in the Five days Faculty Development Programme on “AI Tools for Smart Teaching and Blended Learning” from 22.01.2024 – 27.01.2024 Organized by the PG and Research Department of Commerce, Department of Commerce BPO, and Department of Commerce Voc. (BFSI), Holy Cross College (Autonomous) Trichy-02.
- Participated in Five days National level Faculty Development Program on Art of Writing Research Paper and Proposal from 11<sup>th</sup> – 15<sup>th</sup> September 2023, organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli-20.

- Participated in Five days National Level Faculty Development Programme on “Influence of AI in Teaching & Research” held from 04.09.2023 – 09.09.2023 organized by Department of Commerce with Computer Application, Hindusthan College of Arts and Science, Coimbatore -28.
- Contribution as Anchor Faculty in the 10 hours session of the program “ProdiG, Financial Education for Growth”, conducted by National Institute of Securities Markets (NISM) under the aegis of CSR program of Geojit Foundation On 19-Aug-2023.
- Participated in Six days International Virtual Faculty Development Programme on “Recent Trends on Research Methodologies , Tools and Techniques” organized by the Department of Information Technology, KG College of Arts and Science, Coimbatore from 10.07.2023 -15.07.2023.
- Participated in the Five days Faculty Development Programme on “Emerging trends in Innovative Research” jointly organized by Department of Business Administration and Institution’s Innovation Council (IIC), Jamal Mohamed College (Autonomous), Tiruchirappalli from 03<sup>rd</sup> – 07<sup>th</sup> July 2023.
- Completed and Qualified the Exam of Qualifying Exam of One Week FDP on Data Analysis in MS Excel (Online Mode) 27<sup>th</sup> March – 31<sup>st</sup> March 2023 organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.
- Participated in the Faculty Development Programme on Exordium to MOOCS & SWAYAM organized by PG & Research Department of Mathematics (Under DBT Star College Scheme) and Internal Quality Assurance Cell, Jamal Mohamed College (Autonomous), Tiruchirappalli on 16-12-2022.
- Completed and Qualified the Exam of Qualifying Exam of One Week FDP on Emerging Trends in Data Analysis for Research in R Software (Online Mode) 25 July 2022 to 30 July 2022 organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.
- Participated in the “FIVE DAY FACULTY DEVELOPMENT PROGRAMME on DATA ANALYTICS” through online mode, organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli-620 020 from 16th to 20th May 2022.
- Completed One Week International Faculty Development Programme on Big Data Analysis from 7<sup>th</sup> -15<sup>th</sup> February 2022, conducted by Ethiraj College for Women (Autonomous) Chennai.
- Completed and Qualified the Exam of One Week FDP on Recent Trends data Analysis in SPSS Software (Online Mode) from 10 January 2022 to 15 January 2022 organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.
- Contribution as Anchor Faculty in the 10 hours session of the program “Kona Kona Shiksha”, conducted by National Institute of Securities Markets (NISM) under the aegis of CSR program of Kotak Securities Limited On 17-Dec-2021.
- Participated in the faculty Enrichment Programme on “Art of Writing in Indexed Journal Publications” organized by the Department of Library in association with Internal Quality Assurance Cell of Jamal Mohamed College (autonomous) on 28.07.2021 via Zoom cloud meeting.



- Participated in the Faculty Development Programme on “E-Content Development” organized by the Internal Quality Assurance Cell of Jamal Mohamed College from 30-06-2020 to 04-07-2020.
- Completed Two Week Faculty Development Programme on “Managing Online Classes & Co-creating MOOCS 2.0” and obtained A+ Grade, organized by Teaching Learning Centre, Ramanujan College, University of Delhi from May 18<sup>th</sup> – June 03<sup>rd</sup> 2020.
- Participated in one week online Faculty Development Program on Structural Equation Modelling in Management & Social Science using AMOS & “R” held from May 11-15, 2020 at Institute of Management Studies Ghaziabad.
- Completed Three days National Level Online FDP on “ACT – RIGHT NOW”, COVID 19 & ITS IMPLICATIONS with ‘B’ Grade, organized by School of Commerce, JAIN (Deemed to be University) from 29<sup>th</sup> April to 1<sup>st</sup> May 2020.
- Participated and Completed with the grade ‘A’ in the One week Online FDP on Entrepreneurship: Research, Critical thinking and Innovation held on 22<sup>nd</sup> – 28<sup>th</sup> April 2020 by Indian Academic Researchers association, Tiruchirappalli, Tamilnadu, India.
- Participated in the One day Symposium on “Entrepreneurship, Innovation and Career HUB (EICH)” jointly organized by the Bharathidasan School of Management (BSM), and Placement and Training Cell, Bharathidasan University, Tiruchirappalli, on 06<sup>th</sup> March 2019.
- Participated in the Faculty Development Programme on “Enhancing Learning Outcomes through Effective teaching” jointly organized by the Internal Quality Assurance Cell and UGC – Human Resource Development Centre, Bharathidasan University, Tiruchirappalli, on 28<sup>th</sup> November 2018.

#### **MEMBERSHIP IN PROFESSIONAL BODIES**

- Life Time member in Commerce and Management Association of India (CMAOI), from 27.01.2024, Membership Number: CMAOI/291.
- Life Time member in Scientific International Publishing House, Registered Under the Ministry of SME, Government of India, Mannargudi, Tamilnadu from 07.08.2023, SIPH ID: SIPH2023250.

#### **ACADEMIC/ ADMINISTRATIVE RESPONSIBILITIES**

- Association Vice President for BBA Aviation Management June 2024 – Till date.
- Department AICTE In-charge – June 2024 – Till date
- Organizing Secretary for One Day National Level Intra Collegiate Management Meet Exobiz 2K24 (29.02.2024).
- Department Web Administrator - June 2023 – Till Date.
- Department Curriculum Development Cell member - June 2022 – May 2023.
- Department Micro Cell Member - June 2021 – May 2024.

## **PERSONAL PROFILE**

Gender : Male  
Father's Name : K.A.S.ARIVALAGAN  
Mother's Name : S.SAKUNTALA  
Date of Birth : 28 Feb 1991  
Languages Known : Tamil, English  
Address : No.1/1354E, 10<sup>th</sup> Cross,  
Vasan Nagar, Somarasampettai (PO),  
Trichy-620102, Tamilnadu.

## **DECLARATION**

I hereby declare that all the details furnished above are true to the best of my knowledge and belief.

**Place** : Tiruchirapalli

**Date** :

**(A.SENGOTTUVEL)**