# **Best Practices Followed in the Institution**

## 1. TITLE: BAITHULMAL SOCIETY

#### **Objectives:**

- To help financially the deserving people with in the Tiruchirappalli Corporation limit.
- ✤ To offer financial support to the needy women for their marriage
- ✤ To help the needy students for their education
- ✤ To help the needy in Medical requirements

### The Context:

The sad plight of the needy and the deprived sections of the society in close proximity to our college campus moved a section of the staff and spurned them into action. Thus was the Baithulmal Society started with small voluntary financial contributions from the college staff. It has since grown to its present status.

### The Practice:

The College has a committee to look after the scheme and to ensure the financial support is extended to the needy people. The constitution of the Baithulmal Society is as follows.

President	: Principal		
Secretary & Treasurer	: One Faculty each elected by the		
	members of the College Staff Association.		
<b>Executive Committee</b>	: One faculty from each department.		

The tenure of the committee will be a maximum of 2 years.

The funds are mobilised through voluntary contribution of all the faculty. However, a minimum amount is fixed for each category of the staff. To avail assistance under this scheme, the needy has to approach the Secretary of the Baithulmal with the required documents such as ID Proof, Address Proof, Marriage Invitation, Medical Certificate, School Fee structure etc.

After due verification by the executives of the Scheme, the amount will be sanctioned and distributed to the applicants through cheques.

# Evidence of Success:

Receipts			Payments			
Category	No. of Staff	Amount Deduction per Month, Rs.	Amount Received, Rs.	Particulars	No. of Beneficiaries	Amount, Rs.
Teaching Staff (Aided)	119	200.00	2,85,600.00	Marriage	63	3,85,500.00
Teaching Staff (SF)	222	50.00	1,33,200.00	Education	5	20,000.00
Non- Teaching Staff (Aided)	39	100.00	46,800.00	Medial	5	24,000.00
Non- Teaching Staff (SF)	115	20.00	27,600.00			
Total	495		4,93,200.00	Total	73	4,29,500.00

The list of beneficiaries of baithulmal fund for the year 2020-2021

A sum of Rs. **4,93,200.00** has been collected during the Academic Year 2020-2021 and Rs. **4,29,500.00** was distributed to the needy.

# **Problems Encountered:**

Sifting through all the applications for assistance received and identifying the deserving beneficiaries is a difficult problem.

### 2. TITLE: ANTI-DOWRY ASSOCIATION

#### **Objectives:**

✤ To create awareness of the evils of dowry among the youth.

- ✤ To encourage the youth to marry without collecting any dowry.
- ✤ To instil in the young minds of self-confidence and self-esteem

#### The Context:

Dowry menace is the scourge of our society. It really started as an innocuous practice wherein the parents of both the bride and bridegroom pooled in their resources for starting the livelihood of the young couple. It has down the ages deteriorated into a situation where the parents of the bride alone have to bear the expenditure. This has made marriages impossible for many women on account of their poverty or if they get married somehow, they suffer untold hardships and exploitation at the hands of their in-laws.

#### The Practice:

In order to eradicate the evils of dowry, our college has established an Anti-Dowry Association (ADA). Different events were organized such as Awareness Programme on International Girls Day, World Pregnancy Day, Breast Cancer Awareness Programme, Aids Awareness Programme, Awareness Programme on Dowry Prohibition Act, Competition based on Anti-Dowry, Special Lecture Programme on Sigaram Nokki and Voting Awareness Programme.

Also to educate the men students to not only abhor and abstain voluntarily from this vicious practice, but also to provide the bride "Mahr-willing gift" at the time of marriage and the second one is to call upon the women students not to succumb to societal pressure, but to get married only on the condition of no dowry being given or accepted.

# Evidence of Success:

True to the motto of the ADA, most of the men students who were the members of the club are getting married without getting dowry, while on the other hand women members have prevented their elders from providing dowry during their marriages. In recognition of this noble ideals, several service organizations presented awards to our Anti Dowry Association during the last academic year 2020-2021.

## **Problems Encountered:**

Though our student members adhere strictly to the ideals of ADA, we have constraints in the timely collection of the details regarding their marriage.