



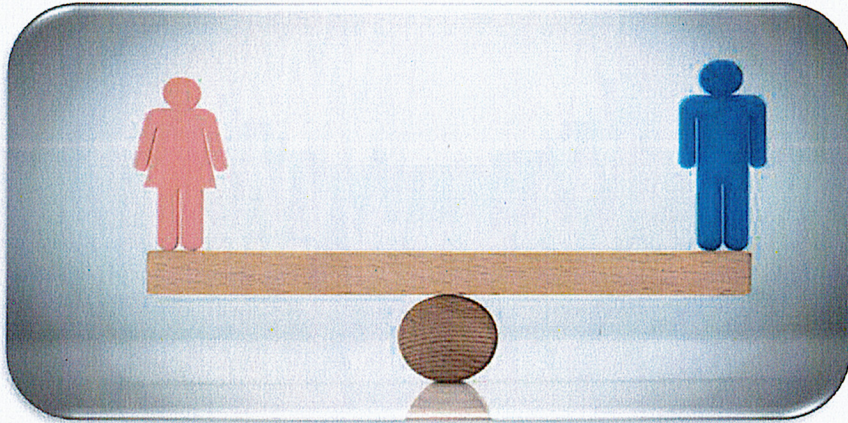
GENDER AUDIT REPORT

An Initiative by Jamal Mohamed College





Gender Audit Report



GENDER AUDIT REPORT

For

Jamal Mohamed College (Autonomous)
(Affiliated to Bharathidasan University)
Tiruchirappalli -620 020

2017-2022



Gender Audit Report

Gender Audit Team

Name	Designation
Dr. N. Murugeswari EXTERNAL MEMBER	Professor, Head and Director of Department of Women Studies, Bharathidasan University, Trichy-23.
Dr. S. Ismail Mohideen	Principal
Dr. K.N. Abdul Kader Nihal	Member and Honorary Director
Ms. J. Hajira Fathima	Director - Women Hostel
Dr. D. I. George Amalarethinam	Associate Professor of Computer Science, Coordinator, IQAC
Dr. A. Jafar Ahamed	Associate Professor of Chemistry Core Member, IQAC
Ms. R. Sumithira	Programmer, Department of Computer Applications, Core Member, IQAC



Gender Audit Report

ACKNOWLEDGEMENT

I am happy to thank the members of the **MANAGEMENT COMMITTEE** and the **PRINCIPAL** of Jamal Mohamed College (Autonomous), Tiruchirappalli for granting permission to conduct **GENDER AUDIT** and to provide the necessary gender related data. I also thank **Dr.N.Murugeswari**, Professor, Head and Director of Department of Women's Studies, Bharathidasan University, Trichy-23 for professionally conducting the gender audit in our campus.

Dr. D. I. George Amalarethinam
Coordinator, IQAC



Gender Audit Report

Table of Contents

S. No.	Content	Page Number
1	1.1 About the College	1
	1.2 Objectives of the Audit Report	3
	1.3 Gender Equity Policy Statement	5
2	Methodology	6
3	Findings and Observation	35
4	Recommendation	36
	Annexures	37



Gender Audit Report

1.1 ABOUT THE INSTITUTION

Jamal Mohamed College was founded in 1951, as an affiliated college to the University of Madras and then affiliated to Bharathidasan University, Tiruchirappalli, when it was formed in 1982. Jamal Mohamed College is situated in the central part of Tamil Nadu, Tiruchirappalli city. It was established as a religious minority institution with the primary objective of providing higher education to the downtrodden and socially backward section of the society in general and Muslim minority in particular. The college is administered by the Society of Jamal Mohamed College. It is established in a sprawling land area of 87 acres, as a religious minority institution. Hajee M. Jamal Mohamed Sahib and Janab N.M. Khajamian Rowther, of revered memory, were the founding fathers of this institution. In the year 1957 the college got the single honour of being bracketed with the thirty best colleges in India when Dan forth Foundation of USA selected the college for the award of study fellowships in U.S.A. In 1963 the college was elevated to the status of a post-graduate college. In the year 1972, the college was recognized by UGC New Delhi, for the purposes of Grants under section 2(F) and 12(B) of the University Grants Commission Act 1956. In 1977, on the recommendation of the University of Madras, the UGC recognized the college as one of the ten "Lead colleges" in the university area. The College was accredited at Five Star Level by NAAC during 2002 and conferred with Autonomous Status by UGC, New Delhi and Bharathidasan University in 2004-2005. In January 2009, the College was accredited by NAAC with A-Grade (2nd Cycle) - CGPA 3.6 out of 4.0. Our College was bestowed with the unique honour of "CPE" status Phase-I and Phase-II by the University Grants Commission under the Scheme "Colleges with Potential for Excellence" in 2011 and 2016 respectively. We retained the 'A' Grade awarded by NAAC during the third cycle of accreditation in 2016. The college has obtained the prestigious 79th rank among Top ranking institutions in NIRF Rankings - 2022. It is remarkable to state that the college has been recognized with Three Star status by the Institutions Innovation Council (IIC), MHRD innovation cell, Government of India in 2019. Department of Science and Technology (DST), Government of India has accorded FIST Scheme to the Departments of Zoology, Botany and Physics in 2004 and to the Department of Mathematics in 2008. Again DST FIST Scheme has been extended to the Departments of Mathematics, Physics, Botany, Zoology and Computer Science in 2019. Five Science Departments such as Mathematics, Physics, Chemistry, Botany and Zoology have been short-listed after a meritorious presentation, among many competing institutions and awarded the Star College Scheme by the Department of Bio Technology (DBT)



Gender Audit Report

in 2020. Over a period of 72 years the college was able to scale greater heights and raise to the present status as a multi-faculty institution with 25 UG and 20 PG courses. 17 departments of the college are functioning with the status of approved research centres. The college has a strength of 10450 students. There are 145 Government Aided teaching faculty and 338 staff members are working under the self-finance stream. The college celebrated its silver Jubilee in 1971, subsequently the Golden Jubilee and Diamond Jubilee in 2001 and 2011 respectively. With many milestone achievements, the College has been marching towards fulfilling marvellous plans, matching the vision and mission of our noble founders and the present Management Committee Members. “The Jamal” journey continues with all gentle Jamalians for still more greater heights of glory in higher education.

Vision:

EXCELLENCE AND BEYOND EXCELLENCE

To become a world class, highly acclaimed, innovative and competitive centre of academic and extra academic excellence in Higher Education by offering value added and socially relevant programmes to the students including minority, backward and socially disadvantaged sections of the society.

Mission:

To provide a unique experience which will enable the student to realize their innate potential and mould their overall personality by

- Offering quality education at an affordable cost
- Developing skills and providing career opportunities
- Inculcating and nurturing ethical, spiritual, moral and human values
- Promoting consultancy activity, research and development
- Creating interest and instilling confidence for achievements



Gender Audit Report

1.2 OBJECTIVES OF THE AUDIT REPORT

Gender equality is the precondition for an equitable society. Societies that value all genders as equal are safer and healthier. Ensuring that all can live up to their full potential, regardless of gender identity or other factors, is not only a moral imperative but a strategic imperative—a continuation of journey towards justice, opportunity, and equality in society. This indeed is practicable through education alone and further, a non-discriminant place of education is a pre-requisite for effective dissemination of knowledge and learning. With such understanding of interconnection between gender equality and education for a healthy society, the institution conducts gender audit periodically at regular intervals.

Constitution, UGC and the Institution

Constitution of India enshrines the proposition of gender parity in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. To effectuate gender equality and non-discrimination on grounds of gender in regard to several articles as listed below:

- Article 14, 'equality before law' that ensures universal rights for all regardless of birth, ethnicity, gender or race.
- Article 15(1) that authorizes the state not to isolate any person based on sex, race, nationality, caste, ethnicity or any of them.
- Article 15(3) that mandates the state to prepare special arrangements to benefit women and children by laws such as Domestic Violence Act, Workplace Harassment Law, Sexual Abuse Legislation, Amendment to the Hindu Succession Act.
- Article 16 that mandates equal opportunity for all.
 - Article 39 (a) that supports government's policies in creating a decent medium of living for women and men.
 - Article 39 (d) that ensures 'equal wages for equal work' for all and Article 42 that mandates fair and reasonable working conditions and maternity assistance.
 - Article 243 D (3), (4), T (3) that support one-third of the total number of seats reserved for women in Panchayats and Municipality.

Indian Constitution provides provisions to organize awareness programmes in the institutes of



Gender Audit Report

Higher education learning. UGC has also recognized equality and justice enshrined in the Indian Constitution. To ensure that women are treated properly and their dignity is not harmed at working places 'Vishaka Guidelines' the Sexual Harassment at Workplace Act, 2013 are imbibed in college. Saksham guidelines were passed by UGC in 2014 to ensure gender sensitization, workings of HEIs' institutional redress mechanisms, requirements of specific facilities on and near campuses and special requirements of women students and staff

With the objective to attain such visionary prospect of gender equality by the constitution and to supplement the efforts of UGC, Jamal Mohammed College (Autonomous) placed a request to conduct Gender Audit.

The objective of this audit report is to produce the major findings of the Gender audit conducted for Jamal Mohamed College (Autonomous), as per the Work order issued by the Mmanagement of the Institute

Purpose

A gender audit considers, normally in a participatory manner, whether internal practices and related support systems for gender mainstreaming are effective and reinforce each other, and whether they are being followed. It establishes a baseline, identifies critical gaps and challenges, and recommends ways of addressing them, suggesting possible improvements and innovations. It also documents good practices towards the achievement of gender equality. Gender Equality, the universal panorama in which man, woman and other genders can access equal rights, responsibilities and opportunities, is the bench mark of constructive society. Accomplishment of gender equality is possible only through gender equity, which in turn is not about equating one gender with another but of facilitating equal opportunities for all towards their progress at the assessment of their needs. Gender equity voices the provision of fair and impartial benefits to all genders irrespective of any bias. It redresses the imbalance created out of male- female binary. Since education is the one and only means of attaining equity and eradicating discrimination, the institution ensures various effective measures to counteract the problems of gender equality with better remedies.

A gender audit enhances the collective capacity of the organisation to examine its activities from a



Gender Audit Report

gender perspective and identify strengths and weaknesses in promoting gender equality issues.

The Gender Equity policy in campus enlightens every individual to realize the significance of gender equality and to live accordingly.

