



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI – 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

AVENUES FOR CAREER DEVELOPMENT

U.G.C. REGULATIONS – 2018 VIDE REFERENCE(1)

CARRER ADVANCEMENT SCHEME

G.PAY-06-07 LEVEL – 10-11

As Per G.O (1):M.S.No: 78,Higher Education (H1),Dept,Dated: 23-04-2015

(II):M.S.No: 05,Higher Education (H1),Dept,Dated:11-01-2021

(III)DCE Proceedings,R.C.No:28377/J1/2018 Dated:04.05.2021,28.07.2021

J D C E – APPROVED FIXATION COPY

2022



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

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TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-20

CARRER ADVANCEMENT SCHEME

GRADE PAY - 06-07 LEVEL - 10-11

SCALE OF PAY - 68900-205500

S. NO	NAME	DESIGNATION	DEPARTMENT
1	Dr.MOHAMED ISMAIL.A.	ASST.PROF	ARABIC
2	Mr.HUMAYUN KHAN.A.	ASST.PROF	ARABIC
3	Mr.MOHAMED ISMAIL.A.	ASST.PROF	ARABIC
4	Dr.MEHBOOB ALI KHAN.H.	ASST.PROF	ARABIC
5	Dr MOHAMED RAFL.K.	ASST.PROF	BOTANY
6	Dr RIAZ AHAMED.K.	ASST.PROF	CHEMISTRY
7	Dr PERIYASAMY.S.K.	ASST.PROF	CHEMISTRY
8	Dr MUNEEB AHAMATH .J	ASST.PROF	CHEMISTRY
9	Dr ABDUL VAHITH .R	ASST.PROF	CHEMISTRY
10	Dr SYED ABUTHAHIR .S.S.	ASST.PROF	CHEMISTRY
11	Dr YASEEN MOWLANA .M	ASST.PROF	CHEMISTRY
12	Dr FAROOK BASHA .S	ASST.PROF	CHEMISTRY
13	Dr MARIMUTHU.M.	ASST.PROF	COMMERCE
14	Dr SIRAJUDEEN.M.	ASST.PROF	COMMERCE
15	Dr VIJAYAKUMAR.K.	ASST.PROF	COMMERCE
16	Dr HABEEBUR RAHMAN. M	ASST.PROF	COMMERCE
17	Dr HADI MOHAMED .G	ASST.PROF	COMMERCE
18	Dr BASHEER AHAMED .S	ASST.PROF	COMMERCE
19	Dr MOHAMED RAFEEQ.B.	ASST.PROF	ECONOMICS
20	MOHAMED FAZIL .K.N	ASST.PROF	ECONOMICS
21	MOHAMED UMAR FAROOQ.K.	ASST.PROF	ENGLISH
22	KATHAR USEAN.S.	ASST.PROF	ENGLISH
23	DHILIP MOHAMAD.N.	ASST.PROF	ENGLISH
24	MOHAMED HABEEB .M	ASST.PROF	ENGLISH
25	AUGUSTIN .J	ASST.PROF	HISTORY
26	MOHAMED YUSUFF ANSARI.S.	ASST.PROF	MATHEMATICS
27	MURUGANANTHAM.P.	ASST.PROF	MATHEMATICS
28	MOHAMED THOIYAB.N.	ASST.PROF	MATHEMATICS
29	PRASANNA .A	ASST.PROF	MATHEMATICS
30	HARIHARAN.C	ASST.PROF	PHYSICS
31	THOUFIQ RAMEEZ.A.	ASST.PROF	TAMIL
32	SIRAJUDEEN.K.	ASST.PROF	TAMIL
33	MEERAMAIDEEN.M.	ASST.PROF	ZOOLOGY
34	MOHAMED HUSSAIN.S.	ASST.PROF	ZOOLOGY
35	RAJASEKAR.P.	ASST.PROF	ZOOLOGY
36	SALAHUDEEN .M	ASST.PROF	ZOOLOGY
37	KRISHNAMOORTHY .R	ASST.PROF	ZOOLOGY



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NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

PROCEEDINGS OF THE JOINT DIRECTOR OF COLLEGIATE EDUCATION,
TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23

Present: Dr.A.MEGALA, M.Com., M.Phil., M.B.A., Ph.D.,

Rc.No: 5875/ C3 / 2022-3

Dated: 13.10.2022

Sub: Tamil Nadu Collegiate Education Service - Placement Under Career Advancement Scheme as per UGC Regulations 2018 - Teacher Working in Government Aided Arts and Science College Jamal Mohamed College, Trichy - Orders - Issued.

- Ref:**
- 1) G.O.Ms.No.78, Higher Education (H1) Department, dated 23.04.2015.
 - 2) G.O.Ms.No.5, Higher Education (H1) Department, dated 11.01.2021.
 - 3) Chennai-6, DCE's Proceedings Rc.No.28377/J1/2018, dated.04.05.2021, 28.07.2021 and 05.01.2022.
 - 4) Proposal received from the Secretary of D.No.27/CAS / EST/2021 Dt.15.07.2022.

