

CONSULTANCY POLICY



JAMAL MOHAMED COLLEGE
(Autonomous)
Accredited (3rd Cycle) with 'A' Grade by NAAC
(Affiliated to Bharathidasan University)
Tiruchirappalli – 620 020, Tamil Nadu.

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TIRUCHIRAPPALLI – 620020.

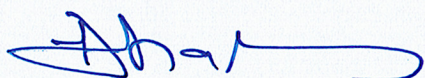
CONSULTANCY POLICY

Jamal Mohamed College has framed the Consultancy Policy that encourages the faculty members to promote networking with other Institutions/ Organizations and their expertise to the society for undertaking consultancy.

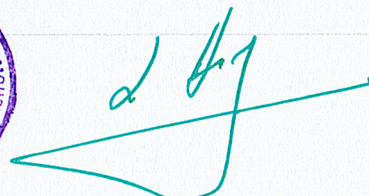
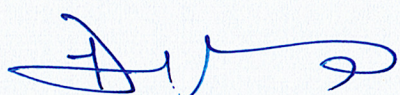
The policy is developed to ensure that there is a fair share between the benefits reaped from consultancy by its faculty members and the Institution's expected obligatory duties and also to prevent any conflict of interest or liability that may arise due to embarking on such activities. The policy also aims to capture consultancy activities as indicators of the Institution's impact on the local community.

A. General Guidelines

- All the consultancy services are related strictly to the faculty members abiding the rules and regulations put forth by the Institution.
- The faculty members shall not become an independent consultant to any parties or projects or activities that is covered by agreements between the college and other organizations.



- The faculty members must ensure that before the consultancy contract agreement is signed, the consultancy activities and agreement will not involve any conflict of interest, misuse of Institution's name, resources, Intellectual Property, confidential information related to the Institution.
- A faculty member can avail on-duty leave as per norms of the Government. He/ She needs to produce adequate evidence in the form of invitation and attendance certificate to the Principal. Faculty members can also go for consultancy on holidays.
- The revenue generated through consultancy will be deposited in the college account and will be utilized for the purpose of Research Activities.
- The faculty members must ensure that the consultancy work does not create a conflict of interest with the discharge of their duties.
- If there is a team of faculty members in one consultancy project, then the income generated (minus the Institutional reimbursement) will be divided amongst the team members in consultation with the respective Head of the Departments.
- Further modifications and updates of the policy will be considered in consultation with the College Management, Principal and Dean of Research, whenever required.




B. Procedure

The Faculty member who undertakes consultancy shall forward the request to the Principal through HOD and Dean of Research to get prior permission.

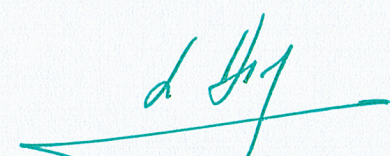
C. Revenue Sharing

Consultancy work is carried out to make revenue benefit to both Institution and faculty members. The ratio of sharing revenue generated through consultancy services to our Institution and faculty member will be as per the below chart.

S. No.	Category	Institution (%)	Faculty member(s) (%)
1.	General Consultancy	30	70
2.	Consultancy with testing services	60	40


Dr. A. SHAJAHAN, M.Sc., M.Phil., Ph.D.
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