Scope of the Policy:

- Safe Teaching and Learning Environment for women staff and students
- Equal Opportunities for both boys and girls
- Prompt remedy to girl students' grievances based on gender discrimination

1.3 GENDER EQUITY POLICY STATEMENT

- Educating both male and female students on their rights to respect each other and other genders.
- Creating an ambience of equal access to opportunities and outcomes in higher education for both male and female students and an environment, free from all forms of violence and harassment
- Providing a feasible learning environment that holds up female students' socio- cultural identities and their physical well-being.
- Supporting the growth of attitudes and behaviors that encourage empathy, social responsibility, respect, equality and nonviolent relationships in both male and female students.
- Asserting effective changes and lasting improvements in campus and a high degree of awareness, comprehension and affirmation of the educational needs of female students on behalf of students, parents, teachers, management and all stakeholders.
- Creating a framework for organizing, observing and assessing the policy's execution.

Conclusion:

Societies that value men and women as equal are safer and healthier. Gender equality is a human right. The focused and determined effort, willingness, and accountability of all stakeholders within the college supplement the successful implementation of these policy objectives and adhere gender equality and empowerment inside the premises.



Gender Audit Report

2. METHODOLOGY

As part of the Audit, a questionnaire was specially designed for the Higher Education Authorities to procure gender segregated data on the curriculum, male –female composition across various departments as well as listing of program /Workshops /Seminars conducted on Gender related issues.

The statistical data provided for the last three academic years together with the finding of the online meeting has been analyzed. The broad gender sensitive indicators which have been studied in detail include the following:

- Curricular Aspects
- Learning and Evaluation
- Research, Consultancy and Extension
- Resources &Infrastructure
- Student Support
- Gender Sensitization Policy and Practices



Gender Audit Report

2.1 Curricular Aspects

Courses in Syllabus (Annexure – I)

The education of girls affects not only their future economic security but also of nation too. Understanding this fact, various initiatives have been taken and almost all the departments offer courses related to gender equity. And exclusively a special paper namely gender studies has been introduced in all programmes.

2.2 Learning and Evaluation

Gender segregated data on students and faculty in various departments at UG/PG level.

2.2.1 Total number of students

Year	2017-18		2018 - 19		2019 - 20		2020 - 21		2021 - 22	
Number	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	6332	4331	6763	4665	7044	4619	7206	4521	7007	4064
Total	10,663		11,428		11,663		11,727		11,071	



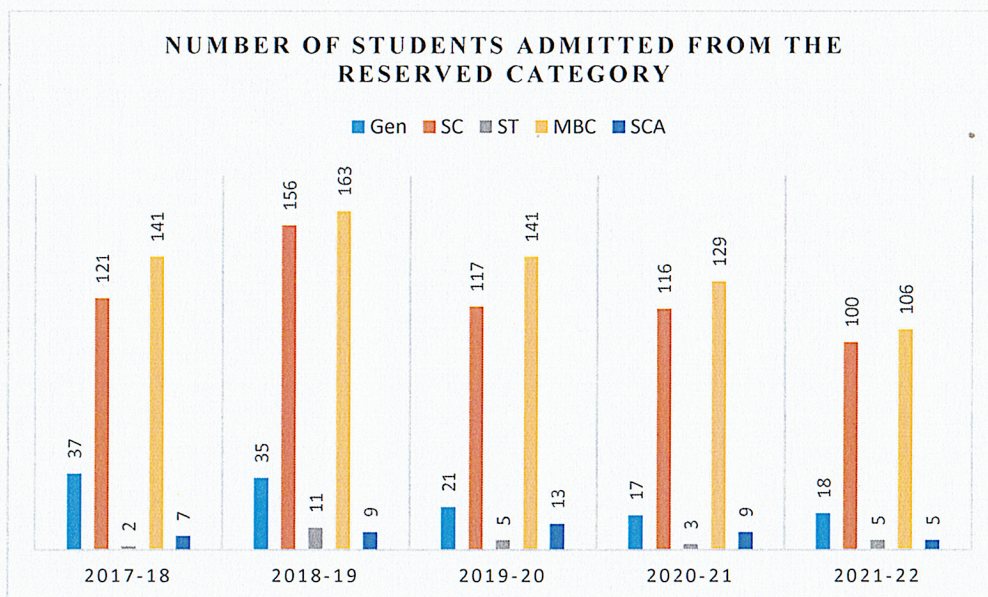
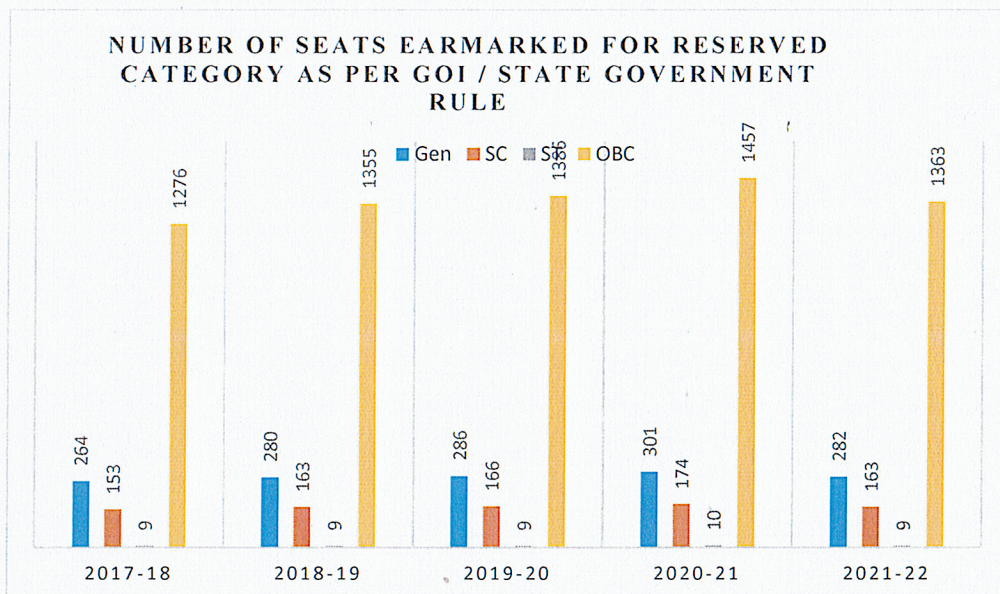
Gender Audit Report

2.2.2 Composition of the Female Students admitted 2017-2022

Year	Number of seats earmarked for reserved category as per GOI or State Government rule				Number of students admitted from the reserved category				
	Gen	SC	ST	OBC	Gen	SC	ST	MBC	SCA
2017-18	264	153	9	1276	37	121	02	141	7
2018-19	280	163	9	1355	35	156	11	163	9
2019-20	286	166	9	1386	21	117	05	141	13
2020-21	301	174	10	1457	17	116	03	129	09
2021-22	282	163	9	1363	18	100	05	106	05



Gender Audit Report



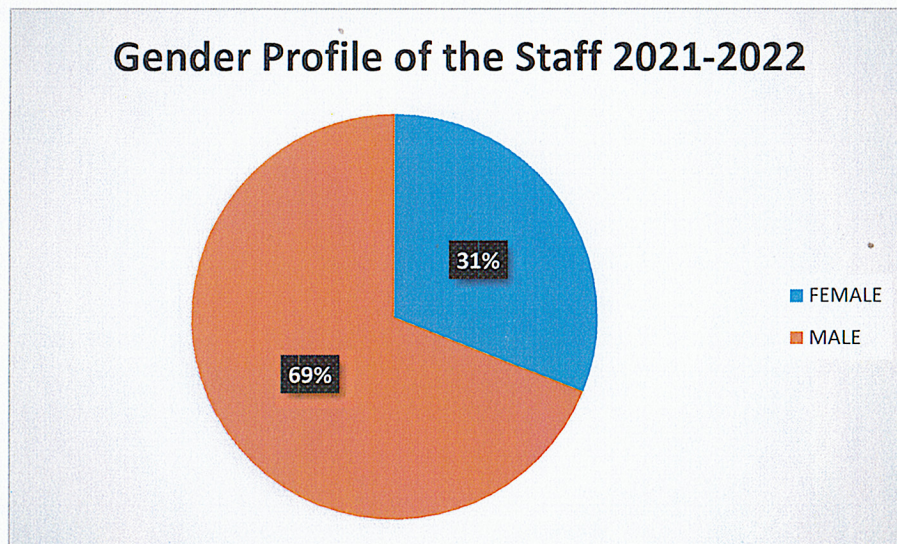
There is a rising trend and positive sign in the admission for the SC, ST and OBC category during 2018-19 and 2019-20 but a slight decline in the pandemic year 2020-21.



Gender Audit Report

2.2.3 Gender Profile of the Academic and Non-Academic Staff 2021-2022

Year(2021-2022)	Men	Women
Academic	335	168
Non-Academic	202	77
Total	537	245
Percentage	69%	31%



In the above figure, the combined gender profile of the college is shown. The projection includes all Academic and non-Academic staff. At present there is 31% of female staff and 69% of male staff.



Gender Audit Report

2.2.4 Gender balance among the Employees (Non-Academic)

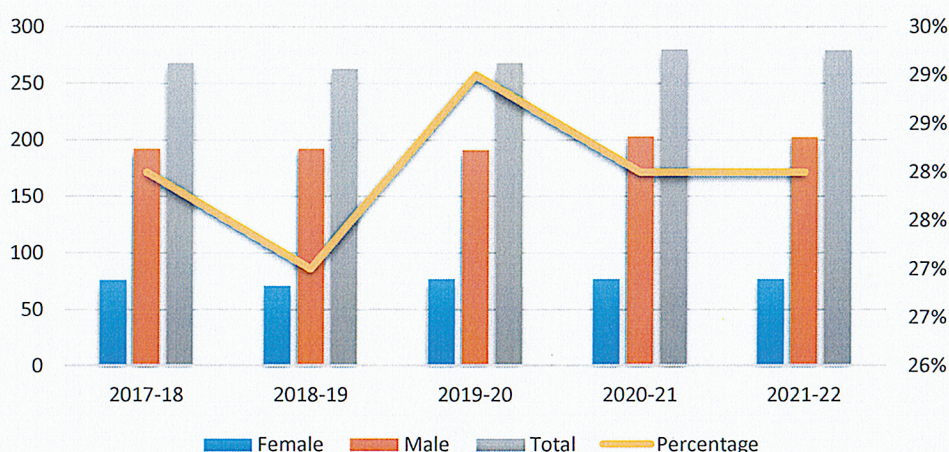
The Institution aims to eliminate bias and promote parity to have a balanced mix of men and women in governing structures and management.