In the reference (1) and (2) cited, orders have been issued among others for the award of placement to Assistant Professor (Level 11), Assistant Professor (Level 12) and Associate Professor (Level 13A) for the Teaching Staff working in Government Aided Arts, Science and Education Colleges including Librarians and Directors of Physical Education.

In the reference (3) cited, necessary instructions have also been issued by the Directorate of Collegiate Education, Chennai-6 for the award of placements under CAS. Accordingly, the Secretary of Jamal Mohamed College, Trichy has also submitted proposal in respect of the eligible individuals along with the Screening cum Evaluation Committee Report and has also recommended the incumbent for consideration for the Level 10 to Level 11 of the revised scales under CAS.

The Joint Director of Collegiate Education, Trichy Region, after having been satisfied with the report of the CAS Screening cum Evaluation Committee and the recommendation of the College Secretary and in exercise of the powers delegated is pleased to sanction Career Advancement to move from Assistant Professor Level 10 to Assistant Professor Level 11 for the teaching staff Jamal Mohamed College, Trichy as mentioned in the Annexure from the date mentioned against their names therein.



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TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

The Joint Director of Collegiate Education, Trichy Region, Trichy-23 hereby sanction for the creation of the Assistant Professor Level 11 with the effect from the mentioned in Column (6) of the Annexure in lieu equal number of posts of Assistant Professor Level 10 in the above said college. The above posts shall be treated as purely personal. In the event of the vacancy arising due to retirement, transfer, Resignation, Promotion etc., of the individual, the post shall stand downgraded as Assistant Professor of the same subject. The Secretary is requested to ensure that the number of sanctioned posts of Assistant Professors and Associate Professor put together does not exceed the total number of sanctioned strength for the department at any time.

The Monetary benefit will be given them the date mentioned in respective column (8) of the Annexure. The Secretary of the College are requested to make necessary entries in the Service Books of the individuals which are returned herewith.

While fixing the pay, the Secretary is requested to adhere strictly to the instruction issued in this regard from time to time.

If the sanction of the movement to higher scale is found to be incorrect erroneous during audit / subsequent reviews, the amount paid in excess will be recovered from the concerned teacher (s) as per the rules in force.

To
The Secretary,
Jamal Mohamed College,
Trichy.-620020.

21.6.2022
12/6/22
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23.
raj
11/6/22

Copy to:
The Individual
(Through Secretary)



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JOINT DIRECTOR OF COLLEGIATE EDUCATION, TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23 STATEMENT OF AWARD OF ASSISTANT PROFESSOR LEVEL 10 to LEVEL 11 UNDER CARRER ADVANCEMENT SCHEME

(As per G.O.Ms.No.5, Higher Education (H1) Department, Dated 11.01.2021)

Name of the College : Jamal Mohamed College, Trichy

R.C.No.5875/C3/2022-1 Dt. 13.10.2022

S. No	Name of the Assistant Professor	Department	Date of Regularization as Assistant Professor (Level 10)	Educational Qualification with Month / Year of Passing	Date of Movement to Assistant Professor Level 11	Details of EOL availed without Pay and without Medical Certificate	Monetary Benefit for Level - with effect from	Course attended
1	2	3	4	5	6	7	8	9
1.	Dr.A.Mohamed Ismail Assistant Professor	Arabi	02.01.2014	M.A. - April 1996 M.Phil - Mar.2008 Ph.D. - Dec.2013	02.01.2018	-	01.08.2018	OC -28.01.2015 to 24.02.2015 RC -20.12.2017 to 09.01.2018

S. S. S. S. S.
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23.

10/10/22



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

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Criterion VI-Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE : TIRUCHIRAPALLI - 20 PAY - FIXATION STATEMENT FOR THE PLACEMENT OF HIGHER CATEGORY SENIOR SCALE ON.02.01.2018

Ref: (As per G.O. Ms. No 101, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No 102, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No. 145, Higher Education (H1) dept., Dated 06.07.2018)
(As per G.O. Ms. No 005, Higher Education (H1) dept., Dated 11.01.2021)

1. Name of the Incumbent	Dr. A.Mohamed Ismail		
2. Designation	Asst. Prof. of Arabic		
3. Date of Appointment	02.01.2014 FN ✓		Page.No.12
4. Qualification at the time of Appointment	Ph.D		Page.No.05
5. Gross Service as on -01.01.2018	Y	M	D
	04	--	--
6. Service for LLP / Suspension If any	--	--	--
7. Service Concession If any	--	--	--
8. Existing Scale of Pay and Basic Pay as on 01.01.2018	73000		Level 10
	57700 - 182400		cell 09
9. Date of Award of Career Advancement Schemes	02.01.2018 ✓		
10. Scale of Pay of the Higher Category	68900-205500		
11. 3% in Existing basic Pay	3% of Rs.73000=75200		
12. Pay to be Fixed in the C A S w.e.f 02.01.2018	75300		Level 11
	w.e.f 02.01.2018		cell 04
13. Date of next annual increment	01.01.2019		
14. Recommendation of the Secretary	Recommended & Forwarded		

Principal

11-10-22
Secretary

பி.நி. எண்: 58.751/2022/நாள்: 13.10.22

ஏற்பளிக்கப்படுகிறது

திருச்சிராப்பள்ளி

கல்வியுரிமை கல்வி இலாப இயக்குநர்

திருச்சிராப்பள்ளி மண்டலம்

திருச்சிராப்பள்ளி-620 020.