The Institution ensures equal treatment of both sexes when it comes to recruitment, career opportunities and payment.

The Institution makes sure that the needs of men and women are given equal consideration in the institution's decisions and activities.

Academic Year	Female	Male	Total	Percentage
2017-18	76	192	268	28%
2018-19	71	192	263	27%
2019-20	77	191	268	29%
2020-21	77	203	280	28%
2021-22	77	202	279	28%

GENDER BALANCE AMONG THE (NON-ACADEMIC)



The above figure depicts the significant contribution of female staff members in non-academic positions.

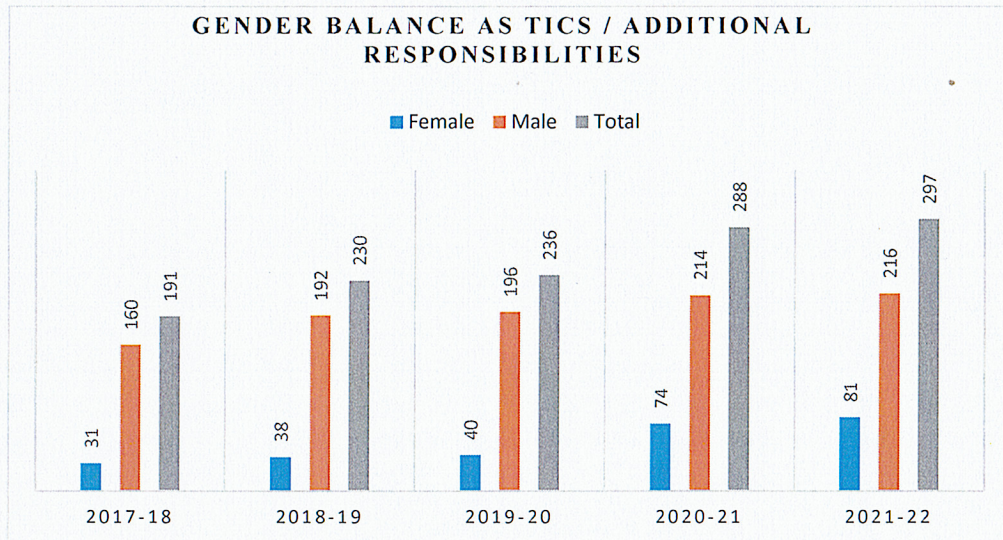


Gender Audit Report

2.2.5 Gender Balance as TICs / Additional Responsibilities

Academic Year	Female	Male	Total	Percentage
2017-18	31	160	191	16%
2018-19	38	192	230	17%
2019-20	40	196	236	17%
2020-21	74	214	288	26%
2021-22	81	216	297	27%

Additional Responsibilities such as Dean of Arts, Dean of Science, Dean of Research, etc. are equally shared by Women Faculty.

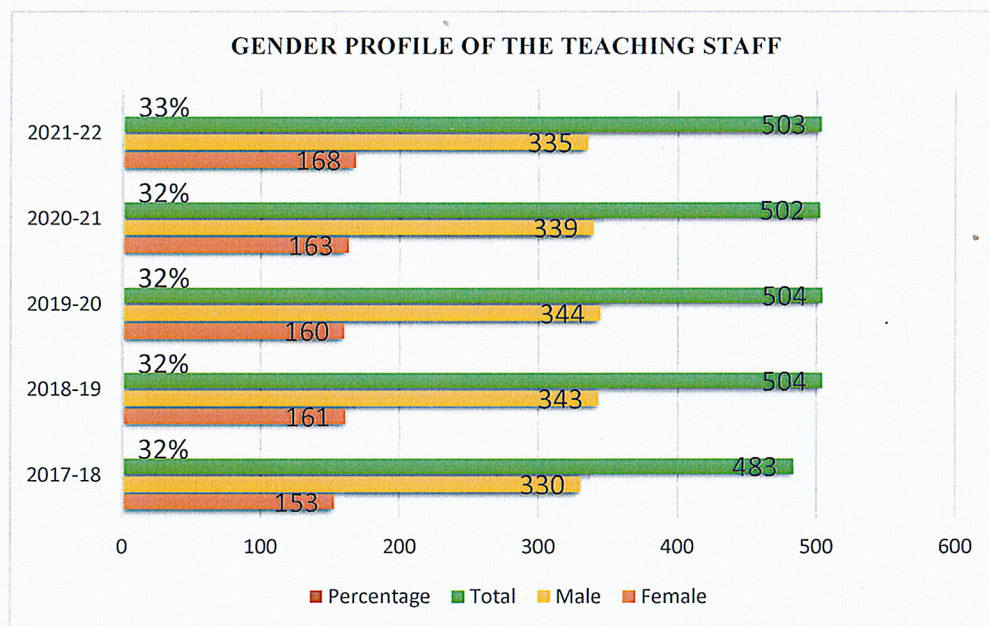




Gender Audit Report

2.2.6 Gender profile of the Teaching Staff

Academic Year	Female	Male	Total	Percentage
2017-18	153	330	483	32%
2018-19	161	343	504	32%
2019-20	160	344	504	32%
2020-21	163	339	502	32%
2021-22	168	335	503	33%



The above figure depicts that there is an equal sharing of teaching load by the female staff members as far as the student strength (men & women) is considered.



Gender Audit Report

2.2.7 Participation of women faculty in seminars/conferences/ workshops/ faculty development programmes/awards/recognition/ representation in various committees.

2017-2018

Department	Resource Person		Refresher /orientation/FDP /short term courses		Seminar/ Workshop/ Conferences		Awards	
	Total	Female	Total	Female	Total	Female	Total	Female
Arabic	00	00	00	00	02	00	00	00
Botany	07	00	00	00	05	00	01	00
Biotechnology	00	03	00	00	02	02	00	00
BBA	13	03	00	01	08	01	00	00
Chemistry	41	00	05	00	57	13	02	01
Commerce	63	02	04	00	144	25	08	00
Computer science	27	00	00	01	33	11	00	01
Economics	00	00	02	00	26	00	00	00
English	14	02	04	00	24	19	00	00
History	01	00	02	00	08	00	00	00
Hotel Management	17	00	00	00	19	00	00	00
Mathematics	52	00	04	00	13	04	01	00
Management Studies	50	00	00	00	46	00	00	00
Microbiology	01	00	00	00	05	05	00	00
Nutrition and Dietetics	01	01	00	00	03	03	00	00
Physics	20	00	02	00	11	00	00	00
Social work	01	00		00	01	00	01	00
Tamil	07	02	02	00	16	08	00	00
Visual communication	00	00	00	00	01	00	00	00
Zoology	04	00	06	00	17	00	00	00



Gender Audit Report

2018-2019

Department	Resource Person		Refresher /orientation/ FDP/short term courses		Seminar/ Workshop/ Conferences		Awards	
	Total	Female	Total	Female	Total	Female	Total	Female
Arabic	00	00	03	00	06	00	00	00
Botany	05	00	01	00	00	00	04	00
Biotechnology	09	09	00	00	00	06	00	01
BBA	10	10	01	01	03	01	00	00
Chemistry	22	00	03	00	75	14	01	00
Commerce	109	10	03	00	118	55	04	03
Computer science	12	00	00	00	06	00	00	00
English	22	03	03	00	09	00	00	00
Fashion Technology	01	01	00	00	01	01	00	00
French	00	00	00	00	02	00	00	00
History	06	00	00	00	06	00	00	00
Hotel Management	05	00	00	00	11	00	00	00
Mathematics	48	00	02	00	12	04	01	00
Management	13	00	01	00	12	00	00	00
Microbiology	05	00	00	00	04	04	00	01
Nutrition and Dietetics	00	23	00	00	26	26	00	00
Physics	07	00	03	00	14	00	00	00
Social work	03	00	00	00	02	00	01	00
Tamil	25	00	00	00	16	12	00	00
Visual communication	02	00	01	00	09	00	00	00
Zoology	00	00	01	00	08	00	03	00



Gender Audit Report

2019-2020

Department	Resource Person		Refresher /orientation/ FDP/short term courses		Seminar/ Workshop/ Conferences		Awards	
	Total	Female	Total	Female	Total	Female	Total	Female
Arabic	05	00	01	00	01	00		
Botany	05	00	02	00	11	00	02	00
Biotechnology	08	00	23	06	09	02	01	00
BBA	14	14			04	00	01	01
Chemistry	54	12	06	00	66	25		
Commerce	09	03	108	80	189	40	11	02
Computer science	06	00	00	00	11	00	01	00
English	09	00	02	00	07	01	02	01
Economics	02	00	04	00	04	00	00	00
Fashion Technology	00	00			09	09	00	00
History	02	00	01	00	08	00	00	00
Hotel Management	03	00	01	00	17	00	00	00
Information Technology	12	00	01	00	16	06	00	00
Mathematics	20	03	48	11	22	06	14	00
Management Studies	08	05	02	00	25	05	01	01
Microbiology	04	04	02	02	07	07	00	00
Nutrition and Dietetics	14	14	07	07	08	08	00	00
Physics	05	01	09	00	22	01	00	00
Social work	19	01	04	00	12	01	00	00
Tamil	10	03	17	10	20	07	03	01
Visual communication	08	00	00	00	01	01	00	00
Zoology	18	00	01	00	13	00	01	00



Gender Audit Report

2020-2021

Department	Resource Person		Refresher /orientation/ FDP/short term courses		Seminar/ Workshop/ Conferences		Awards	
	Total	Female	Total	Female	Total	Female	Total	Female
Arabic	04	00	35	00	227	00	02	00
Botany	05	00	38	00	80	00	02	00
Biotechnology	01	00	23	06	39	15	02	00
BBA	04	04	06	04	03	03	00	00
Chemistry	14	02	121	36	332	129	03	00
Commerce	08	05	179	117	93	40	04	00
Computer science	06	01	49	19	30	03	03	00
Economic	02	00	05	00	01	00	00	00
English	03	01	72	03	59	28	02	00
Fashion Technology	01	01	10	10	00	00	00	00
French	00	00	00	00	00	00	00	00
History	01	01	06	00	00	00	00	00
Hotel Management	01	01	18	03	14	00	00	00
Mathematics	03	00	77	17	183	21	04	00
Management Studies	01	01	10	1	18	11	00	00
Microbiology	02	02	10	10	06	05	07	02
Nutrition and Dietetics	05	05	10	10	20	20	05	05
Physics	00	00	30	17	143	00	04	00
Social work	01	00	03	00	03	00	04	00
Tamil	09	01	17	04	69	61	03	01
Visual communication	01	01	02	00	02	00	00	00
Zoology	10	00	29	00	20	00	00	00



Gender Audit Report

2021-2022

Department	Resource Person		Refresher /orientation/FDP /short term courses		Seminar/ Workshop/ Conferences		Awards	
	Total	Female	Total	Female	Total	Female	Total	Female
Arabic	10	00	57	00	01	00	03	00
Botany	07	00	29	00	01	00	02	00
Biotechnology	01	00	17	04				
Business Administration	02	00	04	04	00	00	00	00
Chemistry	14	04	136	39	30	18	04	01
Commerce	10	02	122	30	07	01	09	01
Computer Application	10	05	40	17	01	01	01	01
Computer science	05	04	69	44	15	00	00	00
Economics	04	00	16	00	00	00	00	00
English	09	02	66	35	04	01	03	02
Fashion Technology	04	04	06	06	00	00	00	00
French	01	00	01	00	00	00	01	01
History	02	00	03	00	00	00		
Hotel Management	04	00	12	00	18	00	00	00
Mathematics	07	01	54	13	07	00	03	00
Management Studies	03	00	30	00	09	00	01	00
Microbiology	02	02	24	00	00	00	00	00
Nutrition and Dietetics	05	05	06	06	01	01	02	02
Physics	03	00	93	18	03	02	01	01
Social work	02	01	04	01	01	00	03	01
Tamil	21	08	43	00	04	01	07	05
Visual communication	02	00	00	00	00	00	01	00
Zoology	06	00	17	08	02	01	01	00



Gender Audit Report

2.2.8 Gender balance in committees

Contribution of Cells, Clubs and Forums

Various cells, clubs, forums and committees are set to exemplify gender sensitization practically with equal responsibility and opportunity for both boys and girl students; male and female faculty members to contribute effectively in all sorts of academic initiatives.

In addition, the statistical report of the activities and contributions are enclosed for precise outlook and better assessment.

2017 – 2022

S.No	Name of the committee	Men	Female
1.	Dean Faculty of Arts	01	01
2.	Dean Faculty of Science	01	01
3.	Hostel Administration	08	01
4.	Planning & evaluation committee	21	00
5.	Internal quality assurance cell	32	02
6.	Research committee	27	02
7.	Entrepreneurship development cell	17	01
8.	Library committee	14	00
9.	Library committee Students representative	02	02
10.	Prevention of caste based discrimination committee	13	04
11.	Internal compliance committee	11	04
12.	International relation cell	22	02
13.	Internal committee for differently abled persons	10	01
14.	Internal committee for differently abled persons Students representative	02	01
15.	Students welfare committee	18	03
16.	Student grievance redressal committee	17	03
17.	Extracurricular activities committee	38	17
18.	Academic council	59	07
19.	Examination committee	21	03
20.	Anti-ragging committee	22	05
21.	Finance committee	13	00



Gender Audit Report

22.	Placement committee	17	12
23.	NSS	03	02
24.	NCC	02	01
25.	Deeniyath Education	03	01
26.	Moral Education	03	01
27.	Extracurricular Activities – Part V	01	01
28.	Leo Club Advisors	01	01
29.	Rotaract Club Advisors	01	01
30.	Anti-Dowry Association Advisors	01	01
31.	Helping Heart / UGC Divyangjan Scheme	02	01
32.	Consumer Club	01	01
33.	Youth Red Cross	01	01
34.	Red Ribbon Club	01	01
35.	Thanner Sutru Choolal Maanavar Mandram	01	01
36.	Gender Champion Club	01	01
37.	Exnora	01	01
38.	Drug Abolishers Association / Say No To Drugs Scheme (UGC)	01	01
39.	Fine Arts Club / Ek Bharat Shreshtha Bharat Scheme (UGC)	03	01
40.	JAMCROP	02	01
41.	Unnat Bharat Abhiyan	02	01
42.	Entrepreneurship Development Cell	02	01
43.	Civil Service Examination Study Centre	06	06
44.	Student Counselling Centre	03	01
45.	Micro Quality Assurance Cell Members	14	12
46.	Web in Charge	13	14
47.	ERP	14	14



Gender Audit Report

2.3. Research, Consultancy and Extension

Percentage of women faculty actively involved in research/guiding research students/operating projects/publishing and extension activities. (Annexure – II)

Year	Men	Women	Total
2017-2018	13	08	21
2018-2019	14	10	24
2019-2020	06	08	14
2020-2021	02	01	03
2021-2022	05	03	08

Every year, the college management committee honours the teachers in recognition of their outstanding research by awarding them with Best Senior Researcher Award (Men), Best Junior Researcher Award (Men) & exclusively BEST RESEARCHER AWARD for women.

2.4 Infrastructure and Learning Resource

The following facilities are available in the campus for the best performance of the women faculty. (Annexure – IV)

- Well established hostel facilities
- Basic sanitation facility on each floor in all the buildings
- Separate washrooms in each building
- A Health Care Centre with a doctor
- Day Care Centre
- A counselling Centre with a women counsellor
- Gymnasium facility to students, faculty members and administrative staff
- Healthy and hygienic canteen
- Affordable amenity centre for photocopying and for project binding
- A co-operative stores catering stationary needs of the students and staffs
- Sanitary Napkin Vending Machine



Gender Audit Report

- Used Sanitary Napkin Incinerator
- Suggestion Boxes in the College premises and Hostels
- Biometric System for check in /out in every department & exclusively in women hostel in which the biometric record for in/out of students is linked with parent's mobile phone to ensure the safety and security of the inmates of the hostel.

2.5 Student Support

Number of women students getting scholarships/ financial support

Year	No of Female Students getting Scholarship/Financial Support	No of Male Students getting Scholarship/Financial Support
2017-2018	853	2169
2018-2019	1019	1947
2019-2020	1080	2203
2020-2021	675	1796
2021-2022	630	2163



Several programmes such as Special Lectures on various issues pertaining to women safety and empowerment have been conducted. Also various programmes were conducted inside the college and outside the college on Women Welfare and Legal Rights, Gender Violence & Child Abuse, Tree Plantation, Face Masks Distribution, Eye Camp, Women Health and Hygiene, Consumer Protection Law, Cyber Security, Swachhbharath, Gender Issue, Criminal Against Women & Children, Women's Day, etc., to create awareness on various issues and also to help the deserving people.

Programmes Conducted 2021-2022

Food Provided 20/09/2021



Special Lecture On Women Welfare and Legal Rights
6-10-2021



Citizen Consumer Club Inaugural Function
(Women) 08. 10.2021



Gender Violence & Child Abuse - Pledge11-10-2021



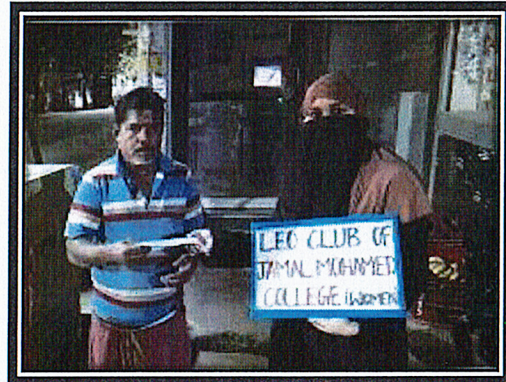


Gender Audit Report

Tree Plantation 15/10/2021



Face Masks Distribution 18/10/2021



Eye Camp 24/10/2021



Special Lecture Programme – Women Health and Hygiene



Awareness Program On “Consumer Protection Law” 24.11.202



Aids Awareness 01-12-2021





Gender Audit Report

Rally On Social Awareness Programme

8-12-2021



Personal Hygiene & Inauguration Cum Special Lecture

09-12-2021



Special Lecture Programme On Cyber Security and Women's Awareness 11-12-2021



Sports Students Honor 21/12/2021



Goal Setting Orientation 21/12/2021



Groceries Distribution 04/01/2022





Gender Audit Report

Swachhbharath 10/02/2022



Gender Issue 19-02-2022



Criminal Against Women & Children
26-02-2022



Women's Day Competition 03/03/2022



Women's Day Orientation Program
08/03/2022



Road Safety Awareness 26-03-2022





Gender Audit Report

Special Lecture Programme – Women Safety

30-03-2022

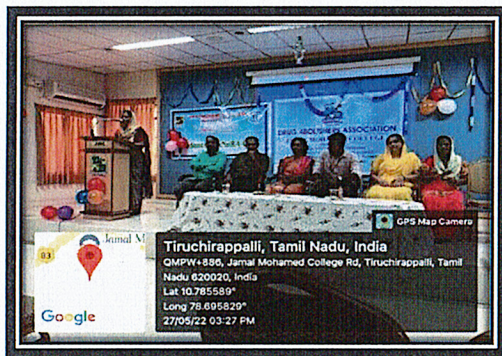


Bridal Makeover Workshop 31/03/2022



Gender issue and Awareness Programme

27-05-2022



Gender Violence



Fit India Awareness



Women Empowerment and Personality Development

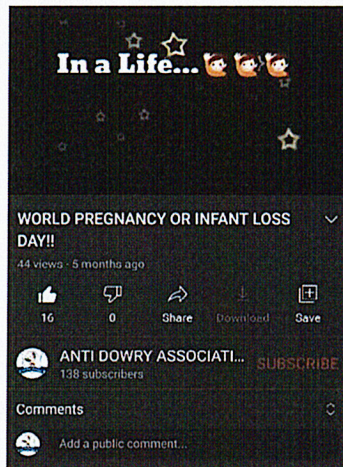




Gender Audit Report

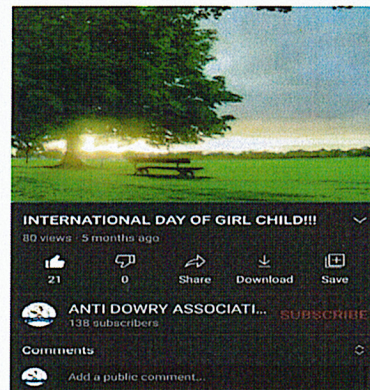
Programmes Conducted 2020-2021

Awareness Program on “World Pregnancy Day” Conducted on 15-10-2020

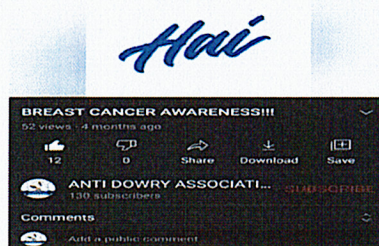


Awareness Program on “International Girls Day”