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PROCEEDINGS OF THE JOINT DIRECTOR OF COLLEGIATE EDUCATION,

TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23

Present: Dr.A.MEGALA, M.Com., M.Phil., M.B.A., Ph.D.,

Rc.No: 5875/ C3 /2022-2

Dated: 13- .10.2022

Sub: Tamil Nadu Collegiate Education Service - Placement Under Career Advancement Scheme as per UGC Regulations 2018 - Teacher Working in Government Aided Arts and Science College Jamal Mohamed College, Trichy - Orders - Issued.

- Ref:**
- 1) G.O.Ms.No.78, Higher Education (H1) Department, dated 23.04.2015.
 - 2) G.O.Ms.No.5, Higher Education (H1) Department, dated 11.01.2021.
 - 3) Chennai-6, DCE's Proceedings Rc.No.28377/J1/2018, dated.04.05.2021, 28.07.2021 and 05.01.2022.
 - 4) Proposal received from the Secretary of D.No.27/CAS / EST/2021 Dt.15.07.2022.

In the reference (1) and (2) cited, orders have been issued among others for the award of placement to Assistant Professor (Level 11), Assistant Professor (Level 12) and Associate Professor (Level 13A) for the Teaching Staff working in Government Aided Arts, Science and Education Colleges including Librarians and Directors of Physical Education.

In the reference (3) cited, necessary instructions have also been issued by the Directorate of Collegiate Education, Chennai-6 for the award of placements under CAS Accordingly, the Secretary of Jamal Mohamed College, Trichy has also submitted proposal in respect of the eligible individuals along with the Screening cum Evaluation Committee Report and has also recommended the incumbent for consideration for the Level 10 to Level 11 of the revised scales under CAS.

The Joint Director of Collegiate Education, Trichy Region, after having been satisfied with the report of the CAS Screening cum Evaluation Committee and the recommendation of the College Secretary and in exercise of the powers delegated is pleased to sanction Career Advancement to move from Assistant Professor Level 10 to Assistant Professor Level 11 for the teaching staff Jamal Mohamed College, Trichy as mentioned in the Annexure from the date mentioned against their names therein.



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The Joint Director of Collegiate Education, Trichy Region, Trichy-23 here sanction for the creation of the Assistant Professor Level 11 with the effect from the date mentioned in Column (6) of the Annexure in lieu equal number of posts of Assistant Professor Level 10 in the above said college. The above posts shall be treated as purely personal. In the event of the vacancy arising due to retirement, transfer, Resignation, Promotion etc., of the individual, the post shall stand downgraded as Assistant Professor of the same subject. The Secretary is requested to ensure that the number of sanctioned posts of Assistant Professors and Associate Professor put together does not exceed the total number of sanctioned strength for the department at any time.

The Monetary benefit will be given from the date mentioned in respective column (8) of the Annexure. The Secretary of the College are requested to make necessary entries in the Service Books of the individuals which are returned herewith.

While fixing the pay, the Secretary is requested to adhere strictly to the instructions issued in this regard from time to time.

If the sanction of the movement to higher scale is found to be incorrect erroneous during audit / subsequent reviews, the amount paid in excess will be recovered from the concerned teacher (s) as per the rules in force.

To
The Secretary,
Jamal Mohamed College,
Trichy.-620020.

Copy to:
The Individual
(Through Secretary)

Dr. G. S. Ram
13/10/22
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23.

mj
11/10/22



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JOINT DIRECTOR OF COLLEGIATE EDUCATION, TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23 STATEMENT OF AWARD OF ASSISTANT PROFESSOR LEVEL 10 to LEVEL 11 UNDER CARRER ADVANCEMENT SCHEME

(As per G.O.Ms.No.5, Higher Education (HI) Department, Dated 11.01.2021)

Name of the College : Jamal Mohamed College, Trichy

R.C.No.5875/C3/2022-2 Dt. 13.10.2022

S. No	Name of the Assistant Professor	Department	Date of Regularization as Assistant Professor (Level 10)	Educational Qualification with Month/ Year of Passing	Date of Movement to Assistant Professor Level 11	Details of EOL availed without Pay and without Medical Certificate	Monetary Benefit for Level - with effect from	Course attended
1	2	3	4	5	6	7	8	9
1	Mr.A.Humayun Khan Assistant Professor	Arabic	03.01.2014	M.A. - April 1989 M.Phil.-Aug.1994 NET-Dec.1999	03.01.2019	-	03.01.2019	OC -05.11.2014 to 02.12.2014 RC -04.09.2018 to 24.09.2018

J. Subramanian
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23.

Per
11/10/22



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JAMAL MOHAMED COLLEGE : TIRUCHIRAPALLI - 20

PAY - FIXATION STATEMENT FOR THE PLACEMENT OF HIGHER CATEGORY
SENIOR SCALE ON.03.01.2019

Ref: (As per G.O. Ms. No 101, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No 102, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No 145, Higher Education (H1) dept., Dated 06.07.2018)
(As per G.O. Ms. No 005, Higher Education (H1) dept., Dated 11.01.2021)