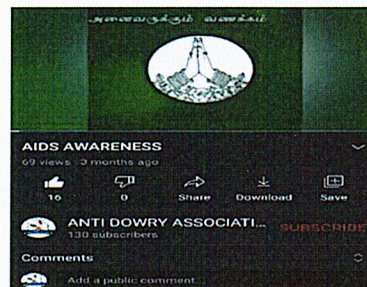
Conducted on 19-10-2020



Breast Cancer Awareness Program
Conducted on 19-10-2020



AIDS Awareness Program Conducted on
December-2020

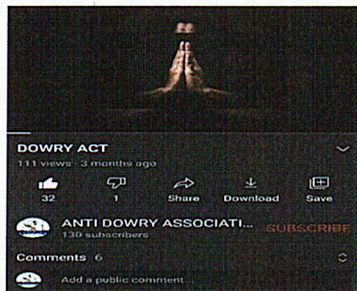




Gender Audit Report

Awareness Program on “Dowry Prohibition Act”

Conducted on December-2020



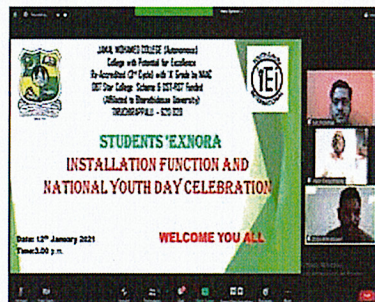
Competition based on Anti-

Dowry Conducted on March-2021



Student’s Exnora Installation function and National Youth Day Celebration

Conducted on 12.01.2021



Workshop on Today’s Environment, Womens and Child Safety Conducted on

04.02.2021



Youth Exnora 25th Year Annual Award

2020 conducted on 26.02.2021.



Gender sensitization and gender equality

conducted on 29-01-2021





Gender Audit Report

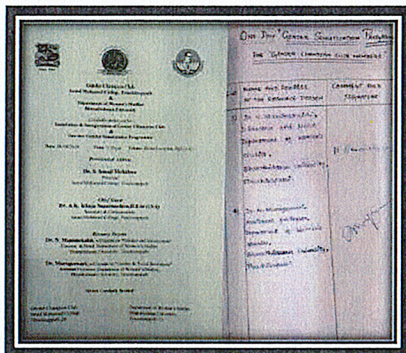
Awareness on personal hygiene for women conducted on 12/12/2020



Women Empowerment program conducted on 18.03.2020



Programmes Conducted 2019-2020



One Day Special Lecture on Gender Sensitization
06-08-2019

Seminar on Dowry Crimes and Penalties,
06-09-2019





Gender Audit Report

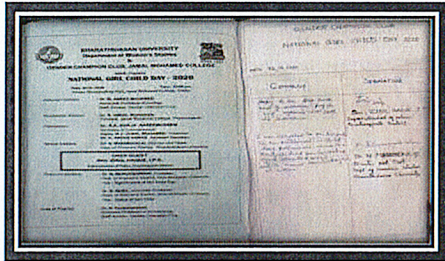
Special Lecture on Women Interdependency,
16.09.2019



Heam-Healthy Life for Women, 09-10-2019



Special Lecture on National Girl Child
Celebration, 24.01.2020



Anti-Dowry & Women Empowerment Awareness,
07-02-2020





Gender Audit Report

Programmes Conducted 2018-2019

Lecture on Gender Sensitization, 06.08.2018



Training of Trainers for Gender champion club, 03-10-2018 (Gender Club)



Lecture on Adolescent Health and Fitness





Gender Audit Report

Programmes Conducted 2017-2018

Lecture Programme on 'Gender and Society' conducted on 27.07.2017.
(Gender Club)



ToT Programme for "Gender Sensitization and Legal Awareness" conducted on 20.09.2017.
(Gender Club)



Seminar on 'Maintaining Healthy Mind' conducted on 13.10.2017.
(Gender Club)



Awareness Programme on 'Operation Clean Money' - 31.10.2017.
(Gender Club)





Gender Audit Report

AMILAM - A short film on the evil of gender discrimination, produced by Gender Club members, wastelecasted on 21.12.2017(Gender Club)

Online Supported Link in YouTube

<https://youtu.be/0YuOvn7Da58>

Awareness Survey on 'Avoiding child marriages and encouraging education of women' - 04.02.2018 & 05.03.2018.

(Gender Club)



Take a Minute to Change Life 15-09-2017(Gender Club)



Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act 2013 - 21.09.2017.

(Gender Club)



Life Skills, Gender Studies and Gender Fest - 13.02.2018.

(Gender Club)





Gender Audit Report

3. FINDINGS & OBSERVATIONS

After a thorough analysis of the facts provided by Jamal Mohamed College (Autonomous), it is observed that the College institutionalizes gender equality through various means and mechanisms. Though it is a college meant exclusively for men, the college management had taken a right decision to provide education to women also in the year 1999 itself and started a separate section for girls. At present, the strength of women students counts to about 4500 and there is a significant representation of women staff in the total strength of the employees.

The grievances are redressed in a confidential and timely manner. Gender equality is given prime importance and equal opportunities are provided in terms of sports, cultural, curricular and co-curricular events organized in and outside the campus. The College has been organizing special sessions /workshops /webinars and Gender sensitization programs with women related themes to foster gender equality in the mindsets of the students and community at large regularly. College has maintained gender segregated data on most of the issues. The College has Students Monitoring committee for gender sensitization which is working on all related issues. The College supports research related to women's problems concerns as seen in their publications. The College has been supporting and strengthened the faculty members in organizing seminars, workshops, lectures, etc. on women issues. Faculty members remain easily approachable to students not only during the classes but on call too incase of exigencies. The College has been regularly supporting the welfare of women staff in terms of maternity leave or child care leave. The Internal Compliance Committee actively resorts to complaints received pertaining to gender sensitive issues. It can be concluded that the environment of the college is extremely gender friendly.

The College favours the needy women students with a scheme of "Earn while you Learn" in the hostels. This scheme facilitates the beneficiaries to pay off their college fees, fetching them fair chances to meet out their miscellaneous expenditure



Gender Audit Report

4. RECOMMENDATIONS

The Vision of the College as foreseen by the management is to cater to the need of higher education of young women, especially those belonging to the weaker sections of the society. The college conveys the virtues of human life: knowledge, modesty, straight path and sense of duty.

Since its inception, the College has not only made substantial progress in the field of education, but also contributed immensely to nation building. Many of its students and alumni have reached greater heights and achieved national and international recognition.

The College aims at being a leader in creating unique and exclusive learning opportunities in all disciplines of study that ultimately lead to the advancement of learning and creation of a sustainable society and environment.

It is observed that the adequacy of facilities and policies of the administration are very high, but at the same time there is a scope for enhancing the same to a much higher level. This can be attained by dissemination of gender related data at prominent places; and display of 'Gender Policy' on the website. It is suggested to sensitize the students and the teaching community through newsletters, regular communication, seminars and self-defense classes. To ensure the safety of the youth, it is proposed to appoint more lady guards. The faculty and students may jointly publish research articles pertaining to gender sensitive issues.

The gender- friendly policies and procedures are made available in the college which should focus on an awareness among the respondents.

Many research proposals have been received for the project to be done by the students and staff members. To fuel their thirst for research for the enrichment of knowledge, the college management has provided seed money for the benefit of the stakeholders.

Frequent awareness camps/drives can be conducted in order to avoid communication gap.

DR. N. MURUGESWARI

EXTERNAL MEMBER

Professor, Head and Director of Department of Women's Studies
Bharathidasan University

Dr. N. Murugeswari Trichy-23
Director i/c and Head
Department of Women's Studies
Bharathidasan University
Khajamalai Campus
Tiruchirappalli - 620 023



Gender Audit Report

ANNEXURES

ANNEXURE I

2017-2018

TOPIC/COURSE
History of Arabs I
Grammar I
Indian Islamic History
Value Education
English for Effective Communication – I
Prose
Short Stories
Value Education
Poetry – I
Fiction – I
British Literature –I
British Literature -II
British Literature -III
American Literature
British Literature -IV
Fashion Clothing Psychology
Entrepreneurship Development
Value Education
Nutrition :Life Cycle Approach
Human Nutrition
Social Work Profession
Social work practice with Individuals and Groups
Cheyyl, Naadagam, Ilakkiyavaralaru, Semmozhivaralaru
UrainadaiIlakkiyam
Naattuppuraviyal
Thirappadakalai
Painting
Animal Physiology



Gender Audit Report

2018-2019

TOPIC/COURSE
Poetry and One-act Plays
Modern Prose
Fiction – II
Voices of Women in Literature
Corporate Social Responsibility
Community Health
Mental Health
Health & Hygiene
Rural and Urban Community Development
Gender and Empowerment
Cheyyl , Puthinam, Mozhipeyarppu, Kaditham, Katturaivaraithal, Ilakkiyavaralaru.
IdaikkaalaIlakkiyam
VimarisanaKalai
Cheyyl, Urainadai, Pottiththervuthamizh, Ilakkiyavaralaru
AfsanaAurTarjuma (Fiction And Translation)
New Media



Gender Audit Report

2019-2020

TOPIC/COURSE
Entrepreneurial Development
Consumer Behaviour
Salesmanship
Gender Studies
Entrepreneurial Development
Drama – I
Drama – II
American Literature
Children’s Literature
Gender Studies
Apparel Designing and Clothing Psychology
Endocrinology
Community Nutrition
Communication for Development
Biochemistry and Biophysics



Gender Audit Report

2020-2021

TOPIC/COURSE
Arabic Morphology
Value Education
English for Effective Communication – I
Prose
Short Stories
Value Education
English for Effective Communication – II
Poetry – I
Fiction – I
British Literature -I
British Literature -II
American Literature
British Literature -III
British Literature -IV
Entrepreneurship Development
Value Education
Nutrition :Life Cycle Approach
Nutrition in Life span
Social Work Profession and Society
Working With Individuals
Working with Groups
Working with Communities
Human Growth and Personality Development
Cheyyl, Sirukathai, Payanpaattuththamizh, ilakkiyavaralaru
KavithaiIlakkiyam
Thamizhga VaralarumPanpaadum
IkkalaIlakkiyam
BakthiIlakkiyam
IlakkiyaThiranaaiviyaI
PanbaattuMaanidaviayI
KaappiyaIlakkiyam
IslamiyaThamizhIlakkiyavaralaru
ThamizharVaralarumPanbaadum



Gender Audit Report

2021-2022

TOPIC/COURSE
Drama & Short Stories
Novel
Poetry and Drama
Modern Prose
Fiction – II
Voices of Women in Literature
Small Business Management
Sustainable Enterprise
Endocrinology
Social Development
Pre-Employment Training/Block Placement
Research Project
Sittrilakkiyankal
NaadagaKalai
Sevvilakkiyam
Urainadaivalarchi
SiththarIlakkiyam
AfsanaAurKhutootNavesi
Communication Theories
Basic Media psychology
Media Production
Media Research Orientation
Human Health and Hygiene
Animal Physiology
Commercial Zoology
Animal Physiology



Gender Audit Report

ANNEXURE – II

Research, Consultancy and Extension: AWARDS

2021-2022

PG AND RESEARCH DEPARTMENT OF CHEMISTRY				
S. No.	Name(s) of the Faculty Member(s)	Award / Recognition	Awarding Agency and Place	Date of Sanction (If Sanctioned)
1	Dr. G. Hema Sindhija	Best Researcher Award	Jamal Mohamed College, Trichy	2021-2022
PG AND RESEARCH DEPARTMENT OF COMMERCE				
1.	Dr. A. Mehathab Sheriff	AMP National Award for Excellence in Education 2021	Association of Muslim Professionals, Mumbai	10-09-2021
PG AND RESEARCH DEPARTMENT OF COMPUTER SCIENCE				
1.	Lt. J. Hajiram Beevi	Recognition of their Excellent and Innovation Techniques	Rakshita Welfare Society, Madhya Pradesh	05-09-2021
PG AND RESEARCH DEPARTMENT OF ENGLISH				
1.	Ms. R. Sofiya	AWARD	GMRAF, Ooty	26.03.2022
2.	A. Maria Joshika	Award (Kavi Bharathi Virthu)	Bharathi Isai kalvi Kazlagam, Sivagangai Lions club, Zenlp Academy, India	11.12.2021
PG AND RESEARCH DEPARTMENT OF NUTRITION & DIETETICS				
1.	Dr.A.Sangeetha	Best Teacher Award	Private Industry (Gopaldas Jewellery, Trichirappalli)	05.09.2021
2.	E.Shabana Sheerin Fathima	Best NSS Volunteer	NSS Club, Jamal Mohamed College, Tiruchirappalli	2019
		Best Guiding Leader	NSS Club, Jamal Mohamed College,	2021



Gender Audit Report

			Tiruchirappalli	
		AnnaiFathima Award (Mahalla Award)	Taqwa Masjid, Pookollai, Tiruchirappalli	06.03.2022
PG AND RESEARCH DEPARTMENT OF PHYSICS				
1	Dr. P.Revathi	Apparatus For Crystal Growth In Vacuum And A Method Thereof	202141057590	TEMPE- 164380/2021 -CHE
PG AND RESEARCH DEPARTMENT OF SOCIAL WORK				
1	Dr.S.Rajeswari	Sub Committee Member of Family Counseling Center, KLA	Family Counseling Center, KLA, Trichy.	29-03-2022
PG AND RESEARCH DEPARTMENT OF TAMIL				
1.	Dr. Rasitha Begum	The Best Professor Award	Sivagami Academy Awards 2021	13-06-2021
2.	Mrs. S. Selvi	The Best Professor Award	Sivagami Academy Awards 2021	13-06-2021
3.	Dr. A. Janarthali Begam	The Best Professor Award	Sivagami Academy Awards 2021	13-06-2021
4.	Dr. A. Jansi Rani	The Best Professor Award	Sivagami Academy Awards 2021	13-06-2021
5.	Dr. S. Ilavarasi	The Best Professor Award	Sivagami Academy Awards 2021	13-06-2021

2020-2021

PG AND RESEARCH DEPARTMENT OF COMMERCE				
S.No.	Name of the Faculty Member	Award / Recognition	Awarding Agency and Place	Date(s)
1.	G.REKA	Thamizhenthall Viruthu	Puliyurkesikan Ilakiya Peravai, Velachery, Chennai-042	21-06- 2020
2.		Kavimugil viruthu	Pannurutti senthamizh sangam, pannurutti.	10-07- 2020
3.		Kavith thenral viruthu	Pannurutti senthamizh sangam, pannurutti.	23-07- 2020



Gender Audit Report

4.		Kaviyanpar viruthu	Pannnurutti senthamizh sangam, pannurutti.	27-08-2020
5.		Aazhumaik kavich chemmal viruthu-2020	Malaysia and Namakkal tamil sankam	05-09-2020
6.		Aazhumai Aasiriyach chemmal-2020	Malaysia and Namakkal tamil sankam	05-09-2020
7.		Kavich chemmal	Pannnurutti senthamizh sangam, pannurutti.	05-09-2020
8.		Kalam Arivu MAamani Award	Kalaam UV Foundation, Thai Ullam Arakkaddalai, Hosur, Tamil Nadu.	18-09-2020
9.		Bharathi Nesan Viruthu	Pannnurutti senthamizh sangam, pannurutti.	26-09-2020
PG AND RESEARCH DEPARTMENT OF MICROBIOLOGY				
1.	DR.N.REEHANA	Recognition	Microbiologist Society, India	14-06-2020
2.	DR.N.REEHANA	Recognition	Elsevier, Netherland	12-02-2021
PG AND RESEARCH DEPARTMENT OF NUTITION & DIETETICS				
1.	A.Yasmin Fathimaa	Best paper Award	Department of Nutrition and Dietetics, Jamal Mohamed College, Trichy	05-01-2021
1.	Aseera begum	CII FACE – SKA Merit Cum Means – Scholarship grant	Surakshit Khadya Abhiyan and Confederation of Indian Industry, New Delhi	02-02-2021
2.	Rukshana	CII FACE – SKA Merit cum means Scholarship grant	Surakshit Khadya Abhiyan and Confederation of Indian Industry, New Delhi	02-02-2021
1.	Rahamath Nisha. A II B. Voc (2019 to 2022 batch)	CII FACE – SKA Merit cum means Scholarship grant	Surakshit Khadya Abhiyan and Confederation of Indian Industry, New Delhi	02-02-2021
PG AND RESEARCH DEPARTMENT OF TAMIL				
1.	Dr. M.H. Jahanara	Tamizhk kurisil Chirapparam (Award)	Tamizhakap pengal seyarkalam Tamizharan manavargal, Chennai	21-02-2021



Gender Audit Report

2019 - 2020

PG AND RESEARCH DEPARTMENT OF COMMERCE				
S.No .	Name of the Faculty Member	Award / Recognition	Awarding Agency and Place	Date(s)
1.	Dr. K.HALIMUNNISA	Best Teacher Award	International Lions Clubs, Perambalur.	22-09-2019
2.	G.REKA	Tamizh Kaavalar Viruthu	Vellalar College for Women, Erode.	16-07-2019
PG AND RESEARCH DEPARTMENT OF ENGLISH				
01	R. Sofiya	Rotaract Best Co-Ordinator Award	Sahaptham, Rotaract Club, Pudukkottai.	02-06-2019
PG AND RESEARCH DEPARTMENT OF MANAGEMNT STUDIES				
1.	Dr. F. Wahidha Begum	Justice Shivraj V.Patil Best Teacher Award - 2019	Justice Shivraj V.Patil Foundation, Madurai	06-09-2019
PG AND RESEARCH DEPARTMENT OF TAMIL				
01	Dr.M.H.Jahanara	BEST NSS PROGRAMME OFFICER(2018-2019)	Bharathidasan University,National Service Scheme Cell,Tiruchirappalli	29.01.2020
		BEST NSS PROGRAMME OFFICER(2018-2019)	Bharathidasan University,National Service Scheme Cell,Tiruchirappalli	29.01.2020
02	V.Abirami	BEST NSS VOLUNTEER (2018-2019)	Bharathidasan University,National Service Scheme Cell,Tiruchirappalli	29.01.2020

2018-2019

S.No .	Name of the Faculty Member	Award / Recognition	Awarding Agency and Place	Date(s)
1.	Dr. T. Nargis Begum	Received fund (Rs. 7,500) under Student project scheme	Tamilnadu State Council for Science and Technology (TNSCST)	15-02-2019
		Received seed money	Jamal Innovation and Incubation centre (JIIC)	11-02-



Gender Audit Report

		for Ph.D project	Research Project Scheme, Trichy.	2019
PG AND RESERCH DEPARTMENT OF COMMERCE				
1.	G.REKA	Nal Aasaan Viruthu	Kaviyarasu Kannathasan Ilakkiya Manram, Veddavalam, Thiruvannamalai	28-10-2018
2.		Kalam Viruthu	Kaviyarasu Kannathasan Ilakkiya Manram, Veddavalam, Thiruvannamalai	28-10-2018
3.		Iilam Tamizh Sevayaalarukkana "Aiyai Elusudar Viruthu"	International Institute Of Tamil Studies And Aiyai Forum For Global Tamil Women, Chennai	06-03-2019
PG AND RESEARCH DEPARTMENT OF MICROBIOLOGY				
1.	Dr.A.Raja	Runner up in National level online agar art contest	Department of Microbiology and Biochemistry, St Berchmans College, Kottayam, Kerala-1, 03.11.18	03.11.2018

2017-2018

PG AND RESEARCH DEPARTMENT OF COMMERCE				
S.No.	Name of the Faculty Member	Award / Recognition	Awarding Agency and Place	Date
1	G.Reka	Senthamizh Maamani Award	Tamizhakak Kavinger Kalai Ilakkiyach Sankam, Chennai-50	21-01-2018
PG AND RESEARCH DEPARTMENT OF INFORMATION TECHNOLOGY				
1.	J.Hajiram Beevi	Commissioned as Lieutenant in NCC	Officers Training Academy, Gwalior, Madhya Pradesh	11-11-2017