1. Name of the Incumbent	Mr. A.Humayun Khan		
2. Designation	Asst. Prof. of Arabic		
3. Date of Appointment	03.01.2014 FN	Page.No.12	
4. Qualification at the time of Appointment	M.Phil	Page.No.05	
5. Gross Service as on -02.01.2019	Y	M	D
	05	--	--
6. Service for LLP / Suspension If any	--	--	--
7. Service Concession If any	--	--	--
8. Existing Scale of Pay and Basic Pay as on 02.01.2019	68800 57700 - 182400	Level cell	10 07
9. Date of Award of Career Advancement Schemes	03.01.2019		
10. Scale of Pay of the Higher Category	68900-205500		
11. 3% in Existing basic Pay	3% of Rs.68800=70900		
12. Pay to be Fixed in the C A S w.e.f 03.01.2019	71000 w.e.f 03.01.2019	Level cell	11 02
13. Date of next annual increment	01.01.2020		
14. Recommendation of the Secretary	Recommended & Forwarded		

Principal

11.10.22
Secretary

ப.ப. எண்... 5825/62/2022... நாள்..13..10..22
ஏற்பளிக்கப்படுகிறது

21-10-2022
கல்லூரிக் கல்வி இலாப இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
திருச்சிராப்பள்ளி-620 020.



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TIRUCHIRAPPALLI - 620 020

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Criterion VI-Governance, Leadership and Management

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JAMAL MOHAMED COLLEGE(AUTONOMOUS) TIRUCHIRAPALLI - 20
Form for Sanction of Annual Increment

Ref: G.O. Ms. No.145 / Higher Education (H1) Dept., Dated 06-07-2018.

Mr. A.Humayun Khan, Assistant Professor. of Arabic

Pay Matrix- 68900 - 205500

S. No	Pay Matrix		Basic Pay	Date of Last Incr.	Leave other than CL		Date of Present Incr.	Pay Matrix		Incr.	FUTURE PAY
	Level	Cell			From	To		Level	Cell		
01	11	02	71000	01.01.2019	-	-	01.01.2020	11	03	2100	73100
02	11	03	73100	01.01.2020	-	-	01.01.2021	11	04	2200	75300
03	11	04	75300	01.01.2021	-	-	01.01.2022	11	05	2300	77600

03.01.2019. The date of revision of pay by granting the CAS 68800-71000

Next Annual Increment as on 01.01.2023 (MBF) w.e.f * 03.01.2019

CERTIFICATE

1. No disciplinary action is pending against the individual.
2. He has / They have been drawing pay in the same time scale of pay.
3. There is no Efficiency Bar at this stage.
4. Leave taken by the individual was sanctioned and approved before sanctioning of incr. Increment is sanctioned as per rules and regulations.


Principal


11/10/22
Secretary
4 MB

ப. ம. எண்: 58.75/க.உ./20.க.உ.நாள்: 13.10.22

ஏற்பளிக்கப்படுகிறது

21.10.22
13/10/22
கல்லூரிக் கல்வி இணை இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
திருச்சிராப்பள்ளி-620 020.



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JAMAL MOHAMED COLLEGE(AUTONOMOUS) TIRUCHIRAPPALLI - 20
Form for Sanction of Annual Increment

Ref: G.O. Ms. No. 145 / Higher Education (H1) Dept., Dated 06-07-2018.

Dr. A.Mohamed Ismail, Assistant Professor. of Arabic

Pay Matrix : 68900 - 205500

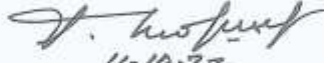
S. No	Pay Matrix		Basic Pay	Date of Last Incr.	Leave other than CL		Date of Present Incr.	Pay Matrix		Incr.	FUTURE PAY
	Level	Cell			From	To		Level	Cell		
01	11	04	75300	02.01.2018	-	-	01.01.2019	11	05	2300	77600
02	11	05	77600	01.01.2019	-	-	01.01.2020	11	06	2300	79900
03	11	06	79900	01.01.2020	-	-	01.01.2021	11	07	2400	82300
04	11	07	82300	01.01.2021	-	-	01.01.2022	11	08	2500	84800

02.01.2018. The date of revision of pay by granting the CAS 73000-75300
Next Annual Increment as on 01.01.2023 (MBF) w.e.f 01.08.2018

CERTIFICATE

- 1 No disciplinary action is pending against the individual.
- 2 He has / They have been drawing pay in the same time scale of pay.
- 3 There is no Efficiency Bar at this stage.
- 4 Leave taken by the individual was sanctioned and approved before sanctioning of incr.


Principal


11-10-22
Secretary
7 MB

தஞ்சாவூர்.....5825/இ...../2022-23 நாள்: 13.10.22

ஏற்பளிக்கப்படுகிறது

21-10-22
13/10/22
கல்லூரிக் கல்வி இணை இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
திருச்சிராப்பள்ளி-620 020.
11/10/22



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U.G.C. REGULATIONS – 2018 VIDE REFERENCE(1)

CARRER ADVANCEMENT SCHEME

G.PAY-07-08 LEVEL – 11-12

As Per G.O (1):M.S.No: 78,Higher Education (H1),Dept,Dated: 23-04-2015

(II):M.S.No: 05,Higher Education (H1),Dept,Dated:11-01-2021

(III)DCE Proceedings,R.C.No:28377/J1/2018

Dated:04.05.2021,28.07.2021&05.01.2022

J D C E – APPROVED FIXATION COPY

2022



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI – 620 020

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Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-20

CAREER ADVANCEMENT SCHEME

G.PAY-07-08, LEVEL-11-12

SCALE OF PAY-79600-211500

S_NO	NAME	DESIGNATION	DEPARTMENT
1	Dr KAMARAJ.M.	ASST.PROF	BOTANY
2	Dr RAVIKUMAR.R.	ASSO.PROF	BOTANY
3	Dr ASLAM.A.	ASST.PROF	BOTANY
4	Dr.JAMAL ABDUL NASSER.A.	ASST.PROF	CHEMISTRY
5	Dr ZAHIR HUSSAIN.A.	ASST.PROF	CHEMISTRY
6	Dr.SIRAJUDEEN.J.	ASST.PROF	CHEMISTRY
7	Dr LOGANATHAN.K.	ASSO.PROF	CHEMISTRY
8	Dr.ANWAR SATHIQ.M.	ASSO.PROF	CHEMISTRY
9	DrPURUSHOTHAMAN.M.	ASSO.PROF	CHEMISTRY
10	Dr. Mohamed Zeyavudeen. J	ASST.PROF	ECONOMICS
11	Dr. AJMAL KHAN. M,R	ASST.PROF	ECONOMICS
12	Dr. PARVAS SHARIF. Y	ASST.PROF	ENGLISH
13	Dr. MOHAMED ANWAR M	ASST.PROF	ENGLISH
14	Mr. NIHAL BASHA. A.G	ASSO.PROF	ENGLISH
15	Dr.ABDUL HAKEEM. A	ASSO.PROF	ENGLISH
16	Dr. AKBAR HUSSAIN. A	ASSO.PROF	HISTORY
17	Dr. MOHAMED TAJUDEEN. M	ASSO.PROF	HISTORY
18	Dr. UMAR SADIQ. T	ASST.PROF	HISTORY
19	Dr. ABUL HUSSAIN. A	ASST.PROF	LIBRARIAN
20	Dr. MOHAMED JABARULLA. M	ASST.PROF	MATHEMATICS
21	Mr. UMAR MALIK. J	ASST.PROF	PHYSICS
22	Dr. Ebenesar.	ASST.PROF	PHYSICS
23	Dr. ABBAS MANTHIRI. A	ASST.PROF	PHYSICS
24	Dr. HAJA HAMEED. A.s	ASST.PROF	PHYSICS
25	Dr. ABBAS MANTHIRI. S	ASST.PROF	PHYSICS
26	Dr. SHEIK DAWOOD. s	ASST.PROF	PHYSICS
27	Mr.Mohamed Ibrahim sulaiman sait.	ASST.PROF	PHUSICS
28	Dr. SADIQ BUKHARI	ASST.PROF	ZOOLOGY
29	DR.PRABAKAR	ASST.PROF	ZOOLOGY
30	Dr. syed mohamed	ASST.PROF	CZOOLOGY



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

G. pay - 7-8 Level. (11-12) ①
1/3

**PROCEEDINGS OF THE JOINT DIRECTOR OF COLLEGIATE EDUCATION,
TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23**

Present: Dr.A.MEGALA, M.Com., M.Phil., M.B.A., Ph.D.,

Rc.No: 3646 / C3 / 2021 Dated: 23.05.2022

Sub: Tamil Nadu Collegiate Education Service - Placement Under Career Advancement Scheme as per UGC Regulations 2018 - Teacher Working in Government Aided Arts and Science College Jamal Mohamed College, Trichy - Orders - Issued.

Ref: 1) G.O.Ms.No.78, Higher Education (H1) Department, dated 23.04.2015.
2) G.O.Ms.No.5, Higher Education (H1) Department, dated 11.01.2021.
3) Chennai-6, DCE's Proceedings Rc.No.28377/J1/2018, dated.04.05.2021, 28.07.2021 and 05.01.2022.
4) Proposal received from the Secretary of D.No.81 /CAS / EST/2021 Dt.09.09.2021.

107300/-
6400/- ✓

In the reference (1) and (2) cited, orders have been issued among others for the award of placement to Assistant Professor (Level 11), Assistant Professor (Level 12) and Associate Professor (Level 13A) for the Teaching Staff working in Government Aided Arts, Science and Education Colleges including Librarians and Directors of Physical Education.

In the reference (3) cited, necessary instructions have also been issued by the Directorate of Collegiate Education, Chennai-6 for the award of placements under CAS Accordingly, the Secretary of Jamal Mohamed College, Trichy has also submitted proposal in respect of the eligible individuals along with the Screening cum Evaluation Committee Report and has also recommended the incumbent for consideration for the Level 12 and Level 13A of the revised scales under CAS.