Gender Audit Report

ANNEXURE III

BOOKS AVAILABLE IN LIBRARY ON GENDER

S.No.	Title of the Book	Author	Gender	Number of Volumes
1	Essentials of Computer Organization and Architecture	Linda	WOMEN	3
2	Internet Programming and Web Design	Aarthi, S	WOMEN	2
3	Textbook of Pharmaceutical Chemistry	Abhilasha Asthana, Dr	WOMEN	2
4	Inventions and Discoveries	Abirami Recording, Comapany	WOMEN	1
5	100 Great Scientists of the World	Abirami, Recording Company	WOMEN	1
6	Theory of Computation	Acharjya, D P	WOMEN	1
7	Textbook of Objective Physical Chemistry	Acharya, P C	WOMEN	1
8	Practical Plant Physiology	Acharyya Choudhuri, M	WOMEN	4
9	Organic Farming: for Sustainable Agriculture	Ahama, A K	WOMEN	1
10	How to Develop Profitable Listening Skills	Ahuja, Pramila	WOMEN	1
11	Fundamentals of Biochemistry for Medical Students	Ambika Shanmugam, Prof	WOMEN	1
12	Fundamentals of Animal Behaviour	Amita Sarkar, Dr	WOMEN	1
13	Numerical Methods for Scientist and Engineers	Anita, H.M	WOMEN	1
14	Computer Networks	anitha, M	WOMEN	1
15	Programming with Middleware Technologies	Anitha, S	WOMEN	1
16	Guide to Educating Children With Learning Diabilities	Anupriya Chadha, Prof	WOMEN	2
17	Enzyme Technology	Anusha Bhaskar	WOMEN	2
18	Chromosome Botany	Archana Sharma	WOMEN	1



Gender Audit Report

19	Chromosomes	Archana Sharma	WOMEN	1
20	Learning Biology	Arokiamary, A	WOMEN	2
21	Information Coding Techniques	Avudaiammal, R	WOMEN	2
22	Applied Chemistry	Bagavathi Sundari, K	WOMEN	11
23	Management Information Systems	Bagchi, Nirmalaya	WOMEN	4
24	Bluetooth Connect Without Cables	Bray, Jennifer	WOMEN	2
25	Distributed Databases: Principles and Systems	Ceri, Stefano	WOMEN	9
26	Object Oriented Programming Using C++	Chandra, B	WOMEN	1
27	Principles of Compiler Design	Chithra, D	WOMEN	1
28	Data Structures	Chitra, A	WOMEN	25
29	Interactive Fortran 77: A Hands-On Approach	chivers, J.D	WOMEN	1
30	Fungi	chopra, g l	WOMEN	1
31	Educational Aspirations and Scientific Attitudes	Durga Rani, Kalluri Ch	WOMEN	1
32	Introduction to Medicinal Plants	Dutt, Ashwini	WOMEN	1
33	Problems in NMR Spectroscopy	Dutta, Mala	WOMEN	2
34	Bioinformatics (With Fundamentals of Genomics and Proteomics)	Gopal, Shuba	WOMEN	2
35	Chemistry of Natural Products	Jain, Rashmi	WOMEN	1
36	Heterocyclic Compounds	Jain, Rashmi	WOMEN	2
37	Chemistry of Natural Products	Jain, Rashmi	WOMEN	5
38	Researching on the World wide Web: Spend More Time learning not searching	James-Catalano, Cynthia N	WOMEN	1
39	Volvocales	Janaki Ammal , M.O.	WOMEN	1
40	Fundamental Concepts of Applied Chemistry	Jayashree Ghosh	WOMEN	11
41	Textbook of Pharmaceutical Chemistry	Jayashree Ghosh	WOMEN	12
42	Medicinal Plants of Uttarakhand: Diversity, Livelihood and Conservation	Kala, Chandra Prakash	WOMEN	1
43	Education in Human Values	Kapani, Madhu	WOMEN	1
44	Data Science on the Google Cloud Platform	Lakshmanan, Valliappa	WOMEN	1



Gender Audit Report

45	Fresh Water Fisheries	Lakshmi Narasaiah, M	WOMEN	2
46	Internet and Web Technology	Lakshmi Narayana, K	WOMEN	2
47	Attitude Towards Science	Lakshmi, Gadde Bhuvaneswara	WOMEN	1
48	Methods of Teaching Life Sciences	Lakshmi, Gadde Bhuvaneswara	WOMEN	1
49	Methods of Teaching Environmental Science	Lakshmi, Ganta Venkata Siva	WOMEN	1
50	Methods of Teaching Biology	Lakshmi, Gdde Bhuvaneswara	WOMEN	1
51	Pharmaceutical Chemistry	Lakshmi, S	WOMEN	2
52	Textbook of Energy Ecology Environment and Society	Maheshwari, A	WOMEN	1
53	Data Analytics	Maheshwari, Anil	WOMEN	1
54	Biotechnological Applications of Microorganisms: A Techno-Commercial Approach	Maheshwari, D K	WOMEN	1
55	Principles of Management Accounting	Maheshwari, Dr S N	WOMEN	1
56	Laboratory Manual for Introductory Electronics Experiments	Maheshwari, L K	WOMEN	2
57	An introduction to the embryology of angiosperms	Maheshwari, P	WOMEN	1
58	Advanced Accountancy	Maheshwari, S N	WOMEN	1
59	Principles of Management Accounting	Maheshwari, S N	WOMEN	6
60	Database Management Systems; Complete Practical Approach	Maheshwari, Sharad	WOMEN	1
61	Virology Methods Manual	Mahy, Brian W J	WOMEN	1



Gender Audit Report

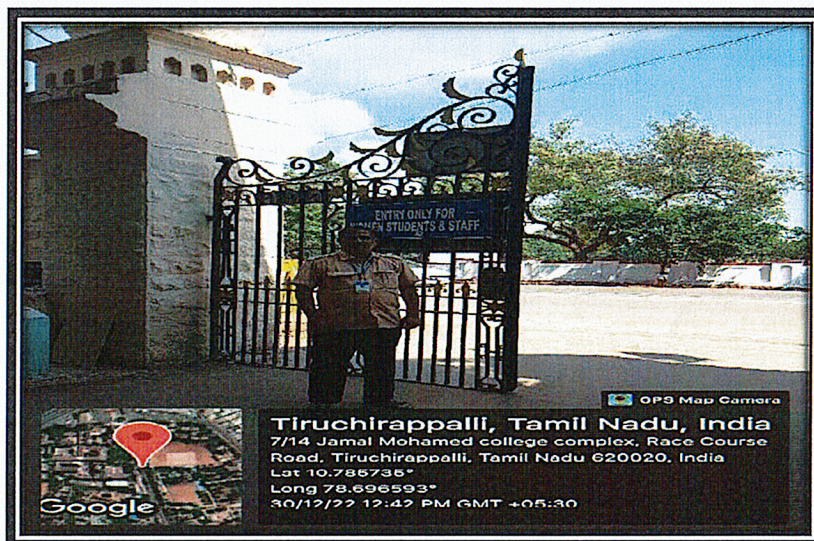
ANNEXURE IV

INFRASTRUCTURAL FACILITIES

An Entrance View of Women' Hostel Gate:



Main gate entry for women staff and students:

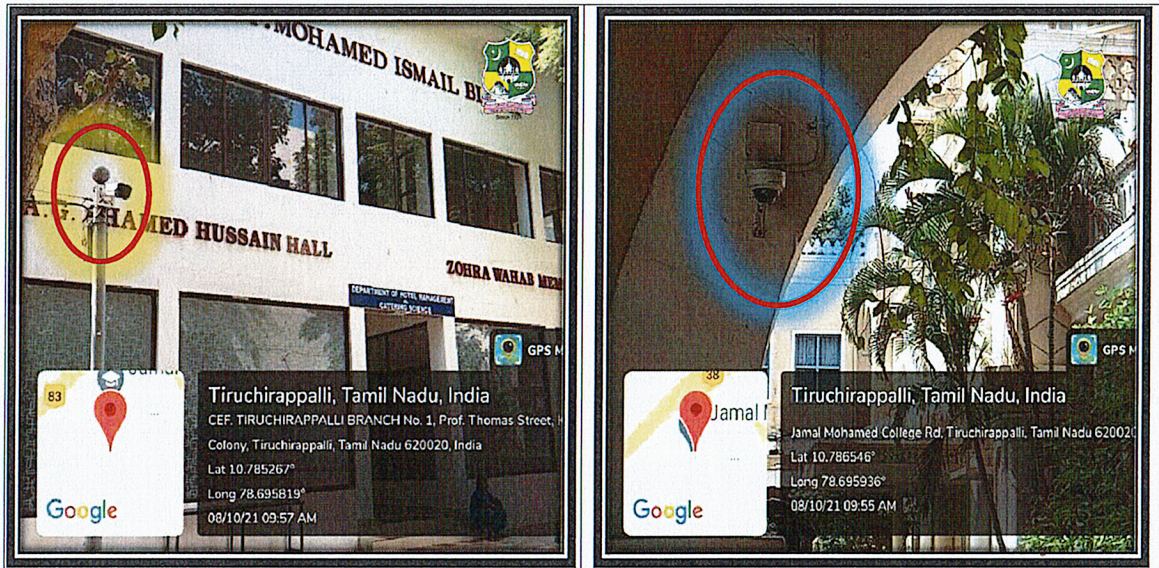




Gender Audit Report

For Safety and security, many CCTV cameras have been installed at strategic locations for continuous surveillance of the premises and for tightening security in the college.

Campus Cameras for safety and security:





Gender Audit Report

A Snap shot of Surveillance Cameras inputs in control room of women hostel:



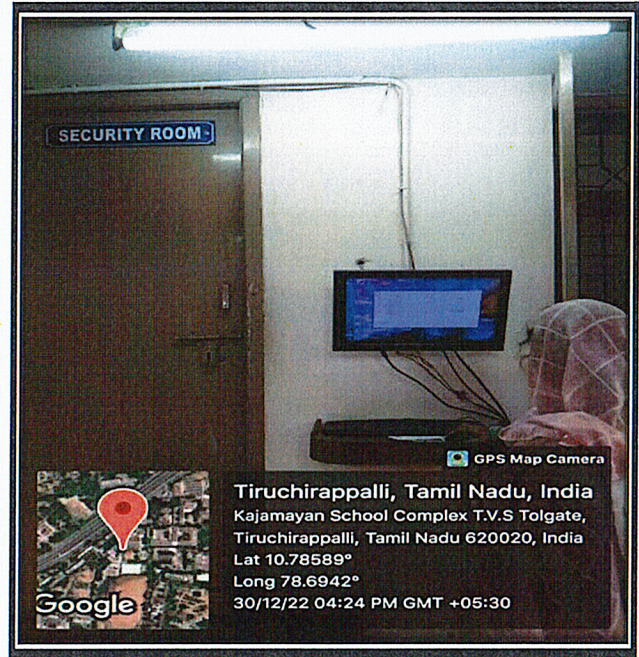
A Snap shot of Surveillance Cameras inputs in office of the Principal:



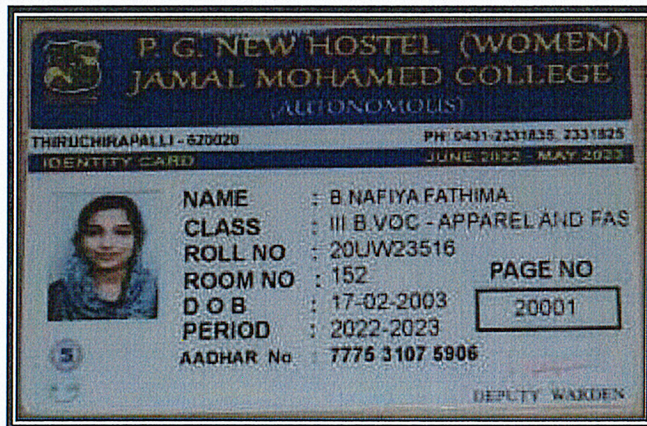


Gender Audit Report

Safety and Security in Women Hostel:



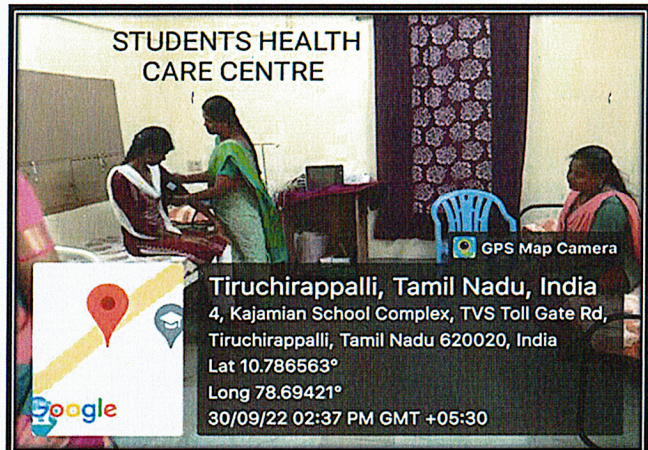
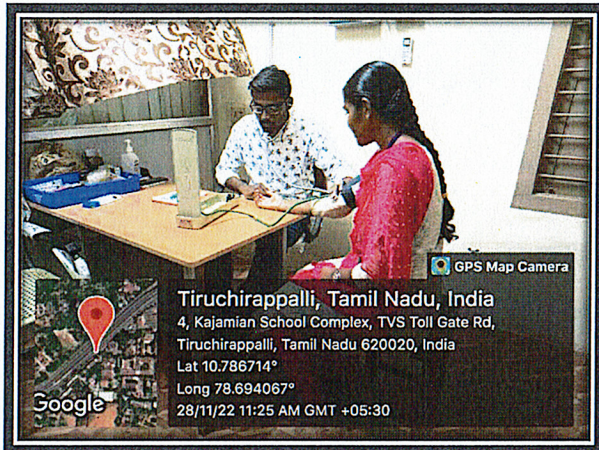
Hostel Identity Card:





Gender Audit Report

Health Care Centre:



Students Counselling Centre:



Candidates at the Counselling Centre:





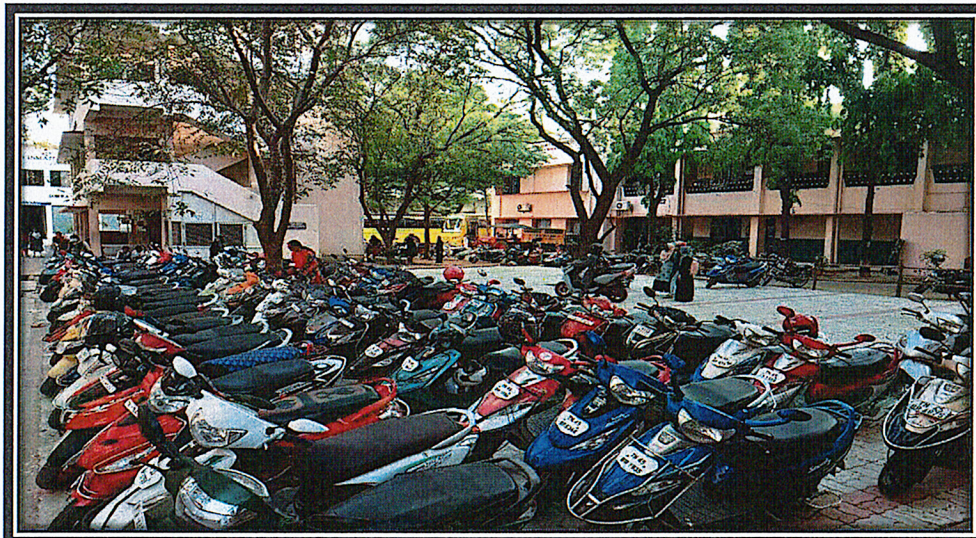
Gender Audit Report

Parking Area

Two Wheeler Parking stand for men:



Two Wheeler Parking stand for women:

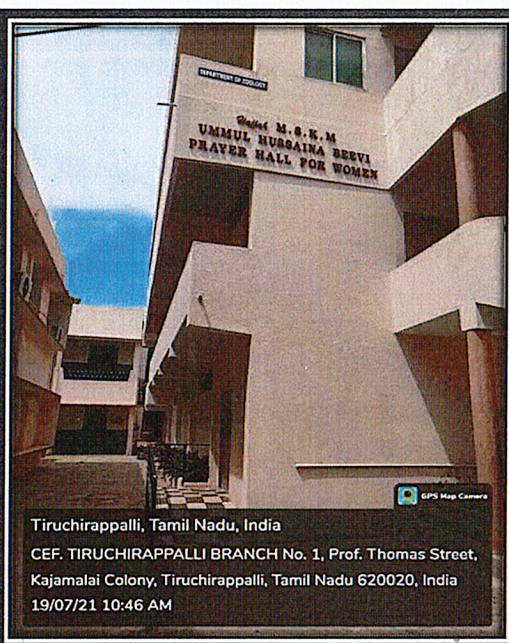
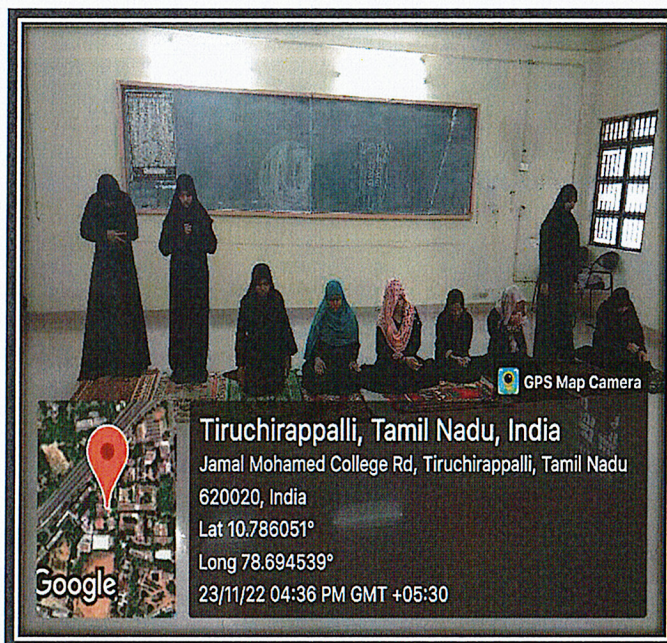




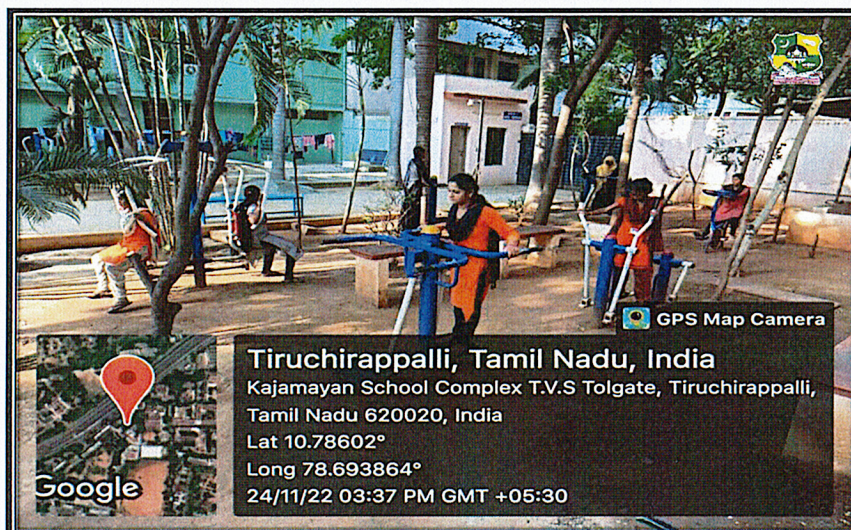
Gender Audit Report

Common rooms, rest rooms and prayer hall exclusively for women

Prayer Hall:



Women Hostel Gym:





Gender Audit Report

Day Care Centre: Day Care Centre with excellent facilities including pure water, clean toilet, cradles and diapers for infants, first aid facility with a doctor on call, a servant maid with lovable care etc.





Gender Audit Report

Fire Extinguishers: Fire Extinguishers have been placed in every department, laboratories etc. to face any emergency due to fire. The fire extinguishers are maintained properly through AMC.