The Joint Director of Collegiate Education, Trichy Region, after having been satisfied with the report of the CAS Screening cum Evaluation Committee and the recommendation of the College Secretary and in exercise of the powers delegated is pleased to sanction Career Advancement to move from Assistant Professor Level 11 to Assistant Professor Level 12 for the teaching staff Jamal Mohamed College, Trichy as mentioned in the Annexure from the date mentioned against their names therein.

27/5/22
2. Sc 23 given to Mr. B. Raj



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

The Joint Director of Collegiate Education, Trichy Region, Trichy-23 hereby sanction for the creation of the Assistant Professor Level 12 with the effect from the mentioned in Column (8) of the Annexure in lieu equal number of posts of Assistant Professor Level 11 in the above said college. The above posts shall be treated as purely personal. In the event of the vacancy arising due to retirement, transfer, Resignation, Promotion etc., of the individual, the post shall stand downgraded as Assistant Professor of the same subject. The Secretary is requested to ensure that the number of sanctioned posts of Assistant Professors and Associate Professor put together does not exceed the total number of sanctioned strength for the department at any time.

The Monetary benefit will be given them the date mentioned in respective column (9) of the Annexure. The Secretary of the College are requested to make necessary entries in the Service Books of the individuals which are returned herewith.

While fixing the pay, the Secretary is requested to adhere strictly to the instructions issued in this regard from time to time.

If the sanction of the movement to higher scale is found to be incorrect erroneous during audit / subsequent reviews, the amount paid in excess will be recovered from the concerned teacher (s) as per the rules in force.

To

The Secretary,
Jamal Mohamed College,
Trichy.-620020.

Copy to:

The Individual
(Through Secretary)

21-6/2020
23/5/20
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

THE JOINT DIRECTOR OF COLLEGIATE EDUCATION, TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23

STATEMENT OF AWARD OF ASSISTANT PROFESSOR LEVEL 11 to LEVEL 12 UNDER

CARRER ADVANCEMENT SCHEME

(As per G.O.Ms.No.5, Higher Education (HI) Department, Dated 11.01.2021)

Name of the College : Jamal Mohamed College, Trichy

S. No	Name of the Assistant Professor	Department	Date of Regularization as Assistant Professor	Educational Qualification with Month/ Year of Passing	Date of Movement to Assistant Professor Level 11	Details of EOL availed without Pay and without Medical Certificate	Date of Movement to Assistant Professor Level 12	Monetary Benefit for Level - with effect from	Course attended
1	Dr. M.Kamaraj Assistant Professor	Botany	01.08.2006	M.Sc. - 1991 M.Phil - 1993 Ph.D. - 2000	01.08.2010	-	01.08.2015	01.08.2018	OC - 02.05.2007 to 29.05.2007 RC - 11.08.201 to 31.08.2010 18.07.2014 to 07.08.2014


JOINT DIRECTOR
 OF COLLEGIATE EDUCATION
 TRICHY REGION, TRICHY-23.


 23/5/22

கல்முனைக் கல்வி அமைச்சர் அலுவலகம்
 என். திருச்சிதம்பவள்ளி-620 020.



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI – 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE, (Autonomous), TIRUCHIRAPALLI – 20

APPENDIX – I STATEMENT OF FIXATION OF PAY UNDER UGC REVISED SCALES OF PAY

Ref : G.O. Ms. (As per G.O. Ms. No. 101, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No. 102, Higher Education (H1) dept., Dated 28.05.2018)
(As per G.O. Ms. No. 145, Higher Education (H1) dept., Dated 06.07.2018)
(As per G.O. Ms. No. 5, Higher Education (H1) dept. Dated 11.01.2021)

1	Name of the Employee	:	Dr . M.Kamaraj
2	Designation of the Post in which pay is to be fixed as on 1.1.2016.	:	Asst. Prof. of Botany
3	Pre-revised Pay Band and Grade Pay	:	15600 – 39100 (+ 8000)
4	Status [Substantive / Officiating)	:	Substantive
5	a)	Existing Emoluments : Basic Pay in the pre- revised structure as on Jan. 1, 2016	
	i	Pay in the applicable Pay Band	: 28620
	ii	Grade Pay	: 8000
	b)	D.A. Sanctioned w.e.f. 1.1.2016 125 %	: 45775
	c)	Existing Emoluments [(a) +(b)]	: 82395
6	Basic Pay (Pay in the applicable Pay Band and applicable Grade Pay) in the pre-revised structure as on 01.01.2016	:	36620x2.57=94113.4
7	Applicable Level in the Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No.4.	:	Level - 12
8	Amount arrived at by multiplying basic pay as at S.No.6 2.57 X 36,620 Rounded Off to	:	94113



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

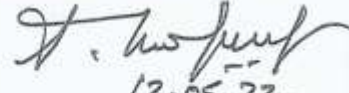
6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

..2..

9	Applicable Cell in the Level : either equal to or just above the amount at S. No. 8.	:	Level -12 cell-7
10	Revised Basic Pay (as per Sl. No. 9)	:	95300
11	Personal Pay, If any [Rule]	:	--
12	Date of next increment [Rule : 10] and pay after grant of increment	:	01.07.2016
13	Any other relevant information	:	N II


Principal


12.05.22
Secretary

நா. 3646/2022 நாள் 05.22

ஏற்பளிக்கப்படுகிறது

சென்னை கல்வி இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
திருச்சிராப்பள்ளி-620 020.

m/
23/5/22



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE(AUTONOMOUS) TIRUCHIRAPPALLI - 20
Form for Sanction of Annual Increment

Ref: G.O. Ms. No. 145 / Higher Education (H1) Dept., Dated 06-07-2018.

Dr .M.Kamaraj Asst. Prof. of Botany,
Pay Matrix 79800 - 211500 (Leve -12)

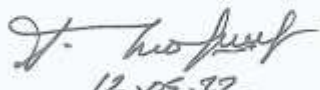
S. No	Pay Matrix		Basic Pay	Date of Last Incr.	Leave other than CL		Date of Present Incr.	Pay Matrix		Incr.	FUTURE PAY
	Level	Cell			From	To		Level	Cell		
01	12	7	95300	31.12.15	-	-	01.07.16	12	8	2900	98200
02	12	8	98200	01.07.16	-	-	01.07.17	12	9	2900	101100
03	12	9	101100	01.07.17	-	-	01.07.18	12	10	3000	104100
04	12	10	104100	01.07.18			01.07.19	12	11	3100	107200
05	12	11	107200	01.07.19			01.07.20	12	12	3200	110400
06	12	12	110400	01.07.20			01.07.21	12	13	3300	113700

Next Annual Increment as on 01.07.2022 (M B F) w.e.f 01.08.2018

CERTIFICATE

- 1 No disciplinary action is pending against the individual.
- 2 He has / They have been drawing pay in the same time scale of pay.
- 3 There is no Efficiency Bar at this stage.
- 4 Leave taken by the individual was sanctioned and approved before sanctioning of incr.
- 5 Increment is sanctioned as per rules and regulations.


Principal


12.05.22
Secretary

சென்னை-26/5/2022/நாள் 21.05.22

ஏற்பளிக்கப்படுகிறது

23/5/22

கல்லூரிக் கல்வி இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
திருச்சிராப்பள்ளி-620 020.



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

(11-12) ② 12
2/3

PROCEEDINGS OF THE JOINT DIRECTOR OF COLLEGIATE EDUCATION,
TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23
Present: Dr.A.MEGALA, M.Com., M.Phil., M.B.A., Ph.D.,

Rc.No: 3646 / C3 /2021 - I Dated: 23.05.2022

Sub: Tamil Nadu Collegiate Education Service - Placement Under Career Advancement Scheme as per UGC Regulations 2018 - Teacher Working in Government Aided Arts and Science College Jamal Mohamed College, Trichy - Orders - Issued.

Ref: 1) G.O.Ms.No.78, Higher Education (H1) Department, dated 23.04.2015.
2) G.O.Ms.No.5, Higher Education (H1) Department, dated 11.01.2021.
3) Chennai-6, DCE's Proceedings Rc.No.28377/J1/2018, dated.04.05.2021, 28.07.2021 and 05.01.2022.
4) Proposal received from the Secretary of D.No.81 /CAS / EST/2021 Dt.09.09.2021.

104200/-

6200/- ✓

In the reference (1) and (2) cited, orders have been issued among others for the award of placement to Assistant Professor (Level 11), Assistant Professor (Level 12) and Associate Professor (Level 13A) for the Teaching Staff working in Government Aided Arts, Science and Education Colleges including Librarians and Directors of Physical Education.

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The Joint Director of Collegiate Education, Trichy Region, after having been satisfied with the report of the CAS Screening cum Evaluation Committee and the recommendation of the College Secretary and in exercise of the powers delegated is pleased to sanction Career Advancement to move from Assistant Professor Level 11 to Assistant Professor Level 12 for the teaching staff Jamal Mohamed College, Trichy as mentioned in the Annexure from the date mentioned against their names therein.

2 sets given to Mr. B. Raj
27/5/22



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

The Joint Director of Collegiate Education, Trichy Region, Trichy-23 hereby sanction for the creation of the Assistant Professor Level 12 with the effect from the mentioned in Column (8) of the Annexure in lieu equal number of posts of Assistant Professor Level 11 in the above said college. The above posts shall be treated as purely personal. In the event of the vacancy arising due to retirement, transfer, Resignation, Promotion etc., of the individual, the post shall stand downgraded as Assistant Professor of the same subject. The Secretary is requested to ensure that the number of sanctioned posts of Assistant Professors and Associate Professor put together does not exceed the total number of sanctioned strength for the department at any time.

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If the sanction of the movement to higher scale is found to be incorrect erroneous during audit / subsequent reviews, the amount paid in excess will be recovered from the concerned teacher (s) as per the rules in force.

To
The Secretary,
Jamal Mohamed College,
Trichy.-620020.

Copy to:
The Individual
(Through Secretary)

H. Gnanam
23/5/22
JOINT DIRECTOR
OF COLLEGIATE EDUCATION
TRICHY REGION, TRICHY-23.

mj
23/5/22



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI – 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

THE JOINT DIRECTOR OF COLLEGIATE EDUCATION, TRICHIRAPPALLI REGION, TRICHIRAPPALLI-23

STATEMENT OF AWARD OF ASSISTANT PROFESSOR LEVEL 11 to LEVEL 12 UNDER

CARRER ADVANCEMENT SCHEME

(As per G.O.Ms.No.5, Higher Education (HT) Department, Dated 11.01.2021)

Name of the College : Jamal Mohamed College, Trichy

S. No	Name of the Assistant Professor	Department	Date of Regularization as Assistant Professor	Educational Qualification with Month/ Year of Passing	Date of Movement to Assistant Professor Level 11	Details of EOL availed without Pay and without Medical Certificate	Date of Movement to Assistant Professor Level 12	Monetary Benefit for Level - with effect from	Course attended
1	2	3	4	5	6	7	8	9	10
1.	Dr. R.Ravikumar Assistant Professor	Botany	20.08.2007	M.Sc. - 1991 Ph.D - 1998	20.08.2011	-	20.08.2016	01.08.2018	OC - 03.11.2009 to 30.11.2009 RC - 11.09.2012 to 01.10.2012 25.06.2015 to 15.07.2015


JOINT DIRECTOR
 OF COLLEGIATE EDUCATION
 TRICHY REGION, TRICHY-23.


 2-5/17m



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE : TIRUCHIRAPALLI - 20

PAY - FIXATION STATEMENT FOR THE PLACEMENT OF HIGHER CATEGORY

SELECTION GRADE ON.20.08.2016

(As per G.O. Ms. No. 101, Higher Education (H1) dept., Dated 28.05.2018)

(As per G.O. Ms. No. 102, Higher Education (H1) dept., Dated 28.05.2018)

(As per G.O. Ms. No. 145, Higher Education (H1) dept., Dated 06.07.2018)

(As per G.O. Ms. No. 5, Higher Education (H1) dept., Dated 11.01.2021)

1. Name of the Incumbent	Dr. R. Ravikumar		
2. Designation	Asst. Prof. of Botany		
3. Date of Appointment	20.08.2007 FN		
4. Date of Senior Scale Awarded	20.08.2011		
5. Gross Service as on 19.08.2016	Y	M	D
	5	--	--
6. Service for LLP / Suspension If any	--	--	--
7. Service Concession If any	--	--	--
8. Scale of Pay and Basic Pay as on 19.08.2016	89900		Level 11
	68900 - 205500		Cell 10
9. Date of Award of Under Career Advancement Schemes	20.08.2016		
10. Scale of Pay of the Higher Category	79800 - 211500		
11. 3 % in Existing Basic Pay	3% of 89900+2700=92600		
12. Pay to be fixed in the Career Advancement Schemes	95300		Level 12
	(w.e.f 20-08-2016)		Cell 07
13. Date of next annual increment	01.07.2017		
14. Recommendation of the Secretary	Recommended & Forwarded		

Principal

Secretary

13.07.2022 எண். 3646/கி.உ./20.2.1.1. நாள் 23.05.22

ஏற்பளிக்கப்படுகிறது

21.05.2022

கல்லூரிக் கல்வி இலாப இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்

திருச்சிராப்பள்ளி-620 020.

23/5/22



JAMAL MOHAMED COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)

TIRUCHIRAPPALLI - 620 020

NAAC - SSR IV CYCLE

Criterion VI-Governance, Leadership and management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

JAMAL MOHAMED COLLEGE :: TIRUCHIRAPALLI - 20

TEACHING STAFF

FORM OF SANCTION OF ANNUAL INCREMENT

Name: Dr. R. Ravikumar , Asst. Prof. of Botany

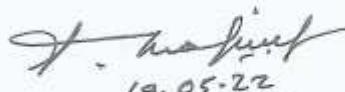
S. No	Pay Matrix		Basic Pay	Date of Last Incr.	Leave other than CL		Date of Present Incr.	Pay Matrix		Incr.	FUTURE PAY
	Level	Cell			From	To		Level	Cell		
01	12	07	95300	20.08.16	-	-	01.07.17	12	08	2900	98200
02	12	08	98200	01.07.17	-	-	01.07.18	12	09	2900	101100
03	12	09	101100	01.07.18	-	-	01.07.19	12	10	3000	104100
04	12	10	104100	01.07.19	-	-	01.07.20	12	11	3100	107200
05	12	11	107200	01.07.20	-	-	01.07.21	12	12	3200	110400

* 20.08.2016=The date of revision of pay by granting the CAS .89900 to 92500 (M.B.F) 01.08.2018

CERTIFICATE:

- 1 No disciplinary action is pending against the individual.
- 2 He has / They have been drawing pay in the same time scale of pay.
- 3 There is no Efficiency Bar at this stage.
- 4 Leave taken by the individual was sanctioned and approved before sanctioning of increment.
- 5 Increment is sanctioned as per rules and regulations.


Principal


19.05.22
Secretary

ப.ந. எண்..36.46..../2022/நாள்23.05.22

ஏற்பளிக்கப்படுகிறது

21.6.2022
கல்லூரிக் கல்வி இணை இயக்குநர்
திருச்சிராப்பள்ளி மண்டலம்
ஆர் திருச்சிராப்பள்ளி-620 020.
23/5/